
Auburn Vocational School District BOARD OF EDUCATION

Minutes of September 6, 2022

The Sept 6, 2022 regular meeting of the Auburn Vocational School District was called to order by Mr. Walter at 6:30 p.m.

The following members were present:

Mrs. Brush	Mr. Kent	Mr. Walter
Dr. Culotta	Mr. Miller	Mrs. Wheeler
Mr. Fazekas	Mr. Stefanko	

Absent: Mr. Cahill, Miss Maruschak, Mrs. Rayburn

Administrators: Brian Bontempo, Sherry Williamson and Jeff Slavkovsky

133-22 Approve Agenda & Addendum

A motion was made by Mr. Kent seconded by Mr. Stefanko to approve the September 6, 2022 agenda and addendum.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Miller, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None

Mr. Walter declared the motion passed

134-22 Approve Minutes of the Regular Meeting on August 2, 2022

A motion was made by Mr. Kent and seconded by Mr. Stefanko to approve the minutes of the August 2, 2022 regular Board meeting.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Miller, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None

Mr. Walter declared the motion passed

Public Participation – None

Board Advisory Committee's Update

- Enrollment, Curriculum and Retention Committee – Brian Bontempo gave an update to the Board
- Facilities – Jeff Slavkovsky gave an update to the Board

135-22 Executive Session

A motion was made by Mrs. Brush and seconded by Mr. Stefanko to recess into consecutive executive sessions at 6:38 p.m. pursuant to R.C. 121.22(G) for the following purposes, in no particular order:

(1) conferencing with an attorney for the public body concerning disputes involving the public body that are the subject of pending and imminent court action

(2) Details relative to the security arrangements and emergency response protocols for a public body or a public office, if disclosure of the matters discussed could reasonably be expected to jeopardize the security of the public body or public office;

Upon conclusion of these executive sessions, the Board President shall gavel the Board back into open session at this location. All matters discussed in these executive sessions are designated to the public officials and employees as confidential pursuant to R.C. 102.03(B) because of the status of the proceedings and/or the circumstances under which the information will be received, and preserving its confidentiality is necessary to the proper conduct of government business.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Miller, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None

Mr. Walter declared the motion passed

Return to public session at 7: 30 p.m.

Roger Miller excused himself from the meeting at 7:30 p.m.

Render Financial Reports

ORC 3313.29-The treasurer shall render a statement to the board and to the superintendent of the school district, monthly, or more often if required, showing the revenues and receipts from whatever sources derived, the various appropriations made by the board, the expenditures and disbursements therefrom, the purposes thereof, the balances remaining in each appropriation, and the assets and liabilities of the school district. The financial statements for the period ending July 31, 2022 are hereby rendered and include: Financial Summary, Appropriations Report, Monthly Comparison Report, Check Register, and Bank Reconciliation Report. (See Attachment Item #9)

No Action Required.

136-22 Approve Permanent Appropriations for Fiscal Year 2022-2023

A motion was made by Mrs. Wheeler and seconded by Mrs. Brush to approve the permanent appropriations for fiscal year 2022-2023. (Attachment Item #10)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None

Mr. Walter declared the motion passed

137-22 Approve 2022-2023 Purpose Statement/Activity Budgets

A motion was made by Mr. Kent and seconded by Dr. Culotta to approve the following purpose statement/activity for the 2022-2023 school year:

Program	Acct. Number	Last Year Balance 7/1/2022	Revenue Anticipated
Advance Manufacturing	200-902A	\$70.00	\$380.00
Allied Health Technology	200-901A	\$644.92	\$1,100.00
Architecture & Project Management	200-909A	\$0.00	\$1,200.00
Automotive Collision	200-985A	\$329.20	\$1,700.00
Automotive Technology Jr. & Sr.	200-912A	\$2,697.73	\$2,200.00
Computer Networking & Technology	200-903A	\$622.05	\$800.00
Construction Jr. & Sr.	200-987A	\$0.00	\$1,000.00
Cosmetology Jr. & Sr. / Holland	200-992A	\$1,779.23	\$4,700.00
Criminal Justice & Security	200-997A	\$0.00	\$0.00
Culinary Arts Jr. & Sr.	200-940A	\$321.68	\$2,000.00
Dental Assistant Technician	200-988A	\$0.00	\$100.00
DECA	200-930A	-\$1,659.61	\$3,300.00
Electrical Engineering Prep	200-996A	\$11.57	\$800.00
Emergency Medical Services	200-927A	\$563.75	\$200.00
Esports	200-999A	\$0.00	\$0.00
HVAC Jr. & Sr.	200-937A	\$0.00	\$600.00
Interactive Multimedia Jr. & Sr.	200-907A	\$1,375.00	\$6,000.00
National Technical Honor Society	200-908A	\$0.00	\$100.00
Patient Care Technician Jr. & Sr.	200-995A	\$264.70	\$0.00
Plant, Turf & Landscape Management	200-915A	\$54,453.32	\$45,000.00
Practical Nursing Adult	200-911A	\$829.83	\$0.00
Pro Web & Game Design	200-982A	\$1,235.43	\$1,000.00
Production & Welding Tech	200-925A	\$6,972.78	\$2,200.00
SADD	200-950A	\$801.97	\$300.00
Student Leadership Team	200-914A	\$0.00	\$100.00
Technology Engineering & Design	200-917A	\$754.12	\$800.00
Welding Jr. & Sr.	200-924A	\$439.04	\$1,000.00
District Wide Student Travel	200-998A	\$27.00	\$2,000.00
Total		\$72,533.71	\$78,580.00

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

138-22 Approve District Organizational Chart 2022-2023

A motion was made by Mr. Kent and seconded by Mrs. Brush to approve the district organizational chart for the 2022-2023 school year, for the purpose Auburn's Practical Nursing accreditation for the Ohio Board of Nursing. (Attachment Item #12)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

139-22 Human Resources

A motion was made by Mrs. Wheeler and seconded by Mr. Kent to approve employment of the following Personnel items: Amendments, New Employees, Renewals, Supplemental, Substitutes, Separations and Student Intern positions. (Attachment Item #13)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

140-22 Approve Adult Workforce Education Instructor Handbook SY2022-2023

A motion was made by Mr. Kent and seconded by Dr. Culotta to approve the Adult Workforce Education Instructor handbook for the 2022-2023 school year. Note any of the changes made have meet federal standards and/or board policies. (Attachment Item #14)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

141-22 Approve Revised Adult Workforce Education Student Handbook SY 2022-2023

A motion was made by Mrs. Brush and seconded by Mr. Kent to approve the revised Adult Workforce Education Instructor handbook for the 2022-2023 school year. Note any of the changes made have met federal/COE standards and/or board policies. (Attachment Item #15)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

142-22 Approve Annual Report to the Board of Nutrition Standards in the District

A motion was made by Mrs. Brush and seconded by Mr. Stefanko to approve the 2022-2023 school year, the district is in compliance and enforcing all nutrition standards as outlined in state law and USDA regulations. These standards are detailed in Board policies: 8500 Food Services; 8510 Wellness; 8531 Free and Reduced Price Meals; 8540 Vending Machines; and 8550 Competitive Food Sales.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

143-22 Approve Engagement Letter with Dickinson Wright PLLC

A motion was made by Mr. Kent and seconded by Mrs. Wheeler to approve the engagement letter with Dickinson Wright, PLLC to provide legal expertise related to career-technical education on specified projects as requested. (Attachment Item #17)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

144-22 Approve Consent Agenda

A motion was made by Mr. Stefanko and seconded by Dr. Culotta to approve Item #19 a- d as a consent motion.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

145-22 Contract/Affiliation Agreement

A motion was made by Mr. Stefanko and seconded by Mr. Kent to approve the following contract and/or affiliation agreement:

a. *Career and Technical Education Program Agreement*

Agreement between Warrensville Heights School District Board of Education and Auburn Career Center from July 1, 2022 through June 30, 2023. (Attachment Item #19A)

b. *Career and Technical Education Program Agreement*

Agreement between Mentor School District Board of Education and Auburn Career Center from July 1, 2022 through June 30, 2023. (Attachment Item #19B)

c. *Business Partnerships Affiliation Agreement*

RT44 Auto Sales and Service The William K. Thomas American Inn of Court
Somnium Solutions

d. *Agreement between Auburn Career Center and Energy Harbor*

Agreement between Auburn Career Center and Energy Harbor which is required to provide a Joint Information Center (JIC), for use during scheduled drills and/or emergencies at the Perry Nuclear Power Plant (PNPP). Auburn Career Center has the facilities, equipment, and services required for use by Energy Harbor for the JIC during scheduled drills/emergencies at the PNPP. This agreement will be in effect for a two-year period commencing January 1, 2023 – December 31, 2024. Energy Harbor will reimburse the district for retainer fees and daily rates for the facilities, equipment and services used for the JIC. Energy Harbor will provide a certificate of insurance as additional insured. (Attachment Item #19D)

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko, Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

146-22 Approve Subscription Agreement with ZeroEyes, Inc.

A motion was made by Mr. Stefanko and seconded by Mr. Kent to approve the subscription agreement between Auburn Career Center and ZeroEyes, Inc. for a term of three years in the amount of \$103,000.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko,
Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

147-22 Approve Resignation

A motion was made by Mrs. Brush and seconded by Mr. Kent to approve the resignation of Jeffrey Buehner, Firefighter Instructor for the Adult Workforce Education department, effective September 6, 2022.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko,
Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed

148-22 Adjourn


A motion was made by Mr. Kent and seconded by Mrs. Brush to adjourn the meeting at 7:37 p.m.

Roll Call: **Ayes:** Mrs. Brush, Dr. Culotta, Mr. Fazekas, Mr. Kent, Mr. Stefanko,
Mr. Walter, and Mrs. Wheeler

Nays: None
Mr. Walter declared the motion passed



Treasurer



Board President

**Auburn
Career Center**



Attachment Item #9

Render Financial Reports

**Auburn Career Center
Bank Reconciliation
July 31, 2022**

Dollar Bank - Main Depository	\$ 9,975,748.95
Huntington	\$ 29,091.22
O/S checks - a/p	\$ (118,015.06)
O/S checks - p/r	\$ (2,716.35)
Payroll Items in Transit	\$ (702.30)
Petty Cash	\$ 400.00
Change Funds	\$ 137.00
Net Operating Check + Cash	9,883,943.46
Health Care Deductible Pool - Dollar	\$ 2,899.01
Flexible Spending Account - Dollar	\$ -
Star Ohio	\$ 108,003.39
Net Available Cash	\$ 9,994,845.86
Investments:	
Wells Fargo Financial	\$ 2,524,056.67
Total Investments	\$ 2,524,056.67
Balance per bank	\$ 12,518,902.53
Balance per books	\$ 12,520,544.61
+/- FSA Monthly Deduction Adjustment	\$ (1,642.08)
	\$ 0.00

Investments Report

Institution	Amount
Wells Fargo	\$ 2,524,056.67

AUBURN VOCATIONAL SCHOOL DISTR Monthly Appropriation Summary Report

	FYTD Appropriated	Prior Year Encumbrance	FYTD Expendable	FYTD Expended	MTD Expended	Encumbrance	FYTD Unencumbered
Code 001 GENERAL							
Code 002 BOND RETIREMENT	\$ 7,603,333.90	\$ 189,870.43	\$ 7,793,204.33	\$ 899,581.54	\$ 899,581.54	\$ 1,352,008.97	\$ 5,541,613.82
Code 004 BUILDING	\$ 748,085.10	\$ 0.00	\$ 748,085.10	\$ 0.00	\$ 0.00	\$ 0.00	\$ 748,085.10
Code 006 FOOD SERVICE	\$ 103,026.17	\$ 373,902.02	\$ 476,928.19	\$ 0.00	\$ 0.00	\$ 373,902.02	\$ 103,026.17
Code 009 UNIFORM SCHOOL SUPPLIES	\$ 120,535.18	\$ 400.00	\$ 120,935.18	\$ 2,874.00	\$ 2,874.00	\$ 13,100.00	\$ 104,961.18
Code 011 ROTARY-SPECIAL SERVICES	\$ 22,882.71	\$ 0.00	\$ 22,882.71	\$ 0.00	\$ 0.00	\$ 11,468.04	\$ 11,414.67
Code 012 ADULT EDUCATION	\$ 24,848.02	\$ 0.00	\$ 24,848.02	\$ 39.42	\$ 39.42	\$ 0.00	\$ 24,808.60
Code 014 ROTARY-INTERNAL SERVICES	\$ 1,701,939.62	\$ 70,243.91	\$ 1,772,183.53	\$ 171,217.75	\$ 171,217.75	\$ 288,227.54	\$ 1,312,738.24
Code 018 PUBLIC SCHOOL SUPPORT	\$ 677.53	\$ 0.00	\$ 677.53	\$ 0.00	\$ 0.00	\$ 0.00	\$ 677.53
Code 019 OTHER GRANT	\$ 2,250.00	\$ 17,511.24	\$ 19,761.24	\$ 8,932.81	\$ 8,932.81	\$ 23,855.95	\$ (13,027.52)
Code 022 DISTRICT CUSTODIAL	\$ 70,543.95	\$ 11,200.00	\$ 81,743.95	\$ 0.00	\$ 0.00	\$ 11,200.00	\$ 70,543.95
Code 024 EMPLOYEE BENEFITS SELF INS.	\$ 14,790.14	\$ 1,100.00	\$ 15,890.14	\$ 0.00	\$ 0.00	\$ 1,100.00	\$ 14,790.14
Code 070 CAPITAL PROJECTS	\$ 0.00	\$ 3,884.67	\$ 3,884.67	\$ 988.83	\$ 988.83	\$ 29,011.17	\$ (26,115.33)
Code 200 STUDENT MANAGED ACTIVITY	\$ 55,157.99	\$ 0.00	\$ 55,157.99	\$ 0.00	\$ 0.00	\$ 418,100.00	\$ (362,942.01)
Code 501 ADULT BASIC EDUCATION	\$ 76,472.72	\$ 2,705.00	\$ 79,177.72	\$ 3,964.61	\$ 3,964.61	\$ 7,050.00	\$ 68,163.11
Code 508 GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND	\$ 342,031.70	\$ 5,202.95	\$ 347,234.65	\$ 20,777.68	\$ 20,777.68	\$ 27,402.94	\$ 299,054.03
Code 524 VOC ED: CARL D. PERKINS - 1984	\$ 57,876.00	\$ 0.00	\$ 57,876.00	\$ 0.00	\$ 0.00	\$ 28,000.00	\$ 29,876.00
Code 599 MISCELLANEOUS FED. GRANT FUND	\$ 409,331.85	\$ 8,402.07	\$ 417,733.92	\$ 22,710.82	\$ 22,710.82	\$ 40,413.19	\$ 354,609.91
Grand	\$ 0.00	\$ 12,392.05	\$ 12,392.05	\$ 12,392.05	\$ 12,392.05	\$ 12,392.05	\$ (12,392.05)
	\$ 11,353,782.58	\$ 696,814.34	\$ 12,050,596.92	\$ 1,143,479.51	\$ 1,143,479.51	\$ 2,637,231.87	\$ 8,269,885.54

AUBURN VOCATIONAL SCHOOL DISTRICT Monthly Cash Summary Report

Full Account Code	Description	Initial Cash	MTD Received	FYTD Received	MTD Expended	FYTD Expended	Fund Balance	Encumbrance	Unencumbered Balance
Code 001 GENERAL									
001-0000	GENERAL FUND	\$ 10,115,938.56	\$ 2,151,240.82	\$ 2,151,240.82	\$ 899,581.54	\$ 899,581.54	\$ 11,367,597.84	\$ 1,352,008.97	\$ 10,015,588.87
Code 004 BUILDING									
004-0000	CONSTRUCTION FUND	\$ 10,115,938.56	\$ 2,151,240.82	\$ 2,151,240.82	\$ 899,581.54	\$ 899,581.54	\$ 11,367,597.84	\$ 1,352,008.97	\$ 10,015,588.87
004-9021	\$1.3 MILLION BOND APPR 12/1/20	93,026.17	10,000.00	10,000.00	0.00	0.00	103,026.17	0.00	103,026.17
		373,902.02	0.00	0.00	0.00	0.00	373,902.02	373,902.02	0.00
Code 006 FOOD SERVICE									
006-0000	LUNCHROOM	\$ 466,928.19	\$ 10,000.00	\$ 10,000.00	\$ 0.00	\$ 0.00	\$ 476,928.19	\$ 373,902.02	\$ 103,026.17
Code 009 UNIFORM SCHOOL SUPPLIES									
009-0000	UNIFORM SUPPLY	89,416.92	0.00	0.00	2,874.00	2,874.00	86,542.92	13,100.00	73,442.92
		\$ 89,416.92	\$ 0.00	\$ 0.00	\$ 2,874.00	\$ 2,874.00	\$ 86,542.92	\$ 13,100.00	\$ 73,442.92
Code 011 ROTARY-SPECIAL SERVICES									
011-0000	CUSTOMER SERVICE	\$ 22,882.71	0.00	0.00	0.00	0.00	22,882.71	11,468.04	11,414.67
		\$ 22,882.71	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 22,882.71	\$ 11,468.04	\$ 11,414.67
Code 012 ADULT EDUCATION									
012-0000	ADULT EDUCATION	24,848.02	0.00	0.00	39.42	39.42	24,808.60	0.00	24,808.60
012-922S	ADULT EDUCATION - SHORT TERM CERT.	\$ 24,848.02	\$ 0.00	\$ 0.00	\$ 39.42	\$ 39.42	\$ 24,808.60	\$ 0.00	\$ 24,808.60
		194,660.96	91,529.63	91,529.63	171,217.75	171,217.75	114,972.84	285,317.54	(170,344.70)
		3,037.00	0.00	0.00	0.00	0.00	3,037.00	2,910.00	127.00
Code 014 ROTARY-INTERNAL SERVICES									
014-0000	Rotary - Sales Tax	\$ 197,697.96	\$ 91,529.63	\$ 91,529.63	\$ 171,217.75	\$ 171,217.75	\$ 118,009.84	\$ 288,227.54	\$ (170,217.70)
		677.53	0.00	0.00	0.00	0.00	677.53	0.00	677.53
Code 018 PUBLIC SCHOOL SUPPORT									
018-0000	PRINCIPAL FUND	\$ 677.53	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 677.53	\$ 0.00	\$ 677.53
		17,511.24	2,250.00	2,250.00	8,932.81	8,932.81	10,828.43	23,855.95	(13,027.52)
Code 019 OTHER GRANT									
019-0000	SCHOLARSHIP	\$ 17,511.24	\$ 2,250.00	\$ 2,250.00	\$ 8,932.81	\$ 8,932.81	\$ 10,828.43	\$ 23,855.95	\$ (13,027.52)
019-914R	ROBOT DONATIONS	54,500.00	0.00	0.00	0.00	0.00	54,500.00	11,200.00	43,300.00
019-9919	LUBRIZOL FOUNDATION GRANT	2,243.95	0.00	0.00	0.00	0.00	2,243.95	0.00	2,243.95
		25,000.00	0.00	0.00	0.00	0.00	25,000.00	0.00	25,000.00
Code 022 DISTRICT CUSTODIAL									
022-9020	DISTRICT AGENCY FY20	\$ 81,743.95	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 81,743.95	\$ 11,200.00	\$ 70,543.95
022-9021	DISTRICT CUSTODIAL	619.22	0.00	0.00	0.00	0.00	619.22	0.00	619.22
022-9998	ABLE CONSORTIUM	5,012.91	0.00	0.00	0.00	0.00	5,012.91	0.00	5,012.91
022-999S	SCHOLARSHIP FUNDS	4,491.34	0.00	0.00	0.00	0.00	4,491.34	0.00	4,491.34
		5,766.67	0.00	0.00	0.00	0.00	5,766.67	1,100.00	4,666.67

AUBURN VOCATIONAL SCHOOL DISTR Monthly Cash Summary Report

Full Account Code	Description	Initial Cash	MTTD Received	FYTD Received	MTTD Expended	FYTD Expended	Fund Balance	Encumbrance	Unencumbered Balance
Code 024	EMPLOYEE BENEFITS SELF INS.	\$ 15,890.14	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 15,890.14	\$ 1,100.00	\$ 14,790.14
024-0000	EMPLOYEE BENEFITS SELF INSURANCE	\$ 3,884.67	\$ 0.00	\$ 0.00	\$ 988.83	\$ 988.83	\$ 2,895.84	\$ 29,011.17	\$ (26,115.33)
Code 070	CAPITAL PROJECTS	\$ 3,884.67	\$ 0.00	\$ 0.00	\$ 988.83	\$ 988.83	\$ 2,895.84	\$ 29,011.17	\$ (26,115.33)
070-9017	BUILDING SITE IMPROVEMENT - CAPITAL OUTLAY	55,157.99	211,251.00	211,251.00	0.00	0.00	266,408.99	418,100.00	(151,691.01)
Code 200	STUDENT MANAGED ACTIVITY	\$ 55,157.99	\$ 211,251.00	\$ 211,251.00	\$ 0.00	\$ 0.00	\$ 266,408.99	\$ 418,100.00	\$ (151,691.01)
200-901A	ALLIED HEALTH TECHNOLOGIES	644.92	0.00	0.00	0.00	0.00	644.92	0.00	644.92
200-902A	Adv Manufacturing II	70.00	0.00	0.00	0.00	0.00	70.00	0.00	70.00
200-903A	COMPUTER NETWORKING & TECHNOLOGY	622.05	0.00	0.00	0.00	0.00	622.05	0.00	622.05
200-907A	INT MULTIMEDIA II	1,375.00	0.00	0.00	0.00	0.00	1,375.00	0.00	1,375.00
200-911A	PRACTICAL NURSING ADULT	829.83	0.00	0.00	0.00	0.00	829.83	0.00	829.83
200-912A	AUTO TECHNOLOGY I & II	2,697.73	0.00	0.00	0.00	0.00	2,697.73	0.00	2,697.73
200-915A	LANDSCAPE HORT	56,954.68	0.00	0.00	2,305.00	2,305.00	54,649.68	6,600.00	48,049.68
200-917A	INFORMATION SUPPORT & SERVICES JR & SR	754.12	0.00	0.00	0.00	0.00	754.12	0.00	754.12
200-924A	WELDING II	439.04	0.00	0.00	0.00	0.00	439.04	0.00	439.04
200-925A	MAINT & ENVIR SERVICES	6,972.78	0.00	0.00	0.00	0.00	6,972.78	0.00	6,972.78
200-927A	EMERGENCY MEDICAL SERVICES	563.75	0.00	0.00	0.00	0.00	563.75	0.00	563.75
200-930A	MBA / DECA	0.00	0.00	0.00	1,659.61	1,659.61	(1,659.61)	0.00	(1,659.61)
200-940A	CULINARY ARTS I & II	321.68	0.00	0.00	0.00	0.00	321.68	0.00	321.68
200-945A	TEACHING PROF PATHWAYS I & II	1,209.25	0.00	0.00	0.00	0.00	1,209.25	0.00	1,209.25
200-950A	S.A.D.D.	801.97	0.00	0.00	0.00	0.00	801.97	0.00	801.97
200-982A	INTERNET PROG & DEV JR & SR	1,235.43	0.00	0.00	0.00	0.00	1,235.43	50.00	1,185.43
200-985A	AUTOMOTIVE COLLISION REPAIR #2	329.20	0.00	0.00	0.00	0.00	329.20	0.00	329.20
200-990A	SKILLS USA	1,273.79	0.00	0.00	0.00	0.00	1,273.79	0.00	1,273.79
200-992A	COSMETOLOGY #1 / HOLLAND JR & SR	1,779.23	0.00	0.00	0.00	0.00	1,779.23	400.00	1,379.23
200-995A	PATIENT CARE TECHNICIAN JR & SR	264.70	0.00	0.00	0.00	0.00	264.70	0.00	264.70
200-996A	ELECTRICAL ENGINEERING	11.57	0.00	0.00	0.00	0.00	11.57	0.00	11.57

AUBURN VOCATIONAL SCHOOL DISTR Monthly Cash Summary Report

Full Account Code	Description	Initial Cash	MTD Received	FYTD Received	MTD Expended	FYTD Expended	Fund Balance	Encumbrance	Unencumbered Balance
200-998A	DISTRICTWIDE STUDENT TRAVEL	\$ 27.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 27.00	\$ 0.00	\$ 27.00
Code 501 ADULT BASIC EDUCATION		\$ 79,177.72	\$ 0.00	\$ 0.00	\$ 3,964.61	\$ 3,964.61	\$ 75,213.11	\$ 7,050.00	\$ 68,163.11
501-922A	ASPIRE - FY 22	5,202.95	0.00	0.00	20,296.68	20,296.68	(15,093.73)	611.14	(15,704.87)
501-923A	ADULT BASIC EDUCATION	0.00	0.00	0.00	481.00	481.00	(481.00)	26,791.80	(27,272.80)
Code 508 GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND		\$ 5,202.95	\$ 0.00	\$ 0.00	\$ 20,777.68	\$ 20,777.68	\$ (15,574.73)	\$ 27,402.94	\$ (42,977.67)
508-9023	GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND	0.00	0.00	0.00	0.00	0.00	0.00	28,000.00	(28,000.00)
Code 524 VOC ED: CARL D. PERKINS - 1984		\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 0.00	\$ 28,000.00	\$ (28,000.00)
524-922Q	VOC ED: CARL D. PERKINS - 1984	8,402.07	0.00	0.00	20,896.58	20,896.58	(12,494.51)	0.00	(12,494.51)
524-923Q	VOC ED: CARL D. PERKINS - 1984	0.00	0.00	0.00	0.00	0.00	0.00	37,538.19	(37,538.19)
524-923R	VOC ED: CARL D. PERKINS - 1984	0.00	0.00	0.00	1,814.24	1,814.24	(1,814.24)	2,875.00	(4,689.24)
Code 599 MISCELLANEOUS FED. GRANT FUND		\$ 8,402.07	\$ 0.00	\$ 0.00	\$ 22,710.82	\$ 22,710.82	\$ (14,308.75)	\$ 40,413.19	\$ (54,721.94)
599-920C	CARES ACT	12,392.05	0.00	0.00	12,392.05	12,392.05	0.00	12,392.05	(12,392.05)
Grand Total		\$ 11,197,752.67	\$ 2,466,271.45	\$ 2,466,271.45	\$ 1,143,479.51	\$ 1,143,479.51	\$ 12,520,544.61	\$ 2,637,231.87	\$ 9,883,312.74

AUBURN VOCATIONAL SCHOOL DISTR

Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
Type: ACCOUNTS_PAYABLE										
Default Payment Type: Check										
30402	56909	ACCOUNTS_PA	Check	7/8/2022	AMERICAN EXPRESS	40915	RECONCILED	7/11/2022		\$ 8,710.01
30451	56910	ACCOUNTS_PA	Check	7/15/2022	AT&T	41770	RECONCILED	7/19/2022		184.31
30419	56911	ACCOUNTS_PA	Check	7/15/2022	CHARDON OIL CO.	8287	RECONCILED	7/18/2022		1,641.48
30410	56912	ACCOUNTS_PA	Check	7/15/2022	AT&T	171	RECONCILED	7/19/2022		1,463.07
30406	56913	ACCOUNTS_PA	Check	7/15/2022	DOMINION ENERGY OHIO	4003	RECONCILED	7/18/2022		900.11
30412	56914	ACCOUNTS_PA	Check	7/15/2022	CITY OF PVILLE UTIL.	215	RECONCILED	7/20/2022		697.54
30421	56915	ACCOUNTS_PA	Check	7/15/2022	GENERAL PEST CONTROL CO.	11210	RECONCILED	7/29/2022		210.75
30426	56916	ACCOUNTS_PA	Check	7/15/2022	LAKE COUNTY TREASURER	8426	RECONCILED	7/19/2022		3,480.81
30408	56917	ACCOUNTS_PA	Check	7/15/2022	PENN CARE INC	8957	RECONCILED	7/18/2022		4,284.00
30434	56918	ACCOUNTS_PA	Check	7/15/2022	EDUTECH GROUP LLC	42335	RECONCILED	7/20/2022		32,500.00
30447	56919	ACCOUNTS_PA	Check	7/15/2022	MCMASTER-CARR SUPPLY CO.	10826	RECONCILED	7/19/2022		1,922.36
30450	56920	ACCOUNTS_PA	Check	7/15/2022	ILLUMINATING COMPANY	925	RECONCILED	7/18/2022		16,626.12
30431	56921	ACCOUNTS_PA	Check	7/15/2022	ABM	42305	RECONCILED	7/18/2022		17,828.55
30458	56922	ACCOUNTS_PA	Check	7/15/2022	MAJOR WASTE DISPOSAL	570	RECONCILED	7/20/2022		80.00
30440	56923	ACCOUNTS_PA	Check	7/15/2022	CAAHEP	41555	RECONCILED	7/20/2022		600.00
30424	56924	ACCOUNTS_PA	Check	7/15/2022	COAEMSP	40416	RECONCILED	7/18/2022		1,700.00
30444	56925	ACCOUNTS_PA	Check	7/15/2022	GAZETTE NEWSPAPERS	11455	RECONCILED	7/18/2022		25.00
30416	56926	ACCOUNTS_PA	Check	7/15/2022	EASY GRAPHICS CORP.	1139	RECONCILED	7/20/2022		479.64
30452	56927	ACCOUNTS_PA	Check	7/15/2022	SQUIRE PATTON BOGGS LLP	12620	RECONCILED	7/22/2022		4,830.00
30435	56928	ACCOUNTS_PA	Check	7/15/2022	VERIZON WIRELESS	41745	RECONCILED	7/20/2022		133.95
30427	56929	ACCOUNTS_PA	Check	7/15/2022	O'REILLY	40813	RECONCILED	7/25/2022		147.14

AUBURN VOCATIONAL SCHOOL DISTR

Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30446	56930	YABLE	ACCOUNTS_PA	7/15/2022	AUTOMOTIVE, INC	40250	RECONCILED	7/20/2022		\$ 192.30
30414	56931	YABLE	ACCOUNTS_PA	7/15/2022	SCREENVISION DIRECT	41786	RECONCILED	7/28/2022		9,197.87
30462	56932	YABLE	ACCOUNTS_PA	7/15/2022	SC STRATEGIC SOLUTIONS	41563	RECONCILED	7/18/2022		51,574.00
30456	56933	YABLE	ACCOUNTS_PA	7/15/2022	USI INSURANCE SERVICES, LLC	13042	RECONCILED	7/28/2022		84.95
30455	56934	YABLE	ACCOUNTS_PA	7/15/2022	CHARTER COMMUNICATI ONS	7298	OUTSTANDING			65.00
30439	56935	YABLE	ACCOUNTS_PA	7/15/2022	UH GEAUGA MEDICAL CENTER	2108	RECONCILED	7/20/2022		96.38
30438	56936	YABLE	ACCOUNTS_PA	7/15/2022	UNITED PARCEL SERVICE	40323	RECONCILED	7/21/2022		3,153.30
30432	56937	YABLE	ACCOUNTS_PA	7/15/2022	TOTAL QUALITY TESTING INC	41552	RECONCILED	7/18/2022		2,556.99
30407	56938	YABLE	ACCOUNTS_PA	7/15/2022	PACIFIC ONESOURCE INC	8469	RECONCILED	7/22/2022		2,287.90
30417	56939	YABLE	ACCOUNTS_PA	7/15/2022	SAM'S CLUB	11338	RECONCILED	7/19/2022		1,900.00
30422	56940	YABLE	ACCOUNTS_PA	7/15/2022	OHO RESTAURANT ASSOCIATION	41337	OUTSTANDING			2,475.00
30449	56941	YABLE	ACCOUNTS_PA	7/15/2022	FUTURE POS OHO, INC	10610	RECONCILED	7/19/2022		69.48
30411	56942	YABLE	ACCOUNTS_PA	7/15/2022	FIRST COMMUNICATI ONS LLC	619	RECONCILED	7/25/2022		12,340.93
30423	56943	YABLE	ACCOUNTS_PA	7/15/2022	ORNAMENTAL PRODUCTS GOVERNMENT FINANCE OFFICERS ASSOCIATION	42498	RECONCILED	7/20/2022		160.00
30460	56944	YABLE	ACCOUNTS_PA	7/15/2022	OHO ACTE	682	RECONCILED	7/19/2022		450.00
30405	56945	YABLE	ACCOUNTS_PA	7/15/2022	PROFESSIONAL PRIDE INC	42238	OUTSTANDING			125.00
30457	56946	YABLE	ACCOUNTS_PA	7/15/2022	LEPPPO INC	13235	RECONCILED	7/19/2022		250.00
30409	56947	YABLE	ACCOUNTS_PA	7/15/2022	MUNICIPAL EMERGENCY	41310	RECONCILED	7/18/2022		4,254.45

AUBURN VOCATIONAL SCHOOL DISTR

Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30453	56948	ACCOUNTS_PA	Check	7/15/2022	SERVICES NAEMT	395	RECONCILED	7/22/2022		\$ 265.00
30418	56949	ACCOUNTS_PA	Check	7/15/2022	CRILE ROAD HARDWARE	551	RECONCILED	7/18/2022		852.99
30425	56950	ACCOUNTS_PA	Check	7/15/2022	FUTURE IMAGE PROMOTIONS	4176	RECONCILED	7/18/2022		1,790.70
30428	56951	ACCOUNTS_PA	Check	7/15/2022	OHIO SCHOOLS COUNCIL	672	RECONCILED	7/18/2022		575.00
30441	56952	ACCOUNTS_PA	Check	7/15/2022	OHIO SCHOOLS COUNCIL	812	RECONCILED	7/18/2022		3,902.00
30437	56953	ACCOUNTS_PA	Check	7/15/2022	SEEVERS SECURITY SYSTEMS INC	1931	RECONCILED	7/18/2022		1,321.70
30461	56954	ACCOUNTS_PA	Check	7/15/2022	VIVIANI FAMILY LIMITED	11774	RECONCILED	7/18/2022		1,995.82
30454	56955	ACCOUNTS_PA	Check	7/15/2022	WESTERN RESERVE OFFICE SUPPLY	1065	RECONCILED	7/18/2022		125.98
30430	56956	ACCOUNTS_PA	Check	7/15/2022	BRIAN BONTEMPO	41373	RECONCILED	7/18/2022		380.36
30436	56957	ACCOUNTS_PA	Check	7/15/2022	KAREN HOWELL	41820	RECONCILED	7/18/2022		13.86
30413	56958	ACCOUNTS_PA	Check	7/15/2022	JODI CLUTE	42493	RECONCILED	7/18/2022		297.69
30448	56959	ACCOUNTS_PA	Check	7/15/2022	LISA SPROWLS	41755	RECONCILED	7/18/2022		539.08
30415	56960	ACCOUNTS_PA	Check	7/15/2022	DENNIS C HARVEY	41173	RECONCILED	7/18/2022		214.54
30433	56961	ACCOUNTS_PA	Check	7/15/2022	JOHN BLAUCH	8515	RECONCILED	7/18/2022		59.66
30420	56962	ACCOUNTS_PA	Check	7/15/2022	LISA KERMODE	40654	RECONCILED	7/21/2022		17.54
30443	56963	ACCOUNTS_PA	Check	7/15/2022	LUCINDA YOO	14013	RECONCILED	7/18/2022		52.75
30442	56964	ACCOUNTS_PA	Check	7/15/2022	CORY HUTTER	42337	RECONCILED	7/18/2022		119.20
30445	56965	ACCOUNTS_PA	Check	7/15/2022	JEFF SLAVKOVSKY	13632	RECONCILED	7/18/2022		70.54
30429	56966	ACCOUNTS_PA	Check	7/15/2022	KATIE MONA	42369	RECONCILED	7/18/2022		18.86
30459	56967	ACCOUNTS_PA	Check	7/15/2022	LAURA CISZEWSKI	40675	RECONCILED	7/18/2022		63.00
30511	56968	ACCOUNTS_PA	Check	7/28/2022	BUCKEYE POWER SALES INC	12266	RECONCILED	7/29/2022		1,110.00

Reporting Period: July 2022 (FY 2023)
 Start Date: 07012022
 End Date: 07312022

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AUBURN VOCATIONAL SCHOOL DISTR Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30504	56969	ACCOUNTS_PA	Check	7/28/2022	CB2 INDUSTRIES LLC	42482	OUTSTANDING			\$ 5,300.00
30500	56970	ACCOUNTS_PA	Check	7/28/2022	COMDOC INC.	8170	OUTSTANDING			3,457.64
30502	56971	ACCOUNTS_PA	Check	7/28/2022	ACEWARE SYSTEMS, INC.	40106	OUTSTANDING			6,012.80
30474	56972	ACCOUNTS_PA	Check	7/28/2022	WELLS FARGO FINANCIAL LEASING	40583	OUTSTANDING			5,116.21
30479	56973	ACCOUNTS_PA	Check	7/28/2022	GAZETTE NEWSPAPERS	11455	OUTSTANDING			270.00
30506	56974	ACCOUNTS_PA	Check	7/28/2022	SHERWIN WILLIAMS	334	OUTSTANDING			740.91
30470	56975	ACCOUNTS_PA	Check	7/28/2022	21C ADVERTISING	414	RECONCILED	7/29/2022		54.90
30477	56976	ACCOUNTS_PA	Check	7/28/2022	LORAIN CTY COMMUNITY COLLEGE	13647	OUTSTANDING			1,741.00
30509	56977	ACCOUNTS_PA	Check	7/28/2022	NICHOLS PAPER & SUPPLY, CO	41932	OUTSTANDING			1,731.33
30497	56978	ACCOUNTS_PA	Check	7/28/2022	LAKE CTY DEPT OF JOB & FAMILY RIVERSIDE LOCAL SCHOOLS	13530	OUTSTANDING			216.84
30507	56979	ACCOUNTS_PA	Check	7/28/2022	OASBO, INC.	214	OUTSTANDING			1,500.00
30492	56980	ACCOUNTS_PA	Check	7/28/2022	PREMIER PAINT	8216	OUTSTANDING			972.00
30513	56981	ACCOUNTS_PA	Check	7/28/2022	U S POSTAL SERVICE	1141	OUTSTANDING			129.04
30503	56982	ACCOUNTS_PA	Check	7/28/2022	IDENTISYS, INC.	7745	OUTSTANDING			2,500.00
30494	56983	ACCOUNTS_PA	Check	7/28/2022	JOHNSON CONTROLS	10770	OUTSTANDING			283.00
30481	56984	ACCOUNTS_PA	Check	7/28/2022	FIRE PROTECTION LP	40669	OUTSTANDING			2,209.91
30491	56985	ACCOUNTS_PA	Check	7/28/2022	TIMECLOCK PLUS LLC	42500	OUTSTANDING			3,600.00
30495	56986	ACCOUNTS_PA	Check	7/28/2022	SPRINT	41733	OUTSTANDING			335.38
30484	56987	ACCOUNTS_PA	Check	7/28/2022	TOTAL QUALITY TESTING INC	40323	OUTSTANDING			1,445.00

AUBURN VOCATIONAL SCHOOL DISTR Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30489	56988	ACCOUNTS_PA YABLE	Check	7/28/2022	THIRTYSEVEN4 , LLC	41765	OUTSTANDING			\$ 3,465.00
30520	56989	ACCOUNTS_PA YABLE	Check	7/28/2022	PACIFIC ONESOURCE INC	41552	OUTSTANDING			25,350.00
30493	56990	ACCOUNTS_PA YABLE	Check	7/28/2022	VR PATIENTS	42384	OUTSTANDING			6,500.00
30516	56991	ACCOUNTS_PA YABLE	Check	7/28/2022	SCREENVISION DIRECT	40250	OUTSTANDING			432.00
30496	56992	ACCOUNTS_PA YABLE	Check	7/28/2022	GRAINGER	466	OUTSTANDING			3,781.11
30480	56993	ACCOUNTS_PA YABLE	Check	7/28/2022	WEX BANK	41338	OUTSTANDING			591.18
30476	56994	ACCOUNTS_PA YABLE	Check	7/28/2022	ILLUMINATING COMPANY	925	OUTSTANDING			1,769.31
30471	56995	ACCOUNTS_PA YABLE	Check	7/28/2022	OHIO ACTE	10400	OUTSTANDING			2,600.00
30499	56996	ACCOUNTS_PA YABLE	Check	7/28/2022	OHIO ACTE	682	OUTSTANDING			4,500.00
30515	56997	ACCOUNTS_PA YABLE	Check	7/28/2022	TROPHY WORLD	52	OUTSTANDING			87.46
30472	56998	ACCOUNTS_PA YABLE	Check	7/28/2022	TOLEDO POS AND NETWORKING LLC	40269	OUTSTANDING			4,610.00
30505	56999	ACCOUNTS_PA YABLE	Check	7/28/2022	VERIZON WIRELESS	41745	OUTSTANDING			134.42
30510	57000	ACCOUNTS_PA YABLE	Check	7/28/2022	CREATIVE ADVERTISING & ART	40627	OUTSTANDING			355.00
30521	57001	ACCOUNTS_PA YABLE	Check	7/28/2022	JONES & BARLETT LEARNING, LLC	10442	OUTSTANDING			239.40
30518	57002	ACCOUNTS_PA YABLE	Check	7/28/2022	SMOCKER BY BEXAR MFG CO	40974	OUTSTANDING			1,263.00
30512	57003	ACCOUNTS_PA YABLE	Check	7/28/2022	COMPUTER AUDED TECHONOLOGY	42322	OUTSTANDING			2,400.00
30475	57004	ACCOUNTS_PA YABLE	Check	7/28/2022	AMERICAN EXPRESS	40915	OUTSTANDING			131.00
30473	57005	ACCOUNTS_PA YABLE	Check	7/28/2022	CREDIT CARD OPERATION	41906	RECONCILED	7/28/2022		2,027.96
30483	57006	ACCOUNTS_PA YABLE	Check	7/28/2022	DOMINION ENERGY OHIO	4003	OUTSTANDING			765.65
30487	57007	ACCOUNTS_PA YABLE	Check	7/28/2022	QUILL CORP	855	OUTSTANDING			1,414.00
30478	57008	ACCOUNTS_PA	Check	7/28/2022	CHARTER	13042	OUTSTANDING			86.22

Reporting Period: July 2022 (FY 2023)
 Start Date: 07012022
 End Date: 07312022

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AUBURN VOCATIONAL SCHOOL DISTR Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30508	57009	ACCOUNTS_PA	Check	7/28/2022	GENE PTACHEK & SON	640	OUTSTANDING			\$ 1,330.00
30517	57010	ACCOUNTS_PA	Check	7/28/2022	RAINBOW PRINTING	40571	OUTSTANDING			373.75
30485	57011	ACCOUNTS_PA	Check	7/28/2022	HUNTINGTON NATIONAL BANK	10092	RECONCILED	7/28/2022		4,926.10
30514	57012	ACCOUNTS_PA	Check	7/28/2022	WESTERN RESERVE OFFICE SUPPLY FA SOLUTIONS LLC	1065	RECONCILED	7/29/2022		125.98
30519	57013	ACCOUNTS_PA	Check	7/28/2022	EXSCAPE DESIGNS, LLC	41342	RECONCILED	7/29/2022		2,007.70
30488	57014	ACCOUNTS_PA	Check	7/28/2022	APPLIED EDUCATIONAL SYSTEMS	40782	RECONCILED	7/29/2022		8,910.00
30482	57015	ACCOUNTS_PA	Check	7/28/2022	FUTURE IMAGE PROMOTIONS	41176	RECONCILED	7/29/2022		18,171.10
30490	57016	ACCOUNTS_PA	Check	7/28/2022	POCKET NURSE ENTERPRISES, INC, INC	10331	RECONCILED	7/29/2022		1,085.00
30486	57017	ACCOUNTS_PA	Check	7/28/2022	KATIE MONA	42369	RECONCILED	7/29/2022		39.94
30498	57018	ACCOUNTS_PA	Check	7/28/2022	DAWN BUBONIC	12967	RECONCILED	7/29/2022		20.48
30522	57019	ACCOUNTS_PA	Check	7/28/2022	SEAN DAVIS	40587	RECONCILED	7/29/2022		435.26
30501	57020	ACCOUNTS_PA	Check	7/28/2022						
Default Payment Type: Electronic										
30467	0	ACCOUNTS_PA	Electronic	7/25/2022	Workers Comp	900950	RECONCILED	7/30/2022		971.51
30469	0	ACCOUNTS_PA	Electronic	7/27/2022	MEDICAL MUTUAL OF OHIO	999994	RECONCILED	7/30/2022		988.83
30401	0	ACCOUNTS_PA	Electronic	7/8/2022	BANK ONE/MEMO/FICA	900693	RECONCILED	7/9/2022		15.50
30397	0	ACCOUNTS_PA	Electronic	7/8/2022	BANK ONE/MEMO/ME DICARE	900663	RECONCILED	7/9/2022		3,633.85
30398	0	ACCOUNTS_PA	Electronic	7/8/2022	SCHOOL EMPLOYEES RETIRE.	7727	RECONCILED	7/9/2022		8,326.09
\$ 342,251.14										

AUBURN VOCATIONAL SCHOOL DISTR Monthly Check Summary

Reference Number	Check Number	Type	Default Payment Type	Date	Name	Vendor #	Status	Reconcile Date	Void Date	Amount
30399		0 ACCOUNTS_PA YABLE	Electronic	7/8/2022	STATE TEACHERS RETIREMENT	480 RECONCILED	7/9/2022			\$ 28,229.90
30523		0 ACCOUNTS_PA YABLE	Electronic	7/29/2022	SERS	900926 RECONCILED	7/30/2022			2,372.76
30465		0 ACCOUNTS_PA YABLE	Electronic	7/25/2022	STATE TEACHERS RETIREMENT	480 RECONCILED	7/30/2022			25,847.35
30468		0 ACCOUNTS_PA YABLE	Electronic	7/25/2022	SCHOOL EMPLOYEES RETIRE-	7727 RECONCILED	7/30/2022			7,919.65
30400		0 ACCOUNTS_PA YABLE	Electronic	7/8/2022	Workers Comp	900950 RECONCILED	7/9/2022			1,049.87
30403		0 ACCOUNTS_PA YABLE	Electronic	7/11/2022	LAKE COUNTY SCHOOLS COUNCIL	999998 RECONCILED	7/16/2022			56,841.21
30463		0 ACCOUNTS_PA YABLE	Electronic	7/15/2022	SERS	900926 RECONCILED	7/16/2022			1,969.87
30404		0 ACCOUNTS_PA YABLE	Electronic	7/11/2022	FLEX SAVE	999992 RECONCILED	7/16/2022			105.45
30395		0 ACCOUNTS_PA YABLE	Electronic	7/6/2022	SERS	900926 RECONCILED	7/9/2022			1,943.92
30466		0 ACCOUNTS_PA YABLE	Electronic	7/25/2022	BANK ONE/MEMO/ME DICARE	900663 RECONCILED	7/30/2022			3,379.37
Type: Default Payment										\$ 143,595.13
Type: PAYROLL										\$ 485,846.27
30396		0 PAYROLL		7/8/2022	AUBURN VOCATIONAL SCHOOL DISTR	RECONCILED	7/9/2022			233,284.15
30464		0 PAYROLL		7/25/2022	AUBURN VOCATIONAL SCHOOL DISTR	RECONCILED	7/30/2022			215,870.78
Grand Total										\$ 449,154.93
										\$ 449,154.93
										\$ 935,001.20

Auburn Career Center
Monthly History Comparison-General Fund
July 31, 2022

	Monthly Comparison			Avg Chg	Annual Comparison			Remain 2023	Budget Expended
	July FY21	July FY22	July FY23		Actual 2021	Actual 2022	Budget 2023		
Revenue									
Real Estate	\$ 1,803,787	\$ 2,069,340	\$ 1,931,255		\$ 6,279,207	\$ 6,605,096	\$ 6,605,096	\$ 4,673,841	29%
Tangible Personal (PP)	\$ -	\$ -	\$ -		\$ 368,468	\$ 377,333	\$ 377,333	\$ 377,333	0%
Foundation	\$ 183,427	\$ 180,084	\$ 178,541		\$ 2,230,339	\$ 2,447,733	\$ 2,447,733	\$ 2,269,193	7%
Homesite & Rollback	\$ -	\$ -	\$ -		\$ 868,255	\$ 902,060	\$ 902,060	\$ 902,060	0%
Other	\$ 12,029	\$ 9,332	\$ 13,920		\$ 468,247	\$ 576,420	\$ 576,420	\$ 562,500	2%
Subtotal	\$ 1,999,243	\$ 2,258,756	\$ 2,123,716		\$ 10,214,516	\$ 10,908,642	\$ 10,908,642	\$ 8,784,926	19%
Expense									
Salaries	\$ 307,373	\$ 317,941	\$ 318,458	1.8%	\$ 3,894,760	\$ 3,907,802	\$ 3,907,802	\$ 3,589,344	8%
Benefits	\$ 109,236	\$ 102,141	\$ 104,233	-2.2%	\$ 1,763,190	\$ 1,748,509	\$ 1,748,509	\$ 1,644,277	6%
Purchased Services	\$ 124,405	\$ 149,762	\$ 166,076	15.6%	\$ 1,350,495	\$ 1,299,549	\$ 1,299,549	\$ 1,133,472	13%
Supplies	\$ 23,753	\$ 12,877	\$ 48,627	115.9%	\$ 566,140	\$ 598,566	\$ 598,566	\$ 549,939	8%
Capital Outlay/Equipment	\$ 77,599	\$ 36,098	\$ 40,934	\$(0.20)	\$ 206,831	\$ 249,307	\$ 249,307	\$ 208,373	16%
Other	\$ 9,054	\$ 6,329	\$ 12,025		\$ 131,774	\$ 140,188	\$ 140,188	\$ 128,163	9%
Subtotal	\$ 651,421	\$ 625,149	\$ 690,352		\$ 7,913,190	\$ 7,943,920	\$ 7,943,920	\$ 7,253,568	9%
Revenue/Expense (Operating Balance)	\$ 1,347,822	\$ 1,633,607	\$ 1,433,364		\$ 2,301,326	\$ 2,964,722	\$ 2,964,722	\$ 2,964,722	
Other Uses									
Advances Returned	\$ 217,367	\$ 240,242	\$ 27,525		\$ 230,637	\$ 247,614	\$ 247,614	\$ 247,614	
Advances Out	\$ -	\$ -	\$ -		\$ 256,783	\$ 27,525	\$ 27,525	\$ 27,525	
Transfers	\$ (1,329)	\$ (1,951)	\$ 209,230		\$ 864,223	\$ 955,353	\$ 955,353	\$ 955,353	
Subtotal	\$ 218,696	\$ 242,193	\$ (181,705)		\$ (890,370)	\$ (735,264)	\$ (735,264)	\$ (735,264)	
Beginning Cash	\$ 6,475,523	\$ 7,886,480	\$ 10,115,939		\$ 9,021,876	\$ 11,413,892	\$ 10,115,939	\$ 10,115,939	
Ending Cash	\$ 8,042,042	\$ 9,762,280	\$ 11,367,598		\$ 7,886,480	\$ 10,115,939	\$ 10,115,939	\$ 12,345,397	
Encumbrances	\$ 1,454,180	\$ 1,035,732	\$ 1,352,009		\$ 95,885	\$ 189,970	\$ 189,970	\$ 189,970	

This is an unaudited financial report.

**Auburn
Career Center**



Attachment Item #10

*Approve Permanent
Appropriations for Fiscal
Year 2022-2023*

AUBURN VOCATIONAL SCHOOL DISTRICT
CY 2022-2023
AMENDED CERTIFICATE OF ESTIMATED RESOURCES
WITH AMOUNTS APPROPRIATED
6-Sep-22

FUND #	FUND NAME	TOTAL AVAILABLE TO APPROPRIATE	AMOUNT APPROPRIATED
001	GENERAL	\$ 20,415,897.00	\$ 10,427,809.49
002	BOND RETIREMENT	\$ 1,010,300.10	\$ 1,010,300.10
004	CONSTRUCTION FUND	\$ 3,238,026.17	\$ 3,128,026.17
006	LUNCH ROOM	\$ 190,803.57	\$ 142,398.40
009	UNIFORM SUPPLIES	\$ 32,824.71	\$ 22,882.71
011	ROTARY	\$ 47,248.02	\$ 24,848.02
012	ADULT EDUCATION	\$ 2,238,270.51	\$ 2,053,229.00
014	ROTARY INTERNAL SERVICE	\$ 677.53	\$ 677.53
018	PRINCIPAL	\$ 96,700.00	\$ 96,700.00
019	OTHER GRANT	\$ 80,543.95	\$ 70,543.95
022	DISTRICT AGENCY	\$ 14,790.14	\$ 14,790.14
024	EMPLOYEE BENEFITS SELF INSURANCE	\$ 30,000.00	\$ 26,115.33
070	CAPITAL PROJECTS	\$ 266,408.99	\$ 266,408.99
200	STUDENT ACTIVITES	\$ 129,492.72	\$ 76,472.72
501	ABLE	\$ 347,234.65	\$ 347,234.65
508	GOVERNOR'S EMERGENCY EDU RELIEF	\$ 57,876.00	\$ 57,876.00
524	VEPD	\$ 417,732.01	\$ 417,732.01
599	CARES ACT GRANT	\$ 12,392.05	\$ 12,392.05
GRAND TOTAL		\$ 28,627,218.12	\$ 18,196,437.26

**AUBURN VOCATIONAL SCHOOL DISTR
Amended Official Certificate of Estimated Resources**

Rev. Code Sec. 5705.36

Fund	Unencumbered Balance July 1	Taxes	Other Sources	Total
Governmental Fund Type				
General Fund				
001 GENERAL	\$ 9,926,068.13	\$ 7,757,084.94	\$ 2,732,743.93	\$ 20,415,897.00
Total:	\$ 9,926,068.13	\$ 7,757,084.94	\$ 2,732,743.93	\$ 20,415,897.00
Special Revenue				
018 PUBLIC SCHOOL SUPPORT	\$ 0.00	\$ 0.00	\$ 96,700.00	\$ 96,700.00
019 OTHER GRANT	\$ 70,543.95	\$ 0.00	\$ 10,000.00	\$ 80,543.95
200 STUDENT MANAGED ACTIVITY	\$ 76,472.72	\$ 0.00	\$ 53,020.00	\$ 129,492.72
501 ADULT BASIC EDUCATION	\$ 0.00	\$ 0.00	\$ 347,234.65	\$ 347,234.65
508 GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND	\$ 0.00	\$ 0.00	\$ 57,876.00	\$ 57,876.00
524 VOC ED: CARL D. PERKINS - 1984	\$ 0.00	\$ 0.00	\$ 417,732.01	\$ 417,732.01
599 MISCELLANEOUS FED. GRANT FUND	\$ 0.00	\$ 0.00	\$ 12,392.05	\$ 12,392.05
Total:	\$ 147,016.67	\$ 0.00	\$ 994,954.71	\$ 1,141,971.38
Debt Service				
002 BOND RETIREMENT	\$ 0.00	\$ 0.00	\$ 1,010,300.10	\$ 1,010,300.10
Total:	\$ 0.00	\$ 0.00	\$ 1,010,300.10	\$ 1,010,300.10
Capital Projects				
004 BUILDING	\$ 93,026.17	\$ 0.00	\$ 3,145,000.00	\$ 3,238,026.17
070 CAPITAL PROJECTS	\$ 55,157.99	\$ 0.00	\$ 211,251.00	\$ 266,408.99
Total:	\$ 148,184.16	\$ 0.00	\$ 3,356,251.00	\$ 3,504,435.16
Proprietary Fund Type				
Enterprise				
006 FOOD SERVICE	\$ 89,016.92	\$ 0.00	\$ 101,786.65	\$ 190,803.57
009 UNIFORM SCHOOL SUPPLIES	\$ 22,882.71	\$ 0.00	\$ 9,942.00	\$ 32,824.71
011 ROTARY-SPECIAL SERVICES	\$ 24,848.02	\$ 0.00	\$ 22,400.00	\$ 47,248.02
012 ADULT EDUCATION	\$ 127,454.05	\$ 0.00	\$ 2,110,816.46	\$ 2,238,270.51
Total:	\$ 264,201.70	\$ 0.00	\$ 2,244,945.11	\$ 2,509,146.81
Internal Service				
014 ROTARY-INTERNAL SERVICES	\$ 677.53	\$ 0.00	\$ 0.00	\$ 677.53
024 EMPLOYEE BENEFITS SELF INS.	\$ 0.00	\$ 0.00	\$ 30,000.00	\$ 30,000.00
Total:	\$ 677.53	\$ 0.00	\$ 30,000.00	\$ 30,677.53
Fiduciary Fund Type				
Custodial Fund				
022 DISTRICT CUSTODIAL	\$ 14,790.14	\$ 0.00	\$ 0.00	\$ 14,790.14
Total:	\$ 14,790.14	\$ 0.00	\$ 0.00	\$ 14,790.14
Grand Totals:	\$ 10,500,938.33	\$ 7,757,084.94	\$ 10,369,194.85	\$ 28,627,218.12

PERMANENT APPROPRIATION RESOLUTION

City, Exempted Village, Joint Vocational or Local Board of Education

Rev. Code Sec. 5705.38

The Board of Education of the Auburn Vocational School District, Lake County, Ohio, met in Regular session on the 6th day of September 2022, at the office of Auburn Technology Learning Center with the following members present:

Mrs. Jean Brush	Mr. Geoffrey Kent	Mr. Paul Stefanko
Mr. Kenneth Cahill	Ms. Sherry Maruschak	Mr. Erik Walter
Dr. Susan Culotta	Mr. Roger Miller	Mrs. Mary Wheeler
Mr. Thomas Fazekas	Ms. Barb Rayburn	

_____ Moved the adoption of the following Resolution:

BE IT RESOLVED BY the Board of Education of the Auburn Vocational School District, Lake County, Ohio, that to provide for the current expenses and other expenditures of said Board of Education, during the fiscal year, ending June 30, 2023, the following sums be and the same are hereby set aside and appropriated for the several purposes for which expenditures are to be made and during said fiscal year, as follows, viz:

_____ Seconded the Resolution and the roll being called upon its adoption, the vote resulted as follows:

Vote:

Mrs. Jean Brush	Aye	Mr. Geoffrey Kent	Aye	Mr. Paul Stefanko	Aye
Mr. Kenneth Cahill	Aye	Ms. Sherry Maruschak	Aye	Mr. Erik Walter	Aye
Dr. Susan Culotta	Aye	Mr. Roger Miller	Aye	Mrs. Mary Wheeler	Aye
Mr. Thomas Fazekas	Aye	Ms. Barb Rayburn	Aye		

AUBURN VOCATIONAL SCHOOL DISTR
Appropriations Resolution Report

Rev. Code Sec. 5705.38

Fiscal Year: 2023

AUBURN VOCATIONAL SCHOOL DISTR

Include Zero Balance Accounts: false

	Total Appropriation
001 GENERAL	\$ 10,427,809.49
002 BOND RETIREMENT	\$ 1,010,300.10
004 BUILDING	\$ 3,128,026.17
006 FOOD SERVICE	\$ 142,398.40
009 UNIFORM SCHOOL SUPPLIES	\$ 22,882.71
011 ROTARY-SPECIAL SERVICES	\$ 24,848.02
012 ADULT EDUCATION	\$ 2,053,229.00
014 ROTARY-INTERNAL SERVICES	\$ 677.53
018 PUBLIC SCHOOL SUPPORT	\$ 96,700.00
019 OTHER GRANT	\$ 70,543.95
022 DISTRICT CUSTODIAL	\$ 14,790.14
024 EMPLOYEE BENEFITS SELF INS.	\$ 26,115.33
070 CAPITAL PROJECTS	\$ 266,408.99
200 STUDENT MANAGED ACTIVITY	\$ 76,472.72
501 ADULT BASIC EDUCATION	\$ 347,234.65
508 GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND	\$ 57,876.00
524 VOC ED: CARL D. PERKINS - 1984	\$ 417,732.01
599 MISCELLANEOUS FED. GRANT FUND	\$ 12,392.05
Grand Total All Funds	\$ 18,196,437.26

Appropriation Recap Report

Governmental Fund Type	Total Appropriation
General Fund	
001 GENERAL	\$ 10,427,809.49
Total for General Fund	\$ 10,427,809.49
Debt Service	
002 BOND RETIREMENT	\$ 1,010,300.10
Total for Debt Service	\$ 1,010,300.10
Capital Projects	
004 BUILDING	\$ 3,128,026.17
Total for Capital Projects	\$ 3,128,026.17
Special Revenue	
018 PUBLIC SCHOOL SUPPORT	\$ 96,700.00
019 OTHER GRANT	\$ 70,543.95
Total for Special Revenue	\$ 167,243.95
Capital Projects	
070 CAPITAL PROJECTS	\$ 266,408.99
Total for Capital Projects	\$ 266,408.99
Special Revenue	
200 STUDENT MANAGED ACTIVITY	\$ 76,472.72
501 ADULT BASIC EDUCATION	\$ 347,234.65
508 GOVERNOR'S EMERGENCY EDUCATION RELIEF FUND	\$ 57,876.00
524 VOC ED: CARL D. PERKINS - 1984	\$ 417,732.01
599 MISCELLANEOUS FED. GRANT FUND	\$ 12,392.05
Total for Special Revenue	\$ 911,707.43
Total for Governmental Fund Type	\$ 15,911,496.13
Proprietary Fund Type	
Enterprise	
006 FOOD SERVICE	\$ 142,398.40
009 UNIFORM SCHOOL SUPPLIES	\$ 22,882.71
011 ROTARY-SPECIAL SERVICES	\$ 24,848.02
012 ADULT EDUCATION	\$ 2,053,229.00
Total for Enterprise	\$ 2,243,358.13
Internal Service	
014 ROTARY-INTERNAL SERVICES	\$ 677.53
024 EMPLOYEE BENEFITS SELF INS.	\$ 26,115.33
Total for Internal Service	\$ 26,792.86
Total for Proprietary Fund Type	\$ 2,270,150.99
Fiduciary Fund Type	
Custodial Fund	
022 DISTRICT CUSTODIAL	\$ 14,790.14
Total for Custodial Fund	\$ 14,790.14
Total for Fiduciary Fund Type	\$ 14,790.14
Grand Total All Funds	\$ 18,196,437.26

**CERTIFICATE
(R.C. 5705.412)**

IT IS HEREBY CERTIFIED that the AUBURN VOCATIONAL School District Board of Education has sufficient funds to meet the contract, obligation, payment, or expenditure for the above, and has in effect for the remainder of the fiscal year and the succeeding fiscal year the authorization to levy taxes which, when combined with the estimated revenue from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the district to maintain all personnel, programs, and services essential to the provision of an adequate educational program on all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in the succeeding fiscal year equal to the number of days instruction was held or is scheduled for the current fiscal year, except that if the above expenditure is for a contract, this certification shall cover the term of the contract or the current fiscal year plus the two immediately succeeding fiscal years, whichever period years is greater.

Dated: September 6, 2022

Auburn Vocational School District Board of Education
Concord Township, Ohio

By: _____
Treasurer, Sherry L. Williamson

By: _____
Superintendent of Schools, Brian Bontempo

By: _____
Erik L. Walter
President, Board of Education

Auburn Vocational School District Board of Education
 Mr. Erik Walter, Esq. , President Dr. Susan Culotta, Vice President
 Mrs. Jean Brush, Mr. Kenneth Cahill, Mr. Tom Fazekas, Mr. Geoffrey Kent, Ms. Sherry Maruschak, Mr. Roger Miller, Ms. Barb Rayburn, Mr. Paul Stefanko, Mrs. Mary Wheeler

Superintendent
 Dr. Brian Bontempo

Treasurer
 Sherry Williamson

Assistant Treasurer/Grants/Payroll
 Victoria DePasquale

Board/Executive Administrative Assistant/HR
 Lori Smith

Executive Director of Career & Technical Education
 Jeff Slavkovsky

Accounts Payable
 Carrie McVicker

Director of High School
 Chris Mitchell

Director of Curriculum & Instruction
 David Leone

Director of Adult Workforce Education & Business Partnerships
 Michelle Rodewald

Professional Services

High School Administrative Assistants
 Diane Buchs, Carol Szoka, Leslie Machuta, Erica Anderson, Jessica Brown

Assistant Director of Adult Workforce Education
 Dave Cowen

***Maintenance Supervisor**
 Joe Atwell

***Maintenance**
 Mike Franko
 Phil Stropkey

Advanced Manufacturing
 John Schein

Dental Assistant Technician
 Angela Eckman

Pro Web & Game Design
 Jason Gardner

English Instructors
 Nanci Kasten
 Robin Nunes

Administrative Assistant
 Laura Kamis

PT Evening Receptionist
 Cherise Cooper
 James Baril

Cafeteria Manager
 Sanja Medved

Allied Health Technology
 Stacey Yarnell

Electrical Engineering Prep
 Keith Conn

Teaching Professions Pathway
 Jane Metrisin

VOSE Coordinator
 Shelby Kaminski

Career Advisor/ Career Resources
 Laura Barwidi

Financial Aid Specialist
 Shelley Barto

Cafeteria Staff
 Roberta Patton

Architecture & Project Management
 Dennis Harvey

Emergency Medical Services
 John Blauch
 Rachel Boehlein

Technology Engineering & Design
 Laura Ciszewski

Intervention Specialists
 Dorothy Bentley
 Gregg Evans
 Christopher Hastings

Director of Public Safety Education
 Sean Davis

Program Administrator Auburn Practical Nursing Program
 Karen Howell

Training/ EMIS/Infinite Campus Support
 Kelley Golar

Auto Collision Repair
 Justin Bruno

HVAC
 Wayne Reed

Welding
 Jared Rogge

Vocational Assessments
 Stephanie Wiencek

Public Safety Programs
 Emergency Medical Services
 Emergency Services
 Telecommunicator
 Fire Services
 Online Refreshers
 Paramedic
 Public Safety Academy

PN Part Time Faculty
 John Blauch
 Robin Ernst
 Kristin Kaiser
 Lisa Kermode
 Katherine Mona
 Felicia Roberson
 Dianna Tabaj
 Christine Tredent
 Stacey Yarnell
 Linda Yoo

PR/Marketing
 Dawn Bubonic

Automotive Technology
 Tom Welk

Interactive Multimedia Technology
 Rodney Kozar

Tech Lit
 Beth Cueni

Director of Business Partnerships
 Andrew Kelner

Director of Industrial Trades
 Cory Hutter

***IT**
 Contract Agreement with EduTech Group, LLC

Computer Networking Tech & Cyber Security
 Darrin Spondike

Marketing & Business Applications
 Angela Nelson

Career Guidance Advisor
 Justine Malvicino

Workforce Readiness
 Stacy Allen

Industrial Trades Programs
 Certified Production Technician
 General Automotive Maintenance
 HVAC
 Industrial Electricity-
 Electrical Training
 Machining/CNC
 Welding

*** SERVICES INCLUDE ALL TENANTS**

- ESCof the Western Reserve- (All there outsource operations)
- LGCA

Construction
 Bob Hill

Patient Care Technician
 Christine Tredent

School Counselors
 Kaitlyn Boyd
 Sarah Noble

Resource Officer
 Deputy Michael Reed

Cosmetology
 Brandi Holland

PTLM
 Dave Richards

Enrollment Specialist
 Barb Gordon

Criminal Justice & Security
 Deputy Scott Sitz

Production & Welding Tech
 Scott Slagle

Career Development
 Cayley Volpin

Director of Aspire & Assessment Center
 Blair Suttles

Administrative Assistant Aspire & Assessment Center
 Michelle Naro

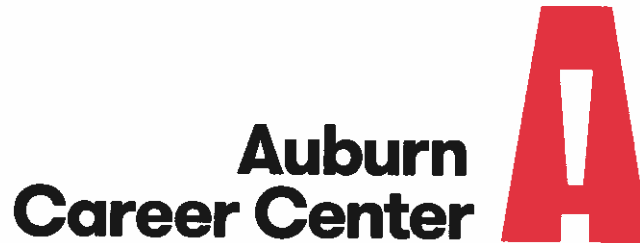
Geauga One Stop
 Lisa Sprowls
 Jodi Clute

**Auburn
Career Center**



Attachment Item #13

Human Resources



Human Resources

September 6, 2022

Adult Workforce Education 2022-2023

Employee	Title	Hourly Amount
Casey Arroyo	Machining/CNC Instructor	\$30.00
Deborah Grgic	Aspire Instructor	\$24.00
Vito Kavaliunas	Firefighter Instructor	\$30.00
Cheryl General	Aspire Instructor	\$24.00
Paul Bernesser	Industrial Electrical & HVAC Instructor	\$30.00
Diane Faehnrich	Aspire Instructor	\$24.00
Barbara Bouck	Aspire Instructor	\$24.00
Seiji Wright	Firefighter Instructor	\$30.00
James B. McDonald	Firefighter Instructor	\$30.00
Dana Loparo	PN Faculty	\$30.00
Frederick Teckmyer	Firefighter Instructor	\$30.00
Kevin Bloom	Firefighter Instructor	\$30.00

Classified Non-Teaching

1st Year of 2 Year Contract (2022-2024)

Employee Name	Title	Salary	Daily Rate	Contract Days
Crystal Archer	Administrative Assistant	\$36,589.69 (Prorated at \$29,834.76 effective September 7, 2022)	\$140.73	260

Stipend

2022-2023

These amounts below are divided into two installments, one in December and one in June.

Employee	Title	Amount
John Blauch	District EMS Responder	\$4,215.00
Rachel Boehnlein	District EMS Responder	\$3,255.25

Supplemental

2022-2023

Employee	Title	Amount	Funding Source
Sean Davis	Director of Public Safety	\$2,500.00	Mentor Fire Program

**Supplemental Contracts
CTSO & Club Advisors
2022-2023**

These amounts below are divided into two installments, one in December and one in June.

Employee	Title	Category	Total Amount
John Schein	AWT Robotos	Club	\$560.37
Angela Nelson	DECA	CTSO	\$761.80
Justine Malvicino	Drug Free Clubs of America	Club	\$715.51
Jane Metrisin	Educator Rising	CTSO	\$807.06
Jason Gardner	Esports	Club	\$822.17
Amy Ryan	FCCLA	CTSO	\$740.90
David Richards	FFA	CTSO	\$778.96
Kaitlin Boyd	NTHS	Club	\$525.22
John Blauch	SADD	Club	\$843.00
Cayley Volpin	Stars/Student Ambassadors	Club	\$547.85
Cayley Volpin	Student Leadership	Club	\$547.85

**Substitutes - Professional
2022-2023**

Employee	Subject Area
Suzanne Jackson	Diversified Health Occupations
Ann Walker	Intergrated Language Arts
Joe Wargo	General Substitute
Sue Lefler	Diversified Health Occupations

**Substitutes - Classified
2022-2023**

Employee	Subject Area
Anthony Logarusic	Kitchen Helper
Sue Lefler	Diversified Health Occupations

**Stipends - Mentors
2022-2023**

These amounts below are divided into two installments, one in December and one in June.

Employee Mentor	Mentorees	Total Amount
Jane Metrisin	Educator Mentor (A. Eckman)	\$807.06
Wayne Reed	Educator Mentor (D. Harvey)	\$781.31
Jared Rogge	Educator Mentor (S. Slagle)	\$651.05
Amy Ryan	Educator Mentor (S. Yarnell)	\$740.90
David Richards	Educator Mentor (J. Schein)	\$778.96
John Blauch	Educator Mentor (R. Boehnlein)	\$843.00

**Evening Security
2022-2023**

Deputy Jessica Holt	Deputy James Wheeler	Deputy Mike Zgrebnak
Deputy Chris Cichon	Deputy Garrett Stefancin	Deputy Dan Glasier
Deputy Jackie Tracz	Deputy Michael Reed	Deputy Joe Samac

**Extended Days
2022-2023**

Employee Name	Title	Days	Reason
Christine Tredent	Patient Care Technician	Up to 4 days	STNA Clinicals
Stacey Yarnell	Allied Health Technology	Up to 1 day	STNA Clinicals

Out of State Professional Development Travel

Employee Name	Program	Location	Purpose of Travel	Date(s) of Travel
Brian Bontempo	Superintendent	North Falmouth, MA	Best Practices and Innovations Conference 2022	September 28, 2022 thru September 30, 2022
Jeff Slavkovsky	Executive Director of CTE	North Falmouth, MA	Best Practices and Innovations Conference 2022	September 28, 2022 thru September 30, 2022

**Auburn
Career Center**



Attachment Item #14

*Approve Adult Workforce
Education Instructor
Handbook SY 22-23*



Adult Workforce Instructor Handbook

2022-2023

8140 Auburn Road
Concord Township, Ohio 44077

440.357.7542 Main Number
800.544.9750 Toll Free Number

www.auburncc.org

Dr. Brian Bontempo
Superintendent

Sherry Williamson
Treasurer

Jeff Slavkovsky
Executive Director of CTE

Michelle Rodewald
Director of Adult Workforce Education & Business Partnerships

David Cowen
Assistant Director of Adult Workforce Education

David Leone
Director of Curriculum and Instruction

Mission Statement

Auburn Career Center provides an innovative career and technical education that empowers all learners to excel in the emerging workplace and enrich their community.

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Forward

This handbook is a guide to aid you in improving your instructional program and to answer questions that arise from time to time in connection with school policies and procedures. Although some of the Board of Education policies have been included in this manual, it should be clearly understood that procedures are not policies and the actual Board Policy Manual is the final authority.

Throughout the year, there may be additions or deletions published that will supplement, amplify, or modify the original contents. Electronic copies of this handbook should be considered the current edition. Hard copies of this handbook may not be the most current.

You are expected to familiarize yourself with this manual. Your ideas and suggestions are welcome for future revisions.

Instructor Educational Requirements

Instructors must possess a minimum of a high school diploma and demonstrate competency in the assigned area of instruction. All instructors must obtain a State of Ohio Adult Education Permit from the Ohio Department of Education, unless they hold a current high school teaching permit in the area of assigned instruction.

Instructor Work Day

The instructor work day is dependent upon the hours he/she is scheduled to teach. Instructors are provided one hour of prep time pay for every four hours of instruction. Instructors are expected to be on time and prepared for classes and teach until the end of the required class time.

In the event circumstances require staff to be present in the school or in attendance at required activities, the instructor shall submit a timesheet for the additional hours of pay. Submission for the approval of additional hours requires prior approval by the Director of Adult Workforce Education. At least one instructor from each program is required to be in attendance at the program advisory committee meetings (held annually) for their program of instruction. Instructors are required to be in attendance at the faculty development trainings as scheduled by the adult director.

Instructor Attire

Instructors should be dressed professionally for their career field.

Customer Service

As an educational choice, instructors and staff need to always be aware of and demonstrate excellent customer service both to our current students, business partners, potential students and to each other.

Services (welding, machining services) performed as a part of the curriculum of Auburn Career Center will be guided by the following criteria:

Auburn Career Center will service agencies and individuals as determined by the Administration to be in the best interest of the school and the students' educational experiences. Permission of the Director of Adult Workforce Education must be obtained for services performed in your lab facility or in the community. Please have the "Hold Harmless Agreement" form filled out and signed. Form is located on "[MyAuburn](#)". Clientele and students will adhere to safety and prescribed methods established by instructors. All work will be inspected by the instructors.

Visitor Regulations

All visitors must report to the receptionist upon arrival at Auburn, provide acceptable identification and secure a visitor's pass. Instructors should encourage students to continue their regular classroom and laboratory activities as visitor's pass through the building. Pride in appearance of the building and grounds should be a common concern of both students and instructors.

A Guest Speaker Request Form should be completed and submitted to the Director of Adult Workforce Education prior to allowing a guest to speak to the class. Forms are found on the Auburn webpage. Click on the side menu: MyAuburn, log in and then look for AWE Guest Speaker Request Form.

School Crisis Plan

You will receive a separate binder with the school crisis plan in it. Please read through this binder thoroughly, sign the acknowledgement form and return it to the Adult Workforce Education office. Keep your crisis plan in a safe place for quick reference.

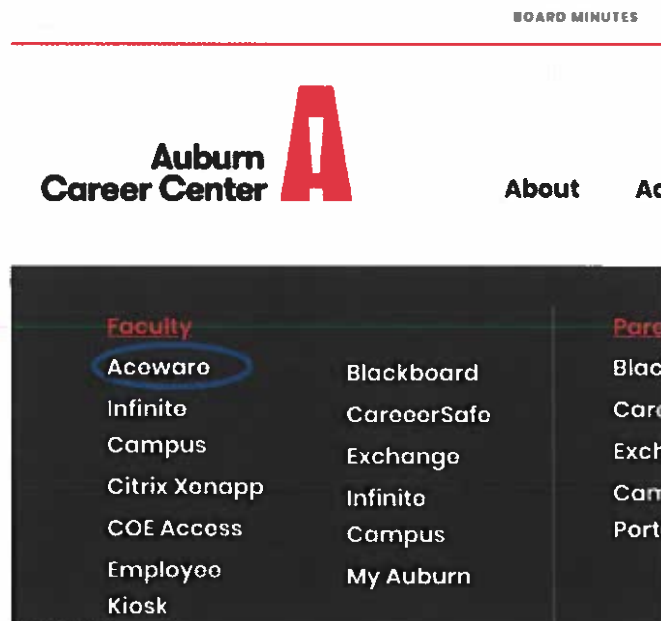
Syllabi

Syllabi are completed and sent to the Director of Adult Workforce Education for review by the beginning of the program each year. The formatting and language should not be altered from the master syllabi available on the Adult Shared drive.

Any requests for changes in textbooks for the following year must also be submitted at that time.

Taking Attendance

Attendance is taken in Aceware and must be submitted daily. Attention to attendance is very important for students to keep their financial aid. Be diligent in good attendance procedures. Have sign in and sign out sheets for your program if necessary to keep track of student hours of attendance.



BEGINNING OF THE YEAR:

Copy Machine Access

To print or copy using the copy machine, one must have an active key fob. The key fob is scanned before copying and before retrieving a copy.

The copy machines are also the printer for your computer. Depending on where your location is in the building will determine which machine is used. The copiers will be in your print menu under \\accprint\Auburn-copier (color copier)

IT will be happy to help set up the printer for you.

To use the copier machine to copy; scan your fob on the pad to the left of the copier screen. Select number of copies and the type of copies you need (one-sided, two-sided, stapled, hole-punched, etc). Press Start.

Employee Emergency Medical Form

Copies are available in the Board office; once complete please submit to Lori Smith in the Board office

Employee Technology Agreement

Copies are available in the Board office; once complete please submit to Lori Smith in the Board office.

Student Emergency Medical Form

This information is included in the Adult Workforce Education registration packet and is placed in the student file.

Student Technology Agreement

These forms are provided the first day of class. Once the agreements are reviewed and signed, they are returned to the Adult Workforce Education office to be included in the student file.

INSTRUCTIONAL EQUIPMENT AND SUPPLIES:

Auburn Career Center Board of Education Policy 7450

The Board shall maintain a continuous inventory of all Board-owned equipment annually and G.A.A.P. reporting requirements.

It shall be the duty of the Treasurer to ensure that inventories are systematically and accurately recorded and property records of equipment are updated and adjusted annually by reference to purchase orders and withdrawal reports.

Major items of equipment shall be subject to annual spot check inventory to determine loss, dislocation, or depreciation; any major loss shall be reported to the Board.

Auburn Career Center Board of Education Policy 2520

The Board of Education shall provide instructional materials and equipment, within budgetary constraints, to implement the District's educational goals and objectives and to meet students' needs. The primary objective of such instructional materials and equipment shall be to enrich, support, and implement the educational program of the District.

The Superintendent has developed administrative guidelines for the selection and maintenance of all educational and instructional equipment. These procedures include the participation of appropriate administrative and instructional staff.

Emergency Purchases

The Treasurer is authorized to approve emergency purchases in order to support continuous instruction.

Auburn Career Center Board of Education Policy 7300

The Board of Education believes that the efficient administration of the District may require the disposition of real property and/or personal property that is no longer necessary to meet the educational or operational needs of the School District.

Program Advisory Meetings

Auburn Career Center Adult faculty and staff participate in Program Advisory Committee meetings. One of the agenda items is to ensure that instructional equipment used in the program areas meets appropriate and required safety standards. Instructors inspect laboratory and instructional supplies daily to ensure safety standards are met. Any equipment or supply item that does not meet safety standards is either immediately repaired or removed/disposed of, in accordance with the District policy.

First Aid Equipment

A first aid kit is available in the Adult Workforce Education Office as well as every laboratory. Emergency AED equipment is readily available in both the main building and the TLC building. Eyewash stations are readily available in all laboratories.

MEDIA SERVICES PLAN

Auburn Career Center faculty, staff, and students are encouraged to use a variety of educational materials, audio-visual materials, Schoology, computers, Promethean Boards, network, and internet connection ("Network") for educational purposes. There are dedicated computers for classroom use and in common areas, as well as laptop carts available to support instruction and student learning.

When using the Network, faculty, staff, and students must conduct themselves in a responsible, efficient, ethical, and legal manner. Unauthorized or inappropriate use of the Network, including any violation of these guidelines may result in disciplinary action. Prior to accessing the Network; students, faculty, and all staff must sign a Technology Agreement.

Ongoing technology support is provided to the faculty with individualized faculty training and technology support as needed. Please see the "Edutech" section on the next page.

Faculty will provide students with media services orientation within the first week of each class to ensure students have the appropriate access to the technology that will be used in the classrooms. The IT department is available for ongoing technology and training support when needed. Please see the "Edutech" section on the next page.

The District provides annual budgetary support for media services. Should you require additional technology or equipment for the classroom, please follow these steps:

- Prepare a request in writing addressed to the Director of Adult Workforce Education including the equipment requested, cost associated with the equipment/materials, and required timeline for

implementation. The Director of Adult Workforce Education will review the request and make a recommendation to the Superintendent regarding the purchase.

There is an ongoing means of evaluating the effectiveness of media services and the utilization of the results to modify and improve media services.

1. The adult team will analyze the Edutech request pages and compare them to what has been accomplished and what is still in need of being done.
2. In addition, the team will evaluate the end of course surveys and discuss the results of the question that asks students to evaluate the effectiveness of current media services. If this question is not yet added, the programs will add the question. The results of that survey will be used in the annual evaluation of the plan.
3. Instructional staff provides feedback on an ongoing basis as requests are made for instructional support.
4. An annual technology meeting will take place in the Spring of each year to review the District and individual technology needs.

Technology Agreement

The student forms are handed out the first day of class. Once the agreements are reviewed and signed, they are returned to the Adult Workforce Education office to be included in the student file.

Faculty and staff receive a copy of the Technology Agreement during the completion of the human resources paperwork.

Media Equipment

Auburn Career Center has media equipment available for instructor use; this equipment includes video cameras, laptops, digital cameras, etc. For available equipment and to reserve their use, contact the Administrative Assistant in the Adult Workforce Education Office. Some media equipment, such as a promethean boards are available in many of the labs and classrooms on campus. For training on this equipment, please contact the Adult Workforce Education Office to arrange for training with the IT Department.

The Adult Workforce office, maintains the primary responsibility for the Media Services Plan. The IT department is responsible for the IT Systems & Networking plan, and provides the support and training for Adult Workforce Education.

Auburn Career Center maintains a current inventory of media resources that are available district-wide. Auburn Career Center staff maintains a current inventory of media and instructional resources pertinent specifically to adult education learners.

Technology Help (Edutech Help)

Go to the Auburn Career Center website and scroll to the Staff Portal at the bottom of the home page. Choose Technology Incident Ticket. Enter your email and password for your google account. Sign In. Choose your location and room number. Choose your technology need. Describe your issue. Submit your password (everyone has the same password which is the word Password). Submit.

Maintenance Help

In a **maintenance safety emergency**, please call receptionist and have Maintenance paged for help. In a nonemergency situation, call ext. 8162 or ext. 8163 or email: maintenance@auburncc.org and let them know specifically what you need.

Maintenance safety emergency – bodily fluid clean-up, broken glass, etc.

Nonemergency situation – Light burned out, chair broken, etc. For big ticket items (Smart Boards, projectors, etc.) please contact Director of Adult Workforce Education first and the Director will notify maintenance.

FERPA Advice for Instructors

Protecting the privacy of students and safeguarding the confidentiality of their records is a responsibility that must be addressed by every public school. FERPA, or the Family Education Rights and Privacy Act, was enacted into [Federal law](#) in 1974 and serves to help keep these records safe from public view.

Protecting Private Educational Records

FERPA protects the private educational records of students from unauthorized parties. Any information that personally identifies the individual must be kept confidential and under this provision, third parties have very limited access to the records.

Access for Students and Parents to their Educational Records

FERPA allows student access to educational records, which include files, documents and other material that is directly related to the student. A student's grades, attendance or written comments about their performance in class are examples of educational records that must be released to the student.

Individual Records for an Instructor's Use Only

Under the Family Education Rights and Privacy Act, an instructor does not have to reveal any individual records they may keep for their use only. Those records are considered personal and are not made available to the school or any other third party. Such records may be shared with a substitute instructor or co-instructor(s), if, for instance, they affect the way the instructor(s) must deal with the student.

Penalties for Not Complying with FERPA

If an instructor, who is a representative of the school, does not protect the privacy of a student's educational records as outlined in FERPA, the instructor and Auburn may both face serious consequences. While revealing a student's grades or other information to the rest of the class might not seem like a serious offense, it is a prohibited behavior under FERPA.

A school that is charged and convicted of privacy violations can lose their federal funding. However, courts have ruled that an *accidental* disclosure of some information that should have been kept private is not sufficient to withhold federal funding. If the school continues to disclose sensitive personal information, they are then likely to be warned and, if the situation is not remedied, lose their funding.

Exceptions for Third Party Disclosure

There are [certain instances](#) where a school is allowed to share private student information with other parties.

- Other educators or officials within the same school who have legitimate educational interests in the student.
- When disclosure of information is necessary to protect the safety and health of the student.
- Another school to which a student is transferring.
- In order to comply with a judicial order.
- Interested parties who are determining a student's financial aid eligibility.

What Kind of Information Can Be Released Without a Student's Consent?

Instructors should be aware of the types of information that do not require consent before it is released. Known as directory information, it includes such things as a student's name, address, e-mail address, place of birth, class level and any degrees that have been earned.

Information That Cannot Be Released

Everything else, called non-directory information, must remain private until student's consent is obtained. Instructors cannot post test scores from the class on a bulletin board or ask another student to distribute graded papers to the class. Graded work cannot be stacked in a box for students to go through and take their papers. An instructor cannot post a list of class grades on the Internet.

While a student's work can be evaluated by the class for learning purposes, once it is graded by the instructor, it is no longer available for public view. If an instructor wants to write a letter of recommendation using non-directory information, the instructor must first get the permission from the student.

The basic rule is any non-directory information cannot be revealed without the prior consent from the student.

A Few Tips to Avoid Trouble

It only takes a little common sense to comply with the FERPA rules. If an instructor is in his or her office, reviewing a student's file online, and another student walks in, the screen should not be in the student's range of vision. One should never leave a computer unattended when student records can be viewed with the click of a mouse. Finally, any printed documents that contain a student's personal information should be shredded once they are no longer needed. <http://education.cu-portland.edu/blog/reference-material/ferpa-advice-for-teachers/>

THROUGHOUT THE YEAR:

Injuries

Non-Emergency

Please, call the Adult Workforce Education office when a student is injured in your classroom. An incident form is on file in the Adult Workforce Education Office and online.

Emergency *{should reference School Crisis Plan per JS}*

Emergency Response Procedures:

If there is an emergency in the lab or classroom, Dial 911 and then contact the adult school office by using the nearest available telephone. **DIAL 0 (Receptionist)**

Remain calm, explain the situation. *If the victim is conscious, it is best to have them lie still with feet elevated until qualified emergency response personnel arrive on the scene. Do not move a victim unless there is risk of additional immediate danger to them and you. You can cause additional severe injury by unnecessarily moving a victim.*

There is the possibility of the victim going into a state of physiological shock – a condition of insufficient blood circulation different from electrical shock – and so they should be kept as warm and as comfortable as possible.

Field Trips

Initial Form

Forms are found by going to the Auburn webpage, choosing Staff Portal on the bottom of the Homepage and then choosing My Auburn, logging in and then look for AWE Field Trip Application. Students are responsible for providing their own transportation to and from a field trip. Students may carpool or obtain their own individual transportation, but instructors are not to provide transportation.

The Field Trip Request form is to be completed and approved by the Director of Adult Workforce Education. After the students have signed the form for attendance, it is to be returned to the Adult Workforce Education office.

ADVISORY COMMITTEES-ADVISORY BOARD PLAN

Advisory Boards serve an important role in ensuring that Auburn Career Center programs are meeting the needs of local businesses and providing training that is relevant. “Advisory committees strengthen collaboration between those responsible for career and technical education programs and the communities they serve. The dialogue between advisory committee members and career and technical educators fosters shared responsibility for preparing students for a place in the workforce and in society,” according to the Ohio Department of Education’s Developing a Local Advisory Committee Resource Handbook.

The Council on Occupational Education (COE), Auburn’s accrediting body, also values the input local employers give to each of Auburn’s programs. In addition, COE requires that the advisory boards and the meetings contain required elements.

In order to meet the needs of the business community, the students at Auburn, the advice of the Ohio Department of Education, and the requirements of the Council on Occupational Education, this plan was developed. It is to be followed for each program and overseen by Program Directors and the Director and Assistant Director of Adult Workforce Education.

Each advisory committee must (Council on Occupational Education)

1. Consist of a minimum of three members from three different companies external to the institution who have expertise in the occupational program

2. Represents each service area covered by the program
3. Has at least three external member who meet these criteria present at each meeting (with at least two members physically present)
4. Meets at least once a year
5. Ensures that no fewer than three months separate each official committee meeting
6. Follows an agenda and maintains typed minutes to document its activities, recommendations, meeting attendance, and demographic information of each member

COE Required Elements
Admission Requirements
Program content that is consistent with desired learning outcomes
Program Length and Tuition
Program Objectives
Competencies
Learning Activities
Equipment
Methods of program evaluation
Level of skills and/or proficiency required for completion
Appropriate delivery formats for the subject matter being taught

Required Elements	Personnel Responsible	Time Line
Each Program Must Hold One Advisory Board Meeting per calendar year	Program Directors	January 1-December 31 of each year
Each Advisory Meeting must have at least 3 bona fide potential employers	Program and Business Partnership Directors	
Each Meeting must have the most recently created and approved Agenda	Person leading the meeting	
Each Meeting must have the most recently created and approved Sign in Sheet	Person leading the meeting	
Each Meeting must have the most recently created and approved Note Taking Sheet	Person taking the notes	
Each Meeting must have the most recently created and approved Employer Verification Forms	Person leading the meeting	
Each Meeting must have the COE Required Elements Page	Person Leading the meeting	

All Documents Must be approved by the Program Director and the Director of Adult Workforce Education before being turned in to the Administrative Assistant of Adult workforce	Program Directors and Director of Adult Workforce	Documents need to be complete and turned in to Directors within 2 weeks of meeting.
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Once the Required Documents are completed and reviewed by administration, they will be kept in the office of the Adult Workforce Administrative Assistant.

Grades

Schoology can and should be used to process grades, and a final spreadsheet including both the percentage and letter grade must be submitted to the Administrative Assistant in the Adult Workforce Education office at the end of each module. The Adult Workforce Education Administrative Assistant will enter the final grade into Aceware and enter the spreadsheet of final grades into the course file. Grades need to include a variety of assessments including hands on assessments, written assessments, formative assessments and informal assessments *See Laura Kamis (8276) for assistance. See your program director for assessment and schoology advice.*

Industry Credentials

It is important that teachers give information of when students pass certification tests or credentials; teachers need to give copies of scores to the adult office so that students receive the credentials and we are reporting the credentials appropriately.

MyAuburn

Auburn employees can locate district forms and documents through “MyAuburn” located on our website at www.auburncc.org located at the botton under “Staff Quick Links”. [MyAuburn Login](#), passcode “AuburnCC”.

Adult Workforce Education Employee Directory

For the most up-to-date version see <https://www.auburncc.org/Directory.aspx>

Sexual Harassment

Ohio and Federal laws define sexual harassment as unwanted sexual advances or unwanted visual, verbal, or physical conduct of a sexual nature. Any staff member who engages in harassment and/or sexual harassment will be subject to disciplinary action as outlined by Board Policy. Click on this link to view this policy in the Auburn Board Policy <https://go.boarddocs.com/oh/aubcc/Board.nsf/Public>.

Instructor Grievance Policy

In accordance with Board Policy 3211, the Board of Education expects all its employees to be honest and ethical in their conduct and to comply with the applicable State and Federal laws, Board policies and administrative guidelines. Staff should report possible violations of these Board expectations to their immediate supervisor.

It is the responsibility of an employee who is aware of conduct on the part of any Board member or employee that possibly violates Federal or State law, or Board policy, to call this conduct to the attention of his/her immediate supervisor. If the employee's immediate supervisor is not responsive or is the person whose behavior is in question, the employee may report to the The Executive Director of Career & Technical Education. If the reported conduct relates to the Superintendent, the report should be filed directly with the Board President.

After such a verbal report is made, the immediate supervisor will ask that employee's report be put in writing. Any employee making such a report shall be protected from discipline, retaliation, or reprisal for making such report as long as the employee made a reasonable and good faith effort to determine the accuracy of any information reported. Employees are subject to disciplinary action, up to and including termination, for purposely, knowingly, or recklessly making a false report under this policy. Conversely, employees are subject to disciplinary action, up to and including termination, if they are aware of a violation of Federal, State, or local law that the Board has the authority to correct and they do not make a report that is confirmed in writing to their immediate supervisor.

The Superintendent has developed administrative guidelines necessary for implementation of this policy, including the development of forms upon which such reports can be made.

Discrimination Equal Educational Opportunity

The Board of Education declares it to be the policy of this District to provide an equal opportunity for all students to achieve their potential through the curriculum regardless of race, color, creed, handicap, religion, sex, ancestry, national origin, place of residence, or social or economic background.

In order to achieve the this goal, the Superintendent provides:

- a. Student Access: review current and proposed programs, activities, and practices to ensure that all students have equal access and are not segregated on the basis of race, color, creed, sex or national origin in any duty, work, play, classroom, or school practice, except as may be permitted under State regulations.
- b. Student Evaluation: ensure that tests, procedures, or guidance and counseling materials, which are designed to evaluate student progress, rate aptitudes, analyze personality, or in any manner establish or tend to establish a category by which a student may be judged, are not differentiated or stereotyped on the basis of race, color, creed, sex, or national origin.

The Superintendent appointed a compliance officer whose responsibility it will be to ensure that Federal and State regulations are complied with and that any complaints are dealt with promptly in accordance with law. Auburn does not discriminate on the basis of: race, color, religion, gender, national origin, age, disability, genetic information, sexual orientation, gender identity, status as a parent, marital status or political affiliation.

Report of Harassment Form

Employee Report of Harassment	
Name:	
Date of Report:	
Position:	
Date of Alleged Harassment:	
Location of Alleged Harassment:	
Name of Alleged Harasser:	
Description of the Incident:	
Name of Witness (s) if any	

Signature of Person Making the Report

Donations

All donations to Auburn Career Center whether equipment or supplies, MUST be approved by the Board of Education. [Donation Form](#) is located on “[MyAuburn](#)”. Information regarding items, donor, donor’s address and program area must be given to the Director of Adult Workforce Education who will then forward to the Treasurer’s Office. Final acceptance will rest with the Director of Adult Workforce Education.

Instructors are responsible for an accurate inventory of their program. This includes the location of items that were traded or otherwise disposed of.

Guidelines for Acceptance

1. All donations must first be approved for acceptance by the program instructor and Director of Adult Workforce Education.
2. In the case of vehicles, a title must accompany the vehicle or it cannot be accepted.
3. Contact Maintenance Department for pick-up, if necessary.
4. Director of Adult Workforce Education submits a list of all donations monthly to the Superintendent for acceptance by the Board of Education.
5. Thank you letters are issued through the Treasurer’s office.
6. Titles for donated vehicles are kept in the Treasurer’s office.

Guideline for Disposal

1. Disposal of any equipment (including donations) must be approved by the Director of Adult Workforce Education.
2. Any donated vehicles removed from the property must be accompanied by the title.
3. Transfer from one department to another must be approved by the Director of Adult Workforce Education.
4. The program instructor makes arrangements for all removals of equipment with prior Director of Adult Workforce Education approval.
5. A receipt must be given to the Director of Adult Workforce Education responsible for the program for all equipment and/or vehicles scrapped.

Drug Policy

It is the primary objective of Auburn Career Center to assure that the education of all students shall proceed in an efficient, orderly and non-disruptive manner. The sale, use, or possession of intoxicants, illegal drugs or any controlled substances on school premises is an obstacle to that objective and an interference with the rights of students to receive quality academic and career-technical instruction.

Drug Search of School Property (Including Lockers and Parking Lot)

The administration is authorized to utilize any drug detection methods as well as canines, whose reliability and accuracy for sniffing out contraband has been established, to aide in the search for contraband in school-owned property (including lockers) and anyone or any vehicle on school property. An indication by the dog that contraband is present on school property or an automobile shall be cause for a further search by school officials. Seized contraband will be placed in a secure area by administration or turned over to any law enforcement officer after proper notation and receipt. The administration will exercise its dual responsibility to discipline student offenders and to offer help for them and their family.

Family and Medical Leave

The Board provides Family and Medical Leave in accordance with federal law. An employee must substitute any of his/her accrued paid leave for Family and Medical Leave when such may be elected by the Board under the Federal law. For purposes of this section, “twelve (12) month period” is defined as the twelve (12) month period measured forward from the date of a members’ first Family and Medical Leave begins (*i.e.*, the leave year is specific to each employee). An employee is entitled to twelve (12) weeks of leave during a twelve (12) month period beginning on the first date Family and Medical Leave is taken. The next twelve (12) month period would commence the first time Family Medical leave is taken after completion of any previous twelve (12) month period.

Tuition Free Benefit for Employees & Immediate Family

The Auburn Career Center Board of Education has a tuition-free benefit for Auburn employees and their immediate family members. An employee should review the policy and complete the form on the following page in order to apply for this benefit.



Tuition-Free Benefit for Employees & Immediate Family

Date: _____

Employee Name: _____

Student Enrolling: _____

Relationship to Employee: _____

Address of Student: _____

Class Registering For: _____

FAFSA Completed (Full Time only): _____

I, _____ an Auburn Career Center employee, acknowledge that I have read the *Tuition Free Benefit for Auburn Employees and their Immediate Family Members* policy as adopted by the Auburn Vocational Board of Education on August 7, 2018, and I certify that the dependent relationship and residency above are true and accurate.

Employee Signature

Date

Notary

Date

Approved when completed form is signed by the Director of the Adult Workforce Education and the Executive Director of Career & Technical Education

Director of Adult Workforce Education

Date

Executive Director of Career & Technical Education

Date

Requisitions

The application link is found on the Auburn home page or [click here](#). Be sure your green line is under Google, your login will be “acc”. Call Treasurer’s office for assistance at extension 8325 or 8044.

Making sure we know if students find employment, additional educational opportunities or go into the military during or after the program

It is important that Auburn Career Center collect data about our students’ employment, further education or joining of the military after they complete our programs.

Attempts to collect follow-up data begin prior to the students’ separation and continue until all efforts of data collection are exhausted. The data collection is recorded in three locations based on the specific data requirements for COE, HEI, and IPEDs.

All programs provide students with a student survey before graduation and upon graduation. An additional survey (and or follow up phone calls) are sent to the students six months from graduation in order to request additional follow up data. At the time of annual reporting, a designated member of the Adult Workforce Education team attempts to reach the graduates without the appropriate contact information via telephone, e-mail, and/or regular U.S. mail.

All of the data collected is maintained by the Administrative Assistant and the Student Services Coordinator in the Adult Workforce Education office and in the Student Services Office.

The follow-up data is reviewed and analyzed by the Director of Adult Workforce Education and the Adult Workforce Education Team, including instructors. Problem-solving and goal implementation are completed in order to ensure each program meets the expected targets for COE and HEI.

PLAN FOR PLACEMENT SERVICES

Purpose

Auburn Career Center provides job search assistance and career development services to all students enrolled in adult training programs.

Guidance and Services Available

- Employability Skills Training
 - Job searching techniques, effective communication, work-ethic employability, interviewing skills, body language, personal appearance
- Resume Development
 - Opportunity for students to work with Career Services Coordinator to develop a personalized resume defining career skills, career goals, and work history
- Job Searching
 - Job leads generated for students through the Auburn electronic job site Symplicity. Students upload their resume for employers and who are then able to identify potential viable candidate employees. Students may search jobs available for their prospective career. The students also have the opportunity to work with the Business Partnership office to interview with Auburn Career Center’s business partners. In some cases, depending on their skills/trade, there are opportunities for internships to strengthen skills and employability with the internship site.

- The students and alumni have access to the Career Services Coordinator throughout their training program and post-graduation for career development services including the Symplicity Job search tool.
- Additional Job Skills Training for Job Search
 - Resume writing/cover letters, job searching, effective communication, work-ethics for employability, interviewing skills, body language, personal appearance,
- Mock Interviews/career specific Job fairs

Responsible Personnel

The Career Resources Coordinator and Business Partnership office is responsible for the job-related services under the oversight of the Adult Workforce Education Director. Weekly staff meetings with program directors, adult staff members facilitate ongoing communication about the Student Services and Career Services office. Faculty and students are visited on a rotating basis to ensure students have access for questions and problem resolutions.

The Career Services office also maintains an open-door policy or by appointment to facilitate continual communication with all students.

Employment Opportunities and Employers

Many employment opportunities are readily available to all students during their training at Auburn Career Center by the postings the ACC Symplicity site. The Business Partnership office also maintains a database of community employers willing to engage in apprenticeship/internship opportunities and direct hire post completion of their training programs. An alternate data base of employers is maintained by the Business Partnership office, managed by the Business Partnership Director. Student recommendations for job placement are made by the Business Partnership, Director, Instructors and the Student/Career Services Coordinator.

Maintenance of Student Placement Records

The Student/Career Services Coordinator will track placement records from students at the end of the course module along with the Directors of Industrial Trades, Public Safety Education, Nursing, and the Business Partnership Director. Records will be maintained in program binders in the Student Services Office.

Evaluation-Annual Basis

The Director of Adult Workforce Education, Career Services, and Instructors will evaluate Placement Service Plan on an annual basis.

Results of the Annual Evaluation

After the annual report is submitted to COE, the Completion, Placement, and Licensure (CPL) results will be shared with the faculty and staff at an annual staff meeting. The CPL data is presented to community business partner and industry at the annual advisory committee meeting for review and evaluation. The minutes, comments, and suggestions from the advisory committee meeting will also be record. All data, comments, meeting minutes and resolutions will be filed and available for future will be available for future review in the Student/Career Services office

Performance Evaluations

The Program Directors will evaluate teachers on an annual basis. The evaluation may include both walk through and formal evaluations and pre planning with the instructor. The following forms *may be used*.



PRE-OBSERVATION INSTRUCTIONAL PLAN CONFERENCE

Evaluatee: _____

Date: _____

1. What do you want the students to learn? Please list the objective/rationale from your graded course of study/standards.
2. How do you plan to engage each student in the content? What will you do? What will the students do?
3. What difficulties do students typically experience in this area, and how do you plan to anticipate these difficulties?
4. What instructional materials or other resources, if any, will you use? Why do you feel this is effective for this lesson?
5. How do you plan to assess student achievement of the goals? What procedure(s) will you use? Attach any tests or performance tasks and rubrics.
6. How do you plan to use the results of the assessment?
7. How could your personal strengths and weaknesses impact this lesson?
8. Special Classroom Circumstances.

Classroom Observation Form

Faculty _____ Date _____

Week/Lesson/Topic _____

Observer _____ Program/Course _____ Number of Students _____

Directions:

Below are three sections with possible behaviors that may be observed during the classroom observation. Please check each behavior with "Saw this done well" (to indicate a high level of this behavior was observed), "Saw this" (to indicate the behavior was observed), "Did not see" (to indicate the behavior was not observed), or N/A (for not applicable). For dichotomous questions (e.g. Starts class on time), the "Saw this done well" box is not used because it either observed or not. N/A should be used only for activities that may take place outside of the time of the observation like greeting students at the door if the observation begins after the class has started. It is expected that faculty demonstrate all actions on this form at some point during each class session. For the 30-day observation for new faculty, the focus is to be on observing the behaviors highlighted in italics; observations for emerging and seasoned faculty will focus on all behaviors. In addition, the observer is encouraged to make specific comments about each of the behaviors observed in the comments section. The final section is for feedback/discussion.

Please specify the type of observation by checking a box in each of the three areas listed below:

- Class observed is: Lab class, or predominantly lab observed Didactic/Lecture
 Faculty observed is: New Faculty (1-3 years) Emerging Faculty (4-8 years) Seasoned (9+ years)
 Period observed is: 30 days 90 days 6 months 12 month Other _____

Please place an "X" in the appropriate column next to each behavior. Please add your comments and observations to inform for future development.

I. RESPECTFUL ENVIRONMENT	Saw this done well	Saw this	Did not see	N/A	Observer's comments and observations
1. Arrives to the classroom early, before class start time					
2. Greets students at the door individually as they enter classroom					
3. Is available to answer questions before class begins					
4. Starts class on time (including after breaks)					
5. Consistently says "please" and "thank you"; is polite to students					
6. Knows and uses students' names					

7. Has one-on-one conversations or interactions with students, even very brief ones, to establish relationships and connections					
8. Explains and enforces professional rules and expectations (i.e., we do this because this is the way professionals are expected to act)					
9. Effectively manages disruptive students in an appropriate manner					
10. Stays a few minutes after class for student questions and/or provides contact information and tutoring availability					
11. Ends class on time					
II. ENGAGING ENVIRONMENT	Saw this done well	Saw this	Did not see	N/A	Observer's comments and observations
12. Utilizes teaching strategies (i.e. activities, review questions, group work) to produce feelings of success, confidence and accomplishment in students					
13. At the very beginning of class, does or says something surprising or unexpected to create curiosity or suspense					
14. At the beginning of a new segment of instruction (e.g. transition to new subject or activity, restarting class after a break) does or says something surprising or unexpected to create curiosity or suspense					
15. Varies voice (e.g., speed, volume, tone)					
16. Moves to different parts of the classroom while speaking					
17. Writes (or has students write) key words or concepts on the board and or/projects slides on screen to promote focus on important points					
18. Presents information and instructions in a clear and					

organized manner (e.g., "There are three things to remember about this...")					
19. Effectively relates subject matter to the "real world" with examples					
III. ACTIVE AND APPLIED LEARNING	Saw this done well	Saw this	Did not see	N/A	Observer's comments and observations
20. Uses specific methods to get as many different students participating as possible					
21. Praises the level of participation when it is good vs. complaining about it when it is not ("What's wrong with you? Or "You're not involved")					
22. After posing a question, gives students time to write or quietly think before having anyone speak (e.g. could also use Think-Pair-Share techniques)					
23. To accommodate different styles of learning, provides different learning experiences (e.g., in the same lesson provides all students with chances to hear the material, repeat it out loud, see it on a screen, write it down, get up and practice it, etc.)					
24. Addresses visual learners by utilizing objects, props, or other visual materials related to class					
25. Students teach material to other students, either as review ("Please turn to your partner and explain this concept we've just reviewed..."), original instruction ("the first section of Chapter Five will be presented to the class by two members of the class..."), group activities (student will divide into groups of...), or role play ("In this scenario...")					
26. Uses objectives written on the white board at the start of class					

27. When a student speaks, asks her or him one or more follow-up questions, and gives timely and specific feedback					
28. When a student gives an incorrect response, does not move to another student, but uses techniques right away to ensure that the student is able to state the correct answer (by re-wording question, starting with a lower level question and building understanding, referencing the text or other materials.					
29. Asks open-ended questions that require higher order thinking (e.g., asks students to make comparisons, provide examples, defend a position, etc.; instead of "What are the three types of X?" faculty asks "Which of the three types of X is most important? Why? Which could we do without? Why? Why do we need all three?")					
30. Returns to the written lesson objectives at the end of class as a review and assessment (conclusion)					
31. Previews and creates excitement about what will be happening in the next class while reinforcing the relevance to the profession					
32. Explicitly reviews the expectations in terms of work and deliverables that students need to prepare for the next class meeting					
33. Follows lesson plan and course syllabus					

Feedback/Discussion

Best Practices/Strengths:

Areas of Opportunity:

Action Items/Recommended VTAs:

Faculty Signature

Date

Supervisor/Observer's Signature

Date

Auburn Career Center



ADULT WORKFORCE EDUCATION

END OF PROGRAM CHECKLIST

INSTRUCTOR: _____

DATE: _____

MODULE/COURSE TITLE: _____

MODULE/COURSE #: _____

Check off List:

- _____ Spreadsheet final grades (% and letter)
- _____ Textbook returned
- _____ Attendance completed and finalized
- _____ Student evaluations of program/instructor

Instructor Signature: _____ Date: _____

Admin Asst. Signature: _____ Date: _____

Director of Adult Workforce Education Signature: _____ Date: _____

APPENDIX

[Auburn's Home Page](#)

www.auburncc.org

Acronyms

Places within Auburn's Campus

PC	Presentation Center
TLC	Technology Learning Center
Annex	Small tan house across the street from main building
Industrial Arts Building	Houses ADM & HVAC programs
HORT Building	Behind main building across main bridge on Girdled Road
First Responder Training Center	Red House across from main building

Miscellaneous Education Terms

ADA	Americans with Disabilities Act of 1990
AWE	Adult Workforce Education
AED	Automated External Defibrillators
CTE	Career and Technical Education
COE	Council on Occupational Education
FERPA	Family Educational Rights & Privacy Act
FMLA	Family Medical Leave Act
G.A.A.P.	Generally Accepted Accounting Principles
HEI	Ohio Higher Ed - Department of Higher Education
IPEDS	Intergrated Postsecondary Education Data System
ODE	Ohio Department of Education

Adult Workforce Education Employee Directory

Name	Ext.	Program/Title	Location in Building
Atwell, Joe	8162	Maintenance Supervisor	Maintenance Office- C Wing
Barto, Shelley	8326	Financial Aid/Veteran's Officer	Adult Workforce Office
Barwidi, Laura	8090	Student Advisor/Career Services	A Wing
Bontempo, Brian	8011	Superintendent	TLC - Board Office
Cowen, David	8028	Assistant Director of Adult Workforce Education	Adult Workforce Office
Davis, Sean	8026	Director of Public Safety	5C
DePasquale, Victoria	8044	Assistant Treasurer	TLC - Board Office
Heon-Smith, Lori	8010	Executive Administrative Assistant/Human Resources	TLC - Board Office
Howell, Karen	8366	Auburn Practical Nursing Administrator	6C
Hutter, Cory	8236	Director of Industrial Trades	A Wing
Kamis, Laura	8276	Administrative Assistant	Adult Workforce Office
Kelner, Andrew	8018	Director of Business Partnerships	A Wing
James Baril	0	Evening Receptionist	Adult Workforce Office
McVicker, Carrie	8325	Accounts Rec/Payable	TLC - Board Office
Naro, Michelle	8278	Aspire/Testing Administrative Assistant	TLC
Cherise Cooper	0	Evening Receptionist	Adult Workforce Office
Rodewald, Michelle	8159	Director of Adult Workforce Education & Business Partnerships	A Wing
Slavkovsky, Jeff	8033	Executive Director of Career & Technical Education	TLC
David Leone	8030	Director of Curriculum and Instruction	4A
Stropkey, Phil	8163	Evening Maintenance	Maintenance Office-C Wing
Suttles, Blair	8237	Director of Aspire & Assessment Center	TLC
Williamson, Sherry	8006	Treasurer	TLC

Administration

Adult Personnel

Directors of Programming

Board Office Personnel

**Auburn
Career Center**



Attachment Item #15

*Approve Revised Adult
Workforce Education
Student Handbook*

SY 22-23

Auburn Career Center



Adult Workforce Education Student Handbook 2022-2023

Auburn Career Center provides an innovative career and technical education that empowers all learners to excel in the emerging workplace and enrich their community.

We believe that:

- People are personally responsible for their choices and actions.
- Treating people with dignity and respect will enhance learning.
- Attitude and goals drive achievement.
- All people can learn.
- All people can make positive contributions.
- Change is exciting and essential for growth.

8140 Auburn Road
Concord Twp., OH 44077
440.357.7542

www.auburncc.org

CONSUMER DISCLOSURE

Auburn Career Center is required by Federal Law to disclose the following information to our prospective and enrolled students on an annual basis:

- ✓ Available Financial Assistance
- ✓ Campus Security Report – Clery Act
- ✓ Completion/Graduation Rates
- ✓ Drug/Alcohol Abuse Prevention
- ✓ Family Education Rights & Privacy Act (FERPA)
- ✓ Institutional Information
- ✓ Job Placement Information
- ✓ Retention Rate

All of the above information and more is found in our Student Handbook and Student Financial Aid webpage, which is made available to all prospective and current students.

This information is available in hard copy upon request. To obtain a copy please contact the Financial Aid Specialist at: 440.357.7542 extension 8326.

AUBURN VOCATIONAL BOARD OF EDUCATION MEMBERS

Mr. Erik Walter, President
Dr. Susan Culotta, Vice-President
Mrs. Jean Brush
Mr. Kenneth Cahill
Mr. Thomas Fazekas
Mr. Geoffrey Kent
Mr. Ken Klima
Mr. Roger Miller
Ms. Sherry Maruschak
Mr. Paul Stefanko
Mrs. Mary Wheeler

AUBURN ADMINISTRATION

Dr. Brian Bontempo
Superintendent
Ms. Sherry Williamson
Treasurer
Mr. Jeff Slavkovsky
Executive Director of Career & Technical Education
Ms. Michelle Rodewald
Director of Adult Workforce Education &
Business Partnerships
Mr. David Cowen
Assistant Director of Adult Workforce Education
Mr. David Leone
Director of Curriculum & Instruction

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Welcome to Auburn!

Dear Adult Workforce Education Student,

You have chosen Auburn Career Center as the educational institution that will prepare you for workplace employment. In addition, Auburn Adult Workforce Education courses may also prepare you for Industry Certifications, as well as, help you transition to college coursework, as a sequence to your training. At Auburn Career Center, we expect you to find coursework that is focused on rigorous and relevant instruction. We want you to be successful, and we are here to help you.

Our mission statement reads: Auburn Career Center provides an innovative career and technical education that empowers all learners to excel in the emerging workplace and to enrich their community. Our goal is to provide you with the knowledge and skills necessary to become a productive and responsible employee. Please try to earn as many industry certificates as possible to help you have the competitive edge to market yourself when interviewing for your desired job.

As an Auburn Career Center Adult Workforce Education student, you are encouraged to utilize all of our resources to aid you in obtaining your career goals. Please use our Student and Career Services Office to assist you with your interviewing skills, job-hunting skills, exit resume, and assembling your portfolio. In some programs, an internship opportunity may be available, and our Business Partnership office will match you with a company for this experience. We appreciate that gainful employment is your goal at the end of your training program. We are here to assist you in obtaining a good job and to be available to continue to help succeed in your career pathway.

Please read the Student Handbook. This handbook will help you understand the expectations Auburn Career Center has for our students. We believe that every student is personally responsible for their actions and should follow the established guidelines found in the student code of conduct.

Best wishes as you take your next steps in your career preparation!

Sincerely,

Dr. Brian Bontempo
Superintendent

OFFICE STAFF PHONE EXTENSION LIST

440.357.7542

Director of Adult Workforce EducationMs. Michelle Rodewald x8159
Assistant Director of Adult Workforce Education.....Mr. David Cowen x8028

Office Hours

Monday through Thursday: 10:00 am – 8:00 pm
Friday: 10:00 am – 6:00 pm
Saturday and Sunday: CLOSED

Main Office Services:

Registration – Transcripts – Book Purchases - Student Records
Administrative Assistant: Ms. Laura Kamis.....X8276

Student and Career Services: Career Advising, Student Academic Advising, Job Placement Services, Financial Aid, and Resume Writing

Career Advisor & Student Services: Ms. Laura Barwidi X8090
Financial Aid Ms. Shelley Barto X8326

Auburn Aspire Program

Director of ASPIRE & Assessment Ctr. Ms. Blair SuttlesX8237
Administrative Assistant Ms. Michelle NaroX8027

Business Partnerships

Director of Business Partnerships Mr. Andrew Kelner X8018

Customized Training

Contract Coordinator Mr. David Cowen X8028

EMS/Paramedic/Firefighter Training

Director of Public Safety Mr. Sean Davis X8026

Industrial Trades

Director of Industrial Trades Mr. Cory HutterX8236

Health Care

Director of Practical Nursing Ms. Karen HowellX8366

Resource Officer

Lake Co. Sheriff's Dept. Personnel Officer on DutyX8111

Assessment Center

Administrative Assistant Ms. Michelle Naro.....X8027

DIRECTORY OF ADULT WORKFORCE EDUCATION PERSONNEL

Auburn Practical Nursing Program

Director of Practical NursingKaren Howell (khowell@auburncc.org)

Dental Assistant

Director of Practical NursingKaren Howell (khowell@auburncc.org)

Instructor.....Angela Eckman (aeckman@auburncc.org)

Emergency Medical Technician

Director of Public Safety.....Sean Davis (sdavis@auburncc.org)

Emergency Medical Technician.....Carmen Tibaldi (ctibaldi@auburncc.org)

Emergency Medical Technician (customized training).....Gene Lutz (elutz@auburncc.org)

Emergency Services Telecommunicator

Director of Public Safety.....Sean Davis (sdavis@auburncc.org)

Instructor.....Barton Eland (beland@auburncc.org)

Instructor.....Amanda Tuttle (atuttle@auburncc.org)

Firefighter 1 & 2

Director of Public Safety.....Sean Davis (sdavis@auburncc.org)

Firefighter Instructor.....Jeffrey Buehner (jbuehner@auburncc.org)

Firefighter Instructor.....Jason Benton (jbenton@auburncc.org)

Firefighter Instructor.....Edward Koziol (ekoziol@auburncc.org)

Firefighter Instructor (Skills Examiner).....James Powers (jpowers@auburncc.org)

Firefighter Instructor.....Brian Valletto (bvalletto@auburncc.org)

Fire Inspector

Director of Public Safety.....Sean Davis (sdavis@auburncc.org)

Instructor.....James Davis (jdavis2@auburncc.org)

HVAC

Director of Industrial Trades.....Cory Hutter (chutter@auburncc.org)

Instructor.....Lewis Fletcher (lfletcher@auburncc.org)

Industrial Electricity - Electrical Training

Director of Industrial Trades.....Cory Hutter (chutter@auburncc.org)

Instructor.....Richard LaForce (rlaforce@auburncc.org)

Machining/CNC

Director of Industrial Trades.....Cory Hutter (chutter@auburncc.org)

Instructor (Manual).....Chip Bojanowski (cbojanowski@auburncc.org)

Instructor (CNC Machining).....Al Large (alarge@auburncc.org)

Paramedic

Director of Public Safety.....Sean Davis (sdavis@auburncc.org)

Paramedic.....Joe Cooper (jcooper@auburncc.org)

Paramedic.....Mathew Urie (urie@auburncc.org)

Small Engine Repair

Director of Industrial Trades.....Cory Hutter (chutter@auburncc.org)

Instructor.....Randy Horvath (rhovath@auburncc.org)

State Tested Nurse Aide

Director of Practical NursingKaren Howell (khowell@auburncc.org)

Instructor.....Kristine Shreves (kshreves@auburncc.org)

Welding

Director of Industrial Trades.....Cory Hutter (chutter@auburncc.org)

Instructor.....Scott Slagle (sslagle@auburncc.org)

ADULT WORKFORCE EDUCATION CALENDAR

2022-2023

District Closed ~ No Classes

September 5	Labor Day
October 5.....	Student/Parent/Teacher Conference (High School)
October 14	NEOEA Day
November 17	District Open House
November 23, 24, 25	Thanksgiving Break
December 21 – January 2, 2023	Winter Break
January 16.....	Martin Luther King Day
January 18	Program Information Night
February 22	President’s Day
March 20 –March 24.....	Break
April 7 & 10	Break
May 17.....	New Student Orientation (High School)
May 29.....	Memorial Day
June 19	Juneteenth
July 4.....	Independence Day

AUBURN CAREER CENTER

Campus

Auburn Career Center has established a strong tradition of providing education to meet the needs of area students, employers, and agencies dealing with economic and human resource development. As a result, various programs, services, and facilities have evolved to fill those needs. Auburn has six buildings on its campus including the main building, Technology Learning Center, Industrial Arts Building, Horticulture Center, Fire Training Ground, and Annex totaling approximately 170,000 square feet. It includes 24 classrooms and 26 hands-on labs. Auburn Career Center is a nonsmoking facility located in Concord Township.

Equipment

Auburn Career Center is equipped with a state-of-the-art Welding lab and Industrial Arts lab for HVAC and Machining/CNC that provides the most current technology in the field. Our Public Safety programs use a full-service ambulance as well as a fire truck as part of their training. Our Practical Nursing program has a lab with four beds for clinical demonstrations and simulations. Additionally, Auburn Career Center has 10 labs for Industrial Training, IT, and Health Careers. Computer access is available to every student at a 1:1 ratio.

ACCREDITATION AND AFFILIATIONS

Accreditation

In 2015, Auburn Career Center became fully accredited with the Council on Occupational Education (C.O.E.) and received the highest recommendation of a six-year accreditation. The Council on Occupational Education is a national accrediting agency recognized by the United States Department of Education assuring quality and integrity in career and technical education. COE can be contacted at 7840 Roswell Road, Building 300, Suite 325, Atlanta, Georgia, 30350. Telephone: 800.917.2081.



Additional Accreditations/Associations and Professional Boards

Auburn Career Center's Adult Workforce Education Program is recognized by many professional boards and associations, some of which are:

- Ohio Board of Nursing
- Ohio Department of Health
- Ohio Department of Public Safety
- Auburn's Paramedic Program is accredited through the Commission on Accreditation of Allied Health Education Programs



EQUAL OPPORTUNITY- POLICY

Auburn Career Center believes that all persons are entitled to equal educational and employment opportunities. The Board of Education does not discriminate on the basis of race, color, religion, national origin, sex, disability, military status, ancestry, age, genetic information, or any other legally protected characteristic, in its programs and activities, including employment opportunities. We do not discriminate in our application, registration, recruitment, appointment, promotion, payment, training, or other educational and employment practices.

ADMISSIONS PROCEDURES

Eligibility for Admission for Full-Time (600 clock hours or more) programs

Admission to Auburn Career Center Workforce Education full-time programs is open to:

1. High school graduates from regionally accredited or state-approved high schools.
2. Persons holding a General Education Development High School Equivalency Diploma (GED).

Auburn requires that all transcript copies, the high school diploma, or certificate **MUST** be translated into English by an authorized certifying official at an official translation service and notarized. The English translation must be prepared on official business letterhead stationery. English translations on plain copy paper are not acceptable.

Eligibility for Admission for Part-Time (less than 600 clock hours) programs

Admission to Auburn Career Center Workforce Education part-time programs is open to:

1. Persons 16 years of age or older
2. Current high school students, 16 years of age or older, with written permission from parents and his or her school principal before registering.

Adult Diploma Option Programs

1. Several programs are open to persons without a high school diploma who want to earn an industry credential and at the same time earn the General Education Development High School Equivalency Diploma (GED).
2. Students who enroll in an Adult Diploma option program must first attend Aspire for a minimum of 12 hours, pass an ACT WorkKeys® Assessment with a score of 14 or higher, and sign up for a Safe Account through the Ohio Department of Education. Auburn Career Center staff can help you through the process.
3. Once you complete the items listed in #2, you can then register for an adult diploma option class **FREE** of charge including all supplies, books, and uniforms.
4. After successfully earning the industry credential, and completing the course according to the course syllabus, you will simultaneously earn your GED.

Admissions Process

1. Contact the Adult Workforce Education Administrative Office at 440.357.7542 X8276. Complete the registration form, the enrollment agreement, and the registration payment over the phone, in person, U.S. mail or via email, or online at www.auburncc.org.
 - To send the completed registration form and enrollment agreement via U.S. mail, include payment and address to: Adult Workforce Education Office, Auburn Career Center, 8140 Auburn Road, Concord Twp., OH 44077.
 - To send the completed registration form and enrollment agreement via email, include the credit card number to Adult Workforce Education Office to lkamis@auburncc.org.

(Continued)

Admissions Process (cont'd)

2. Prospective students are encouraged to make an appointment with our adult administrative assistants or appropriate program director to review registration steps, address course selection questions, and discuss payment options.
3. Students who are interested in funding their institutional costs through financial aid can speak with Auburn's Financial Aid Specialist, Shelley Barto: 440.357.7542 X8326 or sbarto@auburncc.org.
4. Students who plan to take the Auburn Practical Nursing program, Paramedic, Firefighter 1 & 2, Emergency Medical Technician, Public Safety Academy, or Emergency Services Telecommunicator courses are required to take an assessment and meet the minimum scores needed for placement.
5. The Auburn Practical Nursing program, Paramedic, Firefighter 1 & 2, Emergency Medical Technician, Public Safety Academy, or Emergency Services Telecommunicator programs have additional requirements for enrollment. These requirements are found on the requirements for enrollment page on our website, in course syllabi and application packets.

Readmission Policy

Students who withdraw from a program before completing, are dismissed due to grades, attendance, or behavior, or are Administratively Withdrawn cannot re-enroll in a program unless he/she completes a written petition and submits it to the Director of Adult Workforce Education or the program's director. The petition must include how the student will be successful and address any attendance/grade/behavior issues during their prior attendance. The course instructor or program administrator and the Director of Adult Workforce Education will review the petition and grant or deny re-enrollment. The decision of the course instructor and Director of Adult Workforce Education is final. Students with a prior unpaid balance owed to Auburn Career Center are not eligible to re-enroll or petition to re-enroll unless the unpaid balance is resolved.

TUITION

Students are responsible for payment of all tuition and fees by the second day of class unless they have completed an Enrollment Agreement or are funding their costs through Federal Financial Aid or some other accepted means such as Job & Family Services.

Withdrawal and Refund Policy**

Note: Auburn Career Center reserves the right to modify this policy at any time.

To officially withdraw from a class or program the student must complete the Adult Workforce Education Student Request for Withdrawal form (. The Adult Workforce Education Office can provide this form. Students who are unable to physically submit the Workforce Education Withdrawal Form must contact the Adult Workforce Education Office by telephone or email.

Students who are absent 10 consecutive calendar days and have not contacted the school will be Administratively Withdrawn from their program.

(Continued)

Withdrawal and Refund Policy (cont'd)

Auburn Career Center's Refund Policy does not mean students who withdraw will be given a refund. The student's tuition will be adjusted according to the refund policy listed below and only students who have paid their tuition and fees may be given a refund. Students with Federal Financial Aid are subject not only to Auburn's Refund Policy but also the Return of Title IV Funding (page 31) calculation done on any disbursed Federal Financial Aid. Before withdrawing, students should talk to the Financial Aid Specialist to see how their disbursed Federal funds will be impacted. Similarly, students receiving Veterans Administration (VA) benefits for schooling or monthly stipends are subject not only to Auburn's Refund Policy but also to the VA guidelines. Before withdrawing, students should talk to our Financial Aid Specialist to see how their disbursed VA funds will be impacted.

Refunds for Classes Cancelled by Auburn Career Center

Classes that are canceled by Auburn Career Center before the program's planned start date will have 100% of tuition, fees, books, and supplies, that have been paid to the institution refunded to the student. The refund will be made within 45 days of the program's planned start date.

Refunds for Students Who Withdraw On or Before the First Day of Class

If tuition and fees are collected in advance of the start date of a program and the student does not begin or withdraws on the first day of class, no more than \$100 of the tuition and fees will be kept by Auburn Career Center. Refunds will be made within 45 days of the program's planned start date.

Refund Policy for Programs That Are Less Than 200 Clock Hours

After the first day of class, any funds that Auburn Career Center has expended for the student's program will be charged to the student. The tuition will be refunded on a prorated basis based on the amount of tuition paid and the percentage of the program hours elapsed during the scheduled payment period. **Students who complete 50% of their scheduled program are not eligible for a prorated refund of their tuition.**

Refund Policy for Programs That Are 200 Clock Hours or More

Students who withdraw after the first day of class or are Administratively Withdrawn will be evaluated to see if they are eligible for a prorated refund of their program cost. Tuition refunds will be prorated based upon the amount of tuition paid and the percentage of the program completed by the student. **Students who complete 50% of their scheduled program are not eligible for a prorated refund of their tuition.** Books, fees, uniform costs, tools, and the application fee are nonrefundable. The calculation to determine the percentage of a program completed by a student is the number of hours a student has attended up to the date of withdrawal divided by the total number of hours in the program.

Example: A student withdraws from a 200 clock hour program after attending the first 90 hours of the program, which is 45% of the program hours. If the tuition for the program is \$1000, the fees \$100, and the book \$50, as long as the student paid all charges, the student would receive a refund of \$550 from Auburn Career Center when he/she withdraws. If the student withdrew after 100 hours, they would not receive a refund.

Please Note:

- Students who are removed from a class or program due to violations of the student conduct policies, violation of Board policies, or prosecutable offenses are not eligible for a refund and will owe 100% of their tuition, fees, and book costs.
- Students are responsible for repaying their Federal Student Loans whether or not they complete their training programs. Students receiving Veterans Administration monthly stipend benefits while attending Auburn may be required to repay some or all of those benefits.
- Any student who withdraws from Auburn must pick up his/her personal belongings within 30 days. If the student fails to do so, the item(s) will be disposed of.

PAYMENT OPTIONS

Cash Option

Students utilizing the cash option payment will pay 100% of their tuition and fees before the first day of class. This payment can be made through credit card, debit, cash, or check. However, if you pay by check and the funds are not available in the account and the check returned unpaid, the student will only be allowed to pay through debit, credit card, or cash or removed from class.

Enrollment Agreement

All students are required to complete an Enrollment Agreement for the program cost at the time of registration. To participate in the payment plan, submission of a valid Visa, MasterCard, or Discover card is required. The balance is payable in equal monthly, interest-free installments due on or before the 15th of each month, throughout the term of the class. The first payment must be made on or before the 16th of the first month of class or the student can be Administratively Withdrawn.

Students with expired/declined credit or debit cards will be notified in writing. The student will have ten (10) business days to present updated information to the Adult Workforce Education Office. Failure to provide current card information after the ten days will result in withdrawal from the program.

Pell Grant Only Option

Students who are Pell Grant eligible (verified by the Financial Aid Specialist) but do not want to use Federal Direct Student Loans to pay their balance are required to complete an Enrollment Agreement with credit/debit card information for the balance of the tuition.

FINANCIAL AID

Statement of Philosophy

The philosophy of student financial aid at Auburn Career Center supports the career preparation education of the student. Our objective is to help the student acquire general employability skills and the occupational-specific skills necessary for initial job entry and continuing successful employment skills that will aid the student in achieving economic independence as a productive and contributing member of society.

The following are the guiding principles of the student aid programs at Auburn Career Center.

- A. The primary purpose of student financial aid is to assist qualified students who would be unable to attend this school without such aid. Students and their parents and/or spouse are expected to take primary responsibility for the financing of the student's education. Therefore, any aid the student may receive from our institution should be regarded as supplemental to that which can be provided by the student and his/her parents and/or spouse. **Students who are in default from previous financial aid loans are not qualified for additional assistance until resolving this with your previous student loan servicing provider.**
- B. This school also believes in the principles of student self-investment. Students are expected to save and provide a portion of their earnings for their educational expenses.
- C. The Office of Student Financial Aid provides counseling for students and their parents and/or spouse who desire assistance in financial planning to meet educational expenses.
- D. Auburn Career Center provides equal opportunities in its educational programs. Auburn Career Center does not discriminate on the basis of race, color, natural origin, ancestry, creed, gender, age, religion, presence of a disability or handicap, marital status, pregnancy, sexual orientation, or veteran status in the administration of its educational policies, admission policies, scholarship and loan programs, and other school-administered programs.

Statement of Principles

1. The primary purpose of the Auburn Career Center Financial Aid program shall be to provide financial assistance to accept students who without such aid would be unable to enroll in our school.
2. We recognize our obligation to assist in realizing the national goal of equality of educational opportunity. We, therefore, work with other educational institutions in support of this goal.
3. We shall publish budgets that state total student expenses realistically; including, tuition and fees, books, and supplies.
4. Parents are expected to contribute according to their means, taking into account their income, assets, number of dependents, and other relevant information. Students themselves are expected to contribute from their assets and earnings, including appropriate borrowing against future earnings.
5. Financial aid will be offered only after determining that the resources of the family are insufficient to meet the student's educational expenses.
6. The amount of any type of self-help expected from students will be related to the circumstances of the individual.

Statement of Principles (cont'd)

In the assignment of funds to those students designated to receive financial aid, the largest amounts of total grant assistance will be awarded to students with the least ability to pay for their program.

7. We shall review our financial assistance awards annually to determine if there are changes based upon Federal regulations and the possible need for students to complete more than one Federal financial aid application. We have an obligation to inform students and parents of the financial aid renewal policies for enrolled students at the time of the initial offer of financial assistance.
8. Because the amount of financial assistance awarded reflects the economic circumstances of the student and his/her family, we will refrain from any public announcements of the amount of aid awarded and will encourage the student and others to respect the confidentiality of this information.
9. All documents, correspondence, and conversations between and among the aid applicant, his/her family, and financial aid officers are confidential and entitled to the protection ordinarily arising from a counseling relationship.

Financial Aid Office Personnel Code of Conduct

1. Student financial aid office duties will be conducted ethically and professionally and in keeping with organizational policies and procedures as well as relevant federal, state, and accreditation requirements.
2. The student financial aid officer will provide counseling for students and parents and/or spouse who desire assistance in financial planning to meet educational expenses.
3. Neither the school nor the financial aid office will enter into any revenue-sharing arrangements with any lender.
4. The financial aid office will not steer borrowers to particular lenders or delay loan certifications.
5. concessions or promises to the lender for a specific number of FSA loans, a specific loan volume, or a preferred lender arrangement.
6. The financial aid office staff will not accept gifts from a lender, guaranty agency, or loan servicer other than gifts distributed from vendors to conference or workshop attendees.
7. The financial aid office staff will not accept compensation for any type of consulting arrangement or contract to provide services to or on behalf of a lender relating to education loans.
8. The financial aid office staff is prohibited from accepting compensation to serve on an advisory board, commission, or group established by a lender or guarantor except for reimbursement for reasonable expenses.
9. The student financial aid officer will only provide truthful and accurate statements, descriptions, and explanations regarding the school student services division.
10. Student financial aid office personnel will work to ensure that students are fully informed and able to make appropriate enrollment decisions without undue pressure.
11. Student financial aid office personnel will only assist prospective students in the areas that fall within the purview of their position and will not assist prospective students in admissions testing or alter or falsify any enrollment documents or required test scores.
12. Student financial aid office personnel will not make explicit or implicit promises of employment or exaggerated statements regarding employment or salary prospects to prospective students.

Financial Aid Office Personnel Code of Conduct (cont'd)

13. Student financial aid office personnel will participate in relevant training provided by the school, state federal, and/or professional associations to enhance their skills as financial aid advisors.

Financial Aid Office Personnel Code of Conduct (cont'd)

14. Student financial aid office personnel will not assist prospective students in providing false or misleading information on any application.
15. Student financial aid office personnel will not discredit other schools or influence any student to leave another school by: falsely imputing to another school dishonorable conduct, inability to perform contracts, or questionable credit standing; making other false representations; falsely disparaging the character, nature, quality, value, or scope of another school's program of instruction or services; or demeaning another school's students.

Financial aid is available to eligible, full-time students. A full-time student is any student who is enrolled in a program of 600 or more clock hours. Contact the Financial Aid Specialist for further information. For students desiring financial aid, additional financial information will be required.

Financial Aid recipients must attend 90% of scheduled class time to remain eligible for financial aid. **Failure to maintain 90% attendance will result in loss of Financial Aid funding, and you will be responsible for the balance of your account.**

Students who have not completed their financial aid before the first day of class must make the first month's payment according to their Enrollment Agreement, or they will be unable to attend class. If a student does not have their financial aid completed by the start of the second month of their program, they must continue to make monthly payments until their financial aid is completed.

Students must apply for financial aid **every award year** by completing the following steps:

- a) Complete the Free Application for Federal Student Aid (FAFSA) at www.fafsa.gov. The FAFSA can be completed any time after October 1st but should be done no later than May 1st to optimize financial opportunities. **Auburn Career Center's school code is 030514.**
- b) Submit any other financial aid requested documents (*i.e.*, verification worksheet, signed federal tax transcript, W-2 form, parents' tax information if needed, etc.).

The award year for Federal financial aid runs from July 1 to the following June 30. If a student is in a class that crosses over the June 30 to July 1 award year, they need to apply with FAFSA for **both award years** to take advantage of all available financial aid.

After all requested documents are submitted, the student will receive a financial aid offer/letter. Financial aid offer/letters are emailed to students when Auburn Career Center is notified of the student's award standing.

Financial Aid Academic Good Standing and Satisfactory Progress Policy

1. All students who receive financial aid assistance are required to meet the standards of the Financial Aid Academic Good Standing and Satisfactory Progress Policy based on federal regulations. Failure to meet the minimum requirements of this policy can result in a student becoming ineligible for financial aid.
2. Financial Aid Academic Good Standing and Satisfactory Progress are monitored through periodic examination of grades and attendance issued by the instructor.

What Title IV Financial Aid Programs are Available?

Students interested in applying for financial aid to assist them with tuition and school-related expenses need to file the Free Application for Federal Student Aid (FAFSA) at www.fafsa.gov then contact the Financial Aid Office at 440.357.7542 X8326 for an appointment to review eligibility.

Note: Financial aid is not automatic. STUDENTS MUST FILE THE FAFSA TO RECEIVE TITLE IV AID.

Financial Aid Office Contact Information

Financial Aid Office: 440.357.7542 X8326

Shelley Barto, Financial Aid Specialist

sbarto@auburncc.org

Office Hours: Monday/Wednesday 10:00 a.m. – 6:00 p.m. Tuesday/Thursday/Friday 7:30 a.m. – 3:30 p.m.

Federal Pell Grant Program

Students wishing to apply for financial aid may visit the Financial Aid Office at the school where students are encouraged to apply for the Federal Pell Grant Program. The Pell Grant is a federal grant given with no repayment expected. Any student wishing to receive a Federal Pell Grant, as well as, Federal Direct Loan must meet the eligibility requirements established by the U.S. Department of Education. To be considered for a Federal Pell Grant a student must complete the **Free Application for Federal Student Aid (FAFSA)**. The FAFSA may be completed online at www.fafsa.gov or a paper application may be used, available at public places such as a library. Not all students will qualify for a Federal Pell Grant.

An Award Offer Notification letter will be provided to the student indicating the type and the amount of aid offered.

Federal Loan Programs - William D Ford Federal Direct Loan Program

Subsidized Loan: A subsidized loan is awarded on the basis of need. A student may be eligible to request a maximum of \$3,500 per year for the first year of undergraduate study. Programs of less than 900 clock hours will be prorated down based on the number of clock hours in the student's program. The federal government pays the interest during authorized periods of deferment. Repayment will begin six months after the borrower ceases to be enrolled at least half-time.

Unsubsidized Loan: An unsubsidized loan is not awarded on the basis of need, and the student is responsible for paying the interest during in-school, deferment, grace, and repayment periods. The unsubsidized loan is the difference between the cost of attendance and other aid (including subsidized loan) not to exceed \$5,500 for a dependent student and \$9,500 (\$3,500 subsidized & \$6,000 unsubsidized) for a first-year independent student. Repayment of the principle will begin six months after the borrower ceases to be enrolled at least half-time.

Federal Parent Loan to Undergraduate Student (PLUS): PLUS loans are meant to provide additional funds to dependent students for education-related expenses. Parents may borrow up to the cost of education, minus other aid received by the student. Repayment begins approximately sixty days after the final loan disbursement is made.

- 1) To receive a Federal Loan, a student must complete the FAFSA *and* loan application (Master Promissory Note). If the student is dependent, and the parent is borrowing funds on behalf of the student, the parent must also complete entrance counseling and the Master Promissory Note online at www.studentaid.gov.

Some of the information a borrower must provide is his or her name, address, date of birth, Social Security number, and driver's license number, e-mail, as well as next of kin and two personal references. The loan application is the promissory note that the student or borrower must read and sign.

- 2) It takes about 20-30 minutes for the student to complete the entrance counseling assessment. The Financial Aid Officer instructs the student to take the assessment on their own.

All federal loans will be reported to the U.S. Department of Education's National Student Loan Data System as part of the student's financial aid history. This information will be accessible to authorized agencies, other post-secondary institutions, lenders, and federal loan servicing agencies.

Entrance and Exit Loan Counseling Sessions

Recipients of the subsidized and the unsubsidized Federal Direct Student Loans must complete entrance counseling before their Federal Loans are disbursed and exit counseling before they complete their course of study or withdraw from classes. Entrance and Exit Counseling informs students of their rights and responsibilities regarding their loans, how to plan for repayment, repayment options, and Deferment/Forbearance/Cancellation options. Entrance/Exit Counseling can be completed online at: <https://studentaid.gov/entrance-counseling/>

Sample Monthly Loan Payment

The chart below gives estimated payment amounts for Stafford and Plus Loans. It is based on immediate repayment and a maximum repayment period of ten (10) years. Numbers are approximate due to rounding.

Sample Monthly Loan Payments

Amount Borrowed	Number of Payments	5.00% Mo. Pymt	6.00% Mo. Pymt	7.00% Mo. Pymt	8.25% Mo. Pymt	9.00% Mo. Pymt
\$1,000.00	20	\$52.22	\$52.67	\$53.12	\$53.69	\$54.03
\$2,000.00	43	\$50.90	\$51.81	\$52.72	\$53.88	\$54.59

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SAMPLE MONTHLY PAYMENTS (cont'd)

Amount Borrowed	Number of Payments	5.00% Mo. Pymt	6.00% Mo. Pymt	7.00% Mo. Pymt	8.25% Mo. Pymt	9.00% Mo. Pymt
\$2,500.00	56	\$50.15	\$51.29	\$52.46	\$53.94	\$54.84
\$3,000.00	69	\$50.12	\$51.52	\$52.94	\$54.75	\$55.85
\$3,500.00	82	\$50.48	\$52.13	\$53.82	\$55.98	\$57.30
\$4,000.00	97	\$50.21	\$53.82	\$54.12	\$56.64	\$58.19
\$4,500.00	113	\$50.01	\$52.22	\$54.49	\$57.40	\$59.19
\$5,000.00	120	\$53.03	\$55.51	\$58.05	\$61.33	\$63.34
\$5,500.00	120	\$58.34	\$61.06	\$63.86	\$67.46	\$69.67
\$6,000.00	120	\$63.64	\$66.61	\$69.67	\$73.59	\$76.01
\$6,500.00	120	\$68.94	\$72.16	\$75.47	\$79.72	\$82.34

Forbearance: If you can't make your scheduled loan payments, but don't qualify for a deferment, you may be able to qualify for a forbearance. Forbearance allows you to temporarily stop making payments on your loan, temporarily make smaller payments, or extend the time for making payments. Some common reasons for getting forbearance are illness, financial hardship, or serving in a medical or dental internship or residency. See your copy of the Borrower's Rights and Responsibilities Statement for more examples. You can also get more information by contacting your loan servicer.

Under certain circumstances, you may be eligible to qualify for an automatic forbearance, for instance, while we're processing a deferment, forbearance, cancellation, a change in repayment plan or consolidation, or if you're involved in a military mobilization or a local or national emergency.

School-related discharges: In certain cases, you may be able to have all or a part of your loan canceled because:

- Your school closed before you completed your program.
- Your school forged your signature on your promissory note or falsely certified that you were eligible to get the loan.
- Your loan was falsely certified because of identity theft (additional requirements apply).
- You withdrew from school but the school didn't pay a refund that it owed under its written policy or our regulations. Check with the school to see how refund policies apply to federal aid at the school.

In general, you must repay your loan even if you don't graduate, can't find work in your field of study, or are dissatisfied with the education program.

Disability, Bankruptcy, or Death: Your loan may be discharged if you are determined to be totally and permanently disabled and you meet certain requirements during a three-year conditional discharge period. To apply for this discharge, you must provide a physician's statement that you became totally and permanently disabled after the loan was made. See your copy of the Borrower's Rights and Responsibilities Statement for more information on the procedures and conditions for this discharge.

Your loan may be canceled if it is discharged in bankruptcy. This is not an automatic process. You must prove to the bankruptcy court that repaying the loan would cause undue hardship.

For a deceased student, the loan will be canceled if a family member or other representative provides acceptable documentation to the student's service provider. Auburn Career Center will forgive any unpaid balance owed to the institution if a student passes away while enrolled in an Auburn program.

Contact your servicer for more information or to get a cancellation form. You can also find more information in your copy of the Borrower's Rights and Responsibilities Statement.

Default Management Plan

Student Loan Information:

Students are advised when completing his/her entrance counseling that unlike grants, a loan is money that must be repaid. Students are informed that a student borrower, is legally obligated to repay his/her loan(s), so we encourage students to fully read and understand the terms and conditions before accepting a loan(s). Students must repay loans even if he/she do not complete the program. Auburn Career Center will complete an R2T4 form (Return of Financial Aid) to calculate how much a student has earned in student loan(s) and if any loan(s)/Pell Grant needs to be returned to the Department of Education. (when withdrawal is completed).

The first requirement for obtaining a federal loan at Auburn Career Center is completing a FAFSA application (Free Application for Federal Student Aid) at fafsa.gov. To be eligible for financial aid at Auburn Career Center (ACC) the programs must be a minimum of 600 clock hours or more. The Financial Aid Specialist will encourage the student to make knowledgeable decisions when applying for student loan(s). It is recommended to only borrow the amount of funds needed to successfully complete his/her education.

Entrance Counseling, Master Promissory Note (MPN) and Exit Counseling Requirements:

Federal regulations mandate all first-time Federal Direct Loan borrowers receive Entrance Counseling before their loan(s) may be processed. This requirement is completed by meeting with the Financial Aid Specialist and/or completing the Entrance Counseling online at www.studentaid.gov. Failure to complete the online counseling will result in the loan(s) being cancelled. Students are responsible for his/her outstanding financial balance to the school.

Entrance Counseling walks the student through the Federal Direct Loan Process and explains his/her rights and responsibilities as a borrower. When meeting with the Financial Aid Specialist, the Entrance Counseling is discussed and any questions answered that the student may have at that time. The Entrance Counseling must be completed before a loan disbursement is made.

In addition, a Master Promissory Note (MPN) is required to be completed before any Federal Direct Loans are disbursed to the students account. As defined by the U.S. Department of Education, the MPN is a “legal document” in which the student promises to repay his/her loan(s) and any accrued interest and fees to the U.S. Department of Education. It also explains the terms and conditions of their loans. The student should complete the Master Promissory Note (MPN) online at www.studentaid.gov.

Exit Counseling will also be required to complete at www.studentaid.gov prior to graduation or a withdrawal of a program. This helps the school and the Federal Loan Provider get the most current contact information from the student.

Loan Servicer Providers:

Auburn Career Center (ACC) works together with the lenders of the Federal Direct Loans. Students are advised not to ignore his/her loan servicer provider’s calls, emails or mailings. If a student moves or changes his/her contact information, they will need to contact their loan servicer provider and also the school to update his/her information. Borrowers who fail to notify his/her loan servicer provider of these changes, may incur additional charges for missed or late payments and could be at risk of severe penalties for student loan default.

Collection of Information and Accurate Reporting of Student Status Changes:

Auburn Career Center validates the students address, email and phone number at the time of completion of his/her program. This provides the lender information for a student in the event the lender needs to verify student information.

The Financial Aid Specialist reports to National Student Loan Data System (NSLDS) in January, March, May, July, September and November as mandated by the Department of Education. The Financial Aid Specialist will report any enrollment changes that occur between the scheduled reporting dates to NSLDS as they occur.

Default Prevention:

Communication of information relevant to the prevention and management is a department effort. The Financial Aid Specialist, the Student Service Office and the Adult Director of Adult Workforce, and teachers here at ACC monitor a student’s success.

Adult staff including: student services, adult directors, teachers, the financial aid specialist and the third party servicer all monitor the students’ grades and attendance records. If needed these groups work together to provide intervention and remediation students in need.

The Financial Aid Specialist will access NSLDS data to identify any delinquent borrowers more than 50 days delinquent. A letter will be mailed out to any delinquent borrower providing guidance to avoid default. The letter will include:

1. Name, phone number and the website of the loan servicer
2. The number of days the student is in default
3. Contact information for ACC for additional help.
4. In the case a student does not respond to the letter, an email and phone call will be made to contact the student.

Plan Evaluation:

The Financial Aid Specialist along with the Adult Education Director will review the school's official Cohort Default rate annually.

The school acknowledges it may face serious consequences due to a high default rate. This could include the loss of participation in the Direct Loans and/or Pell Grant programs. The Financial Aid Specialist and Adult Education Director will monitor the Cohort Default Rate and make adjustments to this plan if necessary to reduce the default rate.

If deemed necessary, Auburn Career Center may contract with a third party to assist delinquent students. Third parties have resources in skip tracing that the school does not and is able to locate students and follow up on delinquencies.

Student Resources:

Manage Loans: Entrance Counseling, Exit Counseling, Annual Student Loan Acknowledgement, Loan Simulator, Consolidate Loans, Online Loan Repayments, Avoid Default.
<http://studentaid.gov/>

National Student Loan Data System for Students: View your federal loans, grants and aid overpayments.
<http://nsldsfa.ed.gov/nslds SA/>

Attorney General's Student Loan Center Ohio:
<http://www.ohioattorneygeneral.gov/individuals-and-families/consumers/Student-Loan-Center>

School Resources:

Enrollment Reporting and Data Accuracy:
NSLDS Date Entered Repayment Report, Schools Repayment Information Loan Details Report and Enrollment Reporting System Summary Report.
<http://nslds.ed.gov>

Default Prevention

Cohort Default Rate Guide for information on challenges, adjustments and appeals:
<http://ifap.ed.gov/default-prevention-resource-information>

General Connections

Information for Financial Aid Professionals (IFAP) Library with publications, training, tools, references, laws:
<http://ifap.ed.gov>

U.S. Department of Education Default Prevention and Management Team
Fsa.schools.default.management@ed.gov or 220.377.4259

OTHER FINANCIAL AID

Workforce Innovation and Opportunity Act and Community Action Organization (WIOA/CAO)

The WIOA/CAO Program is a type of grant that does not require repayment. WIOA/CAO is set up to assist students with school-related expenses the Pell Grant does not cover. You must file the FAFSA before applying for WIOA/CAO (even if you know you will not qualify). Students must contact his or her local employment office or an applicable agency (Ohio Means Jobs Office).

A student on WIOA/CAO should be aware that the student will be responsible to pay for any tuition and other school-related expenses not covered by the WIOA Program.

Veterans Administration (VA)

Veterans, active duty service persons, reservists, or otherwise eligible members (such as spouses and dependents) may be eligible to qualify for various Veterans Administration Educational Assistance Programs. Eligibility criteria for Military Educational Assistance and benefits vary by state and school. Applicants must first check with the Veterans Administration office to see if they qualify for benefits.

Students who receive VA educational benefits are still required to select one of the school's primary financing options (*e.g.*, Financial Aid, Cash) to cover educational costs and related expenses not covered directly by the VA.

A Covered Individual is any individual who is entitled to educational assistance under Chapter 31, Vocational Rehabilitation, or Chapter 33, Post 9/11 GI Bill benefits.

- Auburn permits any covered individual to attend or participate in the course of education during the period beginning on the date on which the individual provides to the educational institution a certificate of eligibility for entitlement to educational assistance under chapter 31 or 33 and ending on the earlier of the following dates:
 1. The date the payment from the VA is made to the institution.
 2. 90 days after the date the institution certified tuition and fees following the receipt of the Certificate of Eligibility.

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Veterans Administration (VA) (cont'd)

- Auburn will not impose any penalty, including the assessment of late fees, the denial of access to classes, libraries, or other institutional facilities, or the requirement that a covered individual borrow additional funds, on any covered individual because of the individual's inability to meet his or her financial obligations to the institution due to the delayed disbursement funding from the Department of Veterans Affairs under Chapter 31 or 33.

In 2017, the Harry W. Colmery Veterans Educational Assistance Act (Colmery Act), established that all School Certifying Official's (SCO's) employed by covered educational Institutions offering courses of education approved for VA funding must meet training requirements set forth by the VA or the institution may be disapproved for funding. The law classified an SCO as an employee of an educational institution with primary responsibility for certifying Veteran enrollment at the educational institution.

The Colmery Act also prohibits an educational institution with 100 or more eligible students from using the reporting fees for or merging with the amounts available for the general fund of the educational institution, and reiterated that any reporting fee paid to an educational supporting program for veterans.

GI Bill leadership has regularly met with SCO's, school leadership, and other stakeholders to discuss how the GI Bill is administered and what programmatic changes can be made to improve the GI Bill student experience. A frequent topic during these discussions is overall SCO workload and responsibilities, and the appropriate SCO to GI Bill student ratio. With the input and feedback received from these engagements, VA is recommending educational institutions adopt a ratio of (1) full-time SCO to every 200 GI Bill students.

The VA understands the importance and impact that this ratio may have on the resources made available for GI Bill students and their dependents. This information is a recommendation only and should be used by educational institution's leadership as guidance. This number should be adjusted as appropriate by the educational institution to reflect additional duties the SCO is responsible for beyond certifying GI Bill enrollments including the administration of the other Veteran Education Programs.

Questions related to this recommendation can be sent to FOREVERGIBILL.VBAVACO@va.gov.

Students who have questions about these benefits should contact the U.S. Department of Veteran Affairs.

SCHOLARSHIPS

The Auburn Career Center does accept some scholarships as tuition and fees payment. The student must submit the proper paperwork to the Financial Aid Office, such as the name of the contact person, agency, copy of proof of scholarship, etc. so the Financial Aid Office will know who to contact and where to collect the scholarship funds. Students can contact the Adult Office for additional Auburn Education Foundation scholarship opportunities.

Note: The student will be responsible to pay for any tuition and other school-related expenses not paid by the scholarship.

EMPLOYER PAYMENTS

The Auburn Career Center does accept payment of tuition and fees from a student's employer. The student must notify the Financial Aid Office of the contact person, place of employment, purchase order (if applicable) etc. to invoice for payment.

Note: The student will be responsible to pay for any tuition and other school-related expenses not paid by the employer.

WHAT IS MY DEPENDENCY STATUS?

You are considered an **Independent Student** if you meet any one of the following criteria:

- You were born before January 1, 1999
- You will be working on a master's or doctorate program in the school year 2022-2023
- You are married as of the date of application
- Currently serving on active duty in the U.S. Armed Forces for purposes other than training
- As determined by a court you are or were an emancipated minor
- As determined by a court you are or were in a legal guardianship
- Your high school, school district homeless liaison, the director or an emergency shelter funded by the U.S. Department of Housing and Urban Development or the director of a runaway or homeless youth basic center determined that you were an unaccompanied youth who was homeless or at risk of being homeless at any time after July 1, 2017
- You have children that receive more than half of their support from you between July 1, 2022, and June 30, 2023
- You have dependents (other than children or spouse) that receive more than half their support from you now through June 30, 2023.
- You are an orphan, in foster care or ward of the court at any time since turning 13
- You are a veteran of the U. S. Armed Forces

If the student does not meet any of the above criteria, the student is considered a **Dependent Student**, and parents must complete part of the FAFSA and provide their financial information.

In some "special circumstances," a student may apply to receive what is called a Dependency Override. Only the Financial Aid Office can decide to approve a Dependency Override request after careful consideration and review of documentation.

PROFESSIONAL JUDGMENT & SPECIAL CIRCUMSTANCES POLICY

The following policy will be used in making professional judgment decisions for a student's unusual circumstance:

Basic Guidelines

The Financial Aid Officer must resolve any conflicting or inconsistent information on the Student Aid Report/Institutional Student Information Record (SAR/ ISIR) before allowing a professional judgment. For example, if the student is flagged for verification, a verification must be completed first. The student's SAR/ISIR may need to be corrected before applying any professional judgment adjustments.

(Continued)

Basic Guidelines (cont'd)

Professional judgment adjustments must be decided on an individual student basis only and circumstances must be unusual. In other words, they must fall outside the normal type of information required by the U.S. Dept. of Education (income, assets, dependency status, etc.)

Unusual Circumstances Allowed

- 1) Higher than normal medical and/or dental expenses: The income protection allowance in the Expected Family Contribution (EFC) formula allows 11% of total income for medical/dental expenses. Any medical/dental expenses that exceed 11% of income will be allowed. The Financial Aid Office (FAO) should reduce the income reported on the Student Aid Report/Institutional Student Information Record (SAR/ ISIR) by the amount of expenses that exceed 11% of the student's income.

Required Documentation:

- Copies of medical or dental bills
- Canceled checks
- Request for Special Consideration Form completed by the student and signed by the financial aid officer.
- Reprocessed Student Aid Report/Institutional Student Information Record (SAR/ ISIR)

- 2) Lower income in the current year than last year: Students who experience a loss or reduction in income between the base year (on the FAFSA) and the current year should be allowed to substitute current annual income. The FAO must determine the total annual income for the student from January 1 thru December 31 and reprocess the SAR/ISIR with projected income for the year.

Required Documentation:

- Copy of monthly unemployment benefits statement
- Copy of recent pay stub
- Other documents used to calculate the projected annual income
- Request for Special Consideration Form completed by the student and signed by the financial aid officer

- 3) Recent Unemployment: Student recently lost his/her job. Same requirements as lower income in the current year than last year.

- 4) Loss of Unemployment Compensation: Student's unemployment benefits have run out. The Financial Aid officer must calculate the total amount of income for the year including the unemployment benefits received and any projected additional income from January 1st to December 31st.

Required Documentation

- Copy of unemployment benefit statement
- Copy of letter indicating benefits have been exhausted

(Continued)

Unusual Circumstances Allowed (cont'd)

- 5) **Loss of Untaxed Income or Benefits:** Student's untaxed income or other untaxed benefits has ceased.
- Same requirements as loss of unemployment benefits.
- 6) **Separation or Divorce:** The dependent student has already completed the FAFSA, but his/her parent have become separated or divorced. Or a married independent student has become separated or divorced after completing the FAFSA. The financial aid officer will correct the income and asset application information on the SAR/ISIR by including only the income for the parent that the student lived with the longest. For the independent student, the aid office allows the student to update the application information with only the student's income and assets.

Required Documentation

- Official divorce or separation documents
- Signed statement by parent and/or independent student

Note: If the dependent student's parents are separated or divorced at the time of completing the FAFSA, the student should use only the income of the parent with whom he/she lived with longer during the twelve months prior to the date the application is completed regardless of who claimed the student as an exemption. If an independent student is separated or divorced at the time of completing the FAFSA, the student should only report his/her income and asset information.

- 7) **Death of Parent or Spouse:** One of the student's parents has died or the last surviving parent has died or the independent student's spouse has died after the student has completed the FAFSA. If the student's last surviving parent has died after the student applied, the student must update his/her dependency status and report income and assets as an independent student. If the independent student's spouse has died, the student will be allowed to remove the spouse's income and asset information.

Note: If both parents are deceased at the time the student completes the FAFSA, the student answers "Yes" to the question concerning deceased parents in Step 3 of the FAFSA application. If the independent student's spouse died prior to the student completing the application the student should not include income and asset information for the deceased spouse.

Required Documentation

- Official death notice
- Obituary
- Signed Statement

- 8) **Number of Parents in College at Least Half Time:** Students may not include their parents that are attending college on the FAFSA. However, the Financial Aid Officer may allow the student to update the number in college to include the parents if the student's parent provides proof that they are attending college at least half-time.

Required Documentation

- Copy of parent's acceptance letter or registration receipt
- Copy of parent's schedule and copy of parent's official college transcript

(Continued)

Unusual Circumstances Allowed (cont'd)

- 9) **Dependency Override:** The financial aid office may make a dependent student independent based upon the following circumstances:
- a) The student's voluntary or involuntary removal from the parent's home
 - b) Incapacity of the parents such as incarceration or disability or mental or physical illness
 - c) Inability of the student to locate parents after making reasonable attempts
 - d) Other extenuating circumstances. If a student believes their circumstance warrants a dependency override, they must contact Auburn's Financial Aid Specialist, Shelley Barto.

Required Documentation

- Letters from doctors, lawyers, or employers (a, b, c)
- Copies of utility bills, lease agreement, canceled checks (d)
- Copy of student's tax return (d)
- Other appropriate documentation

Note: The aid officer may rely on a dependency override performed by another institution.

EXCEPTIONAL CIRCUMSTANCES POLICY FOR INCREASE UNSUBSIDIZED LOANS

Dependent students whose parents are unable to borrow PLUS loans due to adverse credit or other exceptional circumstances may receive additional unsubsidized loans for the same amount as independent undergraduates. Exceptional circumstances are as follows:

- a) The parent is incarcerated
- b) The parents' whereabouts are unknown
- c) The parent has filed for bankruptcy and has provided a letter from the Bankruptcy Court stating that the parent may not incur additional debt
- d) The parent's income is limited to public assistance or disability benefits and the aid office has documented that the parents would not be able to repay the PLUS loan
- e) The parent of a dependent student is not a U.S. citizen or permanent resident or is unable to provide evidence from the U.S. Citizenship and Immigration Service/Homeland Security that he or she is in the country for other than a temporary purpose with the intention of becoming a citizen or permanent resident

Required Documentation

- Letter from lawyer or courts
- Letters from third-party, non-relatives
- Letter or other documentation from Bankruptcy Court
- Income information from Public Assistance agency
- Statement from parents and student

WHAT WILL MY EDUCATION COST?

Before applying for financial aid, students and parents should assess all of the costs of attending Auburn Career Center. The Financial Aid Office establishes standard budgets, which reflect average costs for students during a typical term of enrollment. Actual expenses vary among students depending on lifestyles, priorities, and obligations. To assist applicants in determining their need to meet all costs of education, direct and indirect, a schedule of tuition and fee costs has been provided with estimates of living expenses.

The budget shown below is an example for the HVAC Program:

Tuition for the full program	\$5,800.00
Fees	\$500.00
Textbooks	\$418.00
Tools	\$1,190.00
Supplies	\$508.00
<u>Certifications</u>	<u>\$58.00</u>
Total	\$8,474.00

HOW IS ELIGIBILITY DETERMINED?

As stated before, financial assistance is awarded to bridge the gap or to supplement the amount you and your family are reasonably able to contribute towards your educational expenses. A Federally approved system of *need analysis* is used to calculate eligibility for a Pell Grant or Direct Loan. In order to perform this evaluation, you must complete the Free Application for Federal Student Aid (FAFSA) with information concerning your family's financial strength such as income and assets, size of family, and number in college.

OTHER ELIGIBILITY REQUIREMENTS

For all Federal Student Aid Programs, students must have *need* in order to qualify. But, in addition to the requirements of *need*, there are several other eligibility factors you must meet:

- You must be a U.S. citizen, a permanent resident, or in the United States for other than temporary purposes. (Acceptable visas would include the I-151, I-551, or I-49 if it is stamped "Refugee," "Indefinite Parole," "Humanitarian Parole," "Cuban-Haitian entrance," or Asylum granted." If you have another visa type, the Financial Aid Administrator will be able to help you in determining whether you are eligible).
- Be enrolled in a course that is at least 600 clock hours or more in length.
- Be attending at least half-time, which is a minimum of 12 hours per week
- Not be in default on a Federal Loan received at any school
- Be making satisfactory academic progress. See Adult Workforce Education Catalog for a discussion of satisfactory academic progress
- Be registered for the draft with Selective Service if you are a male who is age 18 – 25 years of age
- Not currently enrolled in high school
- For the Federal Pell Grant Program, you may not have previously received a Bachelor's Degree or Master's Degree.

OTHER ELIGIBILITY REQUIREMENTS (cont'd)

- Not incarcerated in a Federal or State penal institution
- Have a high school diploma or GED or its equivalent
- Have a valid Social Security number
- Not have property subject to a judgment lien for any debt owed to the United States Government
- File a Statement of Educational Purpose on the Free Application for Federal Student Aid

WHAT MUST I DO TO CONTINUE TO RECEIVE FINANCIAL AID FUNDS?

To continue to receive Financial Aid funds, a student must make *satisfactory academic progress* following the school's Grading and Attendance Policy. Also, you may be required to re-apply for Federal Aid every year via the Free Application for Federal Student Aid (FAFSA) if necessary for your program.

DEDUCTION OF TUITION AND FEES

The Auburn Career Center deducts from the student's Title IV aid disbursements any school-related expenses that are due to the school before the student is issued any refunds or overages from the Title IV aid. If there are no school-related expenses such as tools, etc. due to the school at the time of an aid disbursement, an overage check will be issued to the student to be used toward other school-related expenses, such as living expenses, travel, etc. If the student is receiving or is scheduled to receive multiple Financial Aids [Workforce Initiative for Ohioans Act (WIOA), rehabilitation, loans, etc.] the aid received first is applied to the student's account unless otherwise stated.

HOW ARE FUNDS DISBURSED?

The student's Title IV aid is applied to an academic school year of 900 clock hours over 52 weeks, which is the Award Year definition used by the school for all of its programs. Funds are divided into two (2) payment periods consisting of $\frac{1}{2}$ of the clock hours and weeks of the student's program. In the first payment period, the student will be issued one (1) disbursement that will total $\frac{1}{2}$ of the student's Title IV aid and the remaining half of aid will be issued in one (1) disbursement during the second payment period.

The student's estimated disbursement dates are printed on the Financial Aid offer/letter the student receives. The dates are estimated and are subject to change at any time. Tuition is deducted from each disbursement.

Note: Payment periods are based on Title IV clock hours, not program hours.

HOW ARE REFUND CHECKS PROCESSED?

If a student receives a disbursement of aid that results in a credit balance on the student's account, the student is eligible for a refund check. Students have the option of receiving the refund check or sending it back to their lender if they have Federal Direct Student Loans. **Please note:** All institutional charges must be paid, and the student must be eligible for the disbursement before a refund check is issued.

Refund checks will be mailed to the student within fourteen (14) days of the disbursement that caused the credit balance on their account. Additional questions regarding refund checks can be discussed with the Financial Aid Specialist, Shelley Barto.

FEDERAL RETURN OF TITLE IV FUNDS POLICY

Auburn Career Center participates in federal financial aid. The federal formula requires a return of Title IV aid if the student received federal financial assistance in the form of Federal Direct Loans, Pell Grants, or Plus loans and Withdraws, or is Administratively Withdrawn (page 15) on or before completing 60% of the program. The percentage of Title IV aid earned is equal to the percentage of the payment period that was completed as of the withdrawal date if this occurs on or before the 60% point of time. The percentage that has not been earned is calculated by determining the complement of the percentage earned (*e.g.*, if 40% was earned, 60% was unearned).

The amount to be returned is calculated by subtracting the amount of Title IV assistance earned from the amount of Title IV aid that was or could have been disbursed as of the withdrawal date. The percentage of the payment period scheduled to complete is calculated by dividing the total number of clock hours scheduled to complete by the payment period as of the last date of attendance.

The last day of attendance, for students that are Administratively Withdrawn or withdraw, will be used in the Return of Title IV Funds Calculation. If, after recalculation, the school finds that the student did not attend the required number of clock hours needed to cover the aid already disbursed to the student, the monies will be returned to the Department of Education and the student will owe the balance.

Note: A student who withdraws prior to completing 60% of the program may be required to repay some of the funds released to the student once the school's refund policy is calculated and applied to the student's account.

The order in which Title IV program funds must be returned, and does it correctly match the following:

1. Unsubsidized Direct Loans
2. Subsidized Direct Loans
3. Direct PLUS Loans
4. Federal Pell Grants

Auburn Career Center personnel will return to the Federal fund programs any unearned portion of Title IV, Higher Education Act (HEA) funds for which the center is responsible within 45 calendar days of the date the withdrawal as determined.

- Grants must be disbursed within 45 days.
- Loans must be offered to the student within 30 days, allowing the student at least 14 days to respond.
- All post-withdrawal disbursements are applied to the student account first, and any resulting credit balance will be returned to the student within fourteen (14) days.
- If the R2T4 calculation results in a credit balance on the student's account, the credit balance must be disbursed as soon as possible and no later than fourteen (14) days after the calculation of R2T4.

AUTHORIZATION TO RETAIN OVERAGE(S)

The Auburn Career Center automatically issues Title IV aid disbursement overages to students at the time of each disbursement (if applicable); however, the student may request his or her overages be held until the end of the award year. The reason for retaining such overages is to assist students with budgeting and assures that the student reserved sufficient funds for his or her educational expenses. The student may also rescind the authorization for retaining excess funds. The student would receive funds within fourteen (14) days of the student's request to rescind the authorization to retain the funds.

LEAVE OF ABSENCE POLICY

Due to the length and nature of the Adult Education Programs, a leave of absence is discouraged but will be evaluated on an individual basis by the Adult Workforce Education Director.

Auburn Career Center may grant a student a leave of absence of up to 180 days in any 12-month period if the student provides proof of hardship.* During the Leave of Absence, the student is not considered to be withdrawn. A student must apply in writing and the Adult Workforce Education Director must approve the leave. A sample form can be found in the Appendices at the back of the handbook. A copy will be sent to the financial aid office at which time financial aid funds will be put on hold. No additional Auburn Career Center charges will be generated during the leave. If the student fails to return from an approved leave of absence they will be considered officially withdrawn, and all refund and return of Title IV funds calculations will be based on the last date the student attended as defined in the Withdrawal Policy. **If the student has a federal loan, the grace period begins retroactively to the student's last date of attendance.**

*One additional approved leave (not to exceed 30 days) may be allowed for unforeseen circumstances, such as jury duty, military reasons, or circumstances covered under the Family Medical Leave Act (FMLA) of 1993.

CONFIRMATION OF CITIZENSHIP

All students applying for Federal Student Aid must be able to confirm their citizenship status with the Social Security Administration. The confirmation process is normally done when the student submits the Free Application for Federal Aid (FAFSA) to the federal processor. The federal processor performs a match with the Social Security Administration (SSA) to confirm the student's citizenship status and social security number. If the Social Security Administration (SSA) cannot confirm the student's citizenship status and Social Security number, a comment will appear on the student's Student Aid Report/Institutional Student Information Record (SAR/ISIR).

The following policy applies to any student who applies for Federal Student Aid, but fails to confirm his/her citizenship status:

Applicants whose SAR/ISIR contains a "C" code (comment) that the Federal processor could not confirm the applicant's citizenship, must submit documentation to the Financial Aid Office substantiating his or her claim to be a citizen or eligible non-citizen. A student claiming to be an eligible non-citizen must submit a SAR/ISIR with an A-number for eligible non-citizens assigned by Immigration and Nationalization Service.

Applicants whose citizenship status cannot be confirmed will not receive Federal Student Aid funds until such time as proper documentation is submitted. All documentation must be submitted prior to the end of the award year or before the end of the training program, whichever occurs first.

If a student fails to submit citizenship documentation prior to the end of the award year or the end of the training program, the student will lose the financial aid disbursement scheduled for that particular payment period.

In any event, the Auburn Career Center will not make a determination that a student is not an eligible non-citizen until the student has had an opportunity to submit documentation confirming his or her citizenship.

WHAT ARE MY RIGHTS & RESPONSIBILITIES FOR RECEIVING FINANCIAL AID?

As a recipient of Federal Student Aid, you have certain rights you should exercise and certain responsibilities you must meet. Knowing what they are will put you in a better position to make decisions about your educational goals, and how you can best achieve them.

Student's Rights

- a. You have the right to know what financial aid programs are available at your school
- b. You have the right to know the deadlines for submitting applications for each of the financial aid programs available
- c. You have the right to know how financial aid will be distributed, how decisions on the distributions are made, and the basis for these decisions
- d. You have the right to know how your financial need was determined. This includes how costs for tuition and fees, room and board, travel, books and supplies, personal and miscellaneous expenses, etc. are considered in your budget
- e. You have the right to know resources (such as parental contribution, other financial aid, your assets, etc.) were considered in the calculation of your need
- f. You have the right to know how much of your financial need as determined by the school has been met
- g. You have the right to request an explanation of the various programs in your student aid package
- h. You have the right to know your school's refund policy
- i. You have the right to know what portion of the financial aid you received are loans that must be repaid, and what portion is grant aid. If the aid is a loan, you have the right to know what the interest rate is, the total amount that must be repaid, the payback procedures, the length of time you have to repay the loan, and when repayment is to begin
- j. You have the right to know how the school determines whether you are making satisfactory progress, and what happens if you are not

Student's Responsibilities

- a) You must complete all application forms accurately and submit them on time to the right place
- b) You must provide correct information. In most instances, misreporting information on financial aid application forms is a violation of the law and may be considered a criminal offense which could result in an indictment under the Criminal Code
- c) You must return all additional documentation, verification corrections, and/or new information requested by either the financial aid office or the agency to which you submitted your application
- d) You are responsible for reading and understanding all forms that you are asked to sign and for keeping copies of them
- e) You must accept responsibility for all agreements that you sign
- f) You must be aware of and comply with the deadlines for applications or reapplication for that aid
- g) You should be aware of your school's refund procedures

All schools must provide information to prospective students about the school's programs and performance. You should consider this information carefully before deciding to attend.

General Verification Policies And Procedures

Students will receive a Student Aid Report (SAR) by email if they include an email address when completing the FAFSA. If they do not include an email address they will receive their SAR in the mail. The SAR is a copy of the student's FAFSA information. If there is an asterisk next to the Expected Family Contribution (EFC) number on the SAR, the student has been selected for verification by the U.S. Department of Education.

The Financial Aid Office will let the student know what documents are needed to complete the verification. A verification form will be provided to the student with a list of what needs to be completed and a signature page for the student (and parent if the student is a dependent student). Until the verification form is signed and the documents requested are returned to the Financial Aid Office and the accuracy of the financial data used to calculate the student's EFC is verified no funds will be requested for the student. Students who have not completed the verification process by the end of their training or the award year, whichever comes first, will forfeit their aid and be required to pay their tuition and fees by other means.

Correction Procedure

The following procedure will be used to correct misstated applicant information:

Upon receipt of the verification documentation, the aid officer will compare the information contained on the applicant's original FAFSA with the information requested in the verification package. If it is determined that the applicant has misstated information, the applicant will be required to correct all the misstated data items on the application, and obtain all necessary signatures. When the financial aid office receives the corrected FAFSA it will be compared again to the information in the verification package. If it is determined that an applicant's award changes as a result of verification, a revised award notification will be provided to the applicant.

Auburn Career Center may also select students for verification if there is information that conflicts with information provided on the FAFSA.

Referral of Overpayments and Fraud Cases

If the school discovers during the verification process that a student received an overpayment of federal funds, the school will attempt to adjust subsequent financial aid disbursements. If this is not possible, the student will be required to repay the overpayment amount.

Any applicant failing to repay the overpayment will be referred to the U. S. Department of Education for collection. Such applicants will be ineligible for future Federal Student Aid funds.

If an applicant misreports information or alters documents for the purpose of increasing his/her aid eligibility or for fraudulently obtaining federal funds, the applicant will be reported to the Office of Inspector General, U. S. Department of Education.

Policies/Procedures Under Family Educational Rights & Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA) is a federal law designed to protect the privacy of a student's education records. The law applies to all schools that receive funds under an applicable program of the U.S. Department of Education. FERPA gives parents certain rights with respect to their children's education records. These rights transfer to the student or former student who has reached the age of 18 or is attending any school beyond the high school level. Students and former students to whom the rights have transferred are called eligible students. Eligible students must sign a release giving parents, spouses, family members, friends, guardians, or employers the ability to review an eligible student's records or talk to the institution regarding his/her file.

Eligible students have the right to inspect and review all of the student's education records maintained by the school. Schools are not required to provide copies of materials in education records unless, for reasons such as a great distance, it is impossible for eligible students to inspect the records. Schools may charge a fee for copies.

Eligible students have the right to request that a school correct records believed to be inaccurate or misleading. If the school decides not to amend the record, the eligible student then has the right to a formal hearing. After the hearing, if the school still decides not to amend the record, the eligible student has the right to place a statement with the record commenting on the contested information in the record. Generally, the school must have written permission from the eligible student before releasing any information from a student's record. However, the law allows schools to disclose records without consent to the following parties:

- School employees who have a need to know
- Other schools to which a student is transferring
- Certain government officials in order to carry out lawful functions
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for the school
- Accrediting organizations
- Individuals who have obtained a court order or subpoenas
- Persons who need to know in cases of health and safety emergencies and/or state and local authorities within a juvenile justice system, pursuant to specific State law

Schools may also disclose, without consent, "directory type" information such as student's name, address, telephone number, date and place of birth, honors and awards, and dates of attendance. However, schools must tell eligible students about the directory information and allow eligible students a reasonable amount of time to request that the school not disclose directory information about them. Schools must notify eligible students annually of their rights under FERPA. The actual means of notification is left to the discretion of each school.

Family Educational Rights & Privacy Act (FERPA)

Under authority FERPA, the school has established a policy for the release of student and/or graduation information.

Release of Student Records

Eligible students requesting the release of student record(s) must contact the Director of Adult Workforce Education or Career & Student Services Office. The Adult Workforce Education Director or designee shall provide a form to the eligible student to be completed and signed. Any request to release the student's record by anyone other than the eligible student will require a FERPA Release form completed by the eligible student giving permission to release the information. Generally, a school must have written permission from the eligible student before releasing any information from a student's record, however, the law allows schools to disclose records without consent to the following parties:

- School employees who have a need to know
- Other schools to which a student is transferring
- Certain government officials in order to carry out lawful functions
- Appropriate parties in connection with financial aid to a student
- Organizations conducting certain studies for the school
- Accrediting organizations
- Individuals who have obtained a court order or subpoenas
- Persons who need to know in cases of health and safety emergencies and/or state and local authorities within a juvenile justice system, pursuant to specific State law

Financial Aid Confidentiality Policy

Student financial aid records are considered confidential and hence are only available to authorized financial aid personnel for the purpose of making and maintaining financial aid awards.

ATTENDANCE

Attendance Policy

Our purpose is to educate for the world of work. Excellent attendance is an important part of that education. Students are expected to be in school every day ready and able to participate.

Students who are not in class will be marked absent. All absences count against the attendance total for the student's career portfolio, certificate of completion, and any financial aid the student may be receiving. Students who are tardy to class will be so marked

Students are required to maintain a 90% attendance rate, for each class, at a minimum. Some programs regulated by state or federal agencies, such as Emergency Medical Technician, Auburn Practical Nursing, and Paramedic, may have requirements that are more stringent. In such cases, Auburn will follow the more stringent requirements for issuing any portfolio or certificate.

Reporting an Absence

Students who are going to be absent should notify the Adult Workforce Education Office by calling 440. 357.7542, or as directed by a particular program, prior to the start of class. In an emergency, the student should notify the office as soon as is practically possible. Notification of an absence does not absolve the student of any ramifications of being absent; the absences will be recorded in the database and the student will be expected to make up any work.

Make-Up Days

Under some limited circumstances, students may have to utilize make-up days. These circumstances include days missed due to a school closing, absence of an instructor, an emergency declared by law enforcement or homeland security authorities, or similar emergencies. Students needing to make up absences due to sickness, personal reasons, or transportation issues may be approved to use make-up days on an individual basis. The exception to this policy shall be that students may use up to a maximum of three (3) make-up days in the event of a death in the immediate family. Immediate family shall include any member of the student's resident household, parents, children, or grandchildren. The student must provide evidence of this exceptional circumstance to the Adult Workforce Education Supervisor.

Students utilizing make-up days shall complete a make-up day form *for each day*. A sample form is found in the back of the handbook. Make-up day forms must be completed, signed by the student and instructor, and returned to the Adult Workforce Education Office. A copy of the form will be placed in the student file.

Unexcused absences are not eligible for make-up work assignments. An unexcused absence is when a student does not show up to class and does not have a reasonable reason for missing a specific day of instruction. For example, if a student misses a day because he/she "wanted a day off".

Excessive Absence

If a student exceeds the 10% absence disqualification benchmark they will not receive a Career Portfolio or an Auburn Career Center Certificate of Completion. A student exceeding the 90% limit may also be withdrawn from the program at the discretion of the Workforce Education Supervisor or Director of Adult Workforce Education.

A student who misses more than 15% of the total required hours for a module will be immediately withdrawn from the module and/or the program.

Interruption for Unsatisfactory Attendance

If a student's absences exceed 10% percent of the scheduled hours in the program or are out of compliance in a state-regulated program, and they are receiving financial aid, they will be reported to the VA, WIA, BVR, PELL, or appropriate funding agency which will interrupt the payment of benefits at that point. All absences count against a students' attendance regardless of circumstances. The student is responsible for tuition regardless of the circumstances of an absence.

Make-Up Work

It is the responsibility of the student to check with his/her instructor(s) regarding any coursework missed. Students should discuss missed coursework immediately upon return from an absence.

ACADEMIC QUALITY

School Year

Auburn Career Center is a technical and career center clock-hour school. Clock-hour schools are regulated by the Ohio Department of Higher Education. As a clock-hour school, Auburn Career Center is required to ensure that students have a guaranteed number of hours in the classroom for each program. Each program has a specified number of hours, which must be completed to maintain compliance with the Ohio Department of Higher Education. For example, a program advertised as 600 clock hours must provide 600 hours of instructional time to the students. Because different programs have different numbers of hours, programs will run on different days and times and will have differing numbers of total days. For specific times and days, students should refer to the Auburn Career Center Adult Workforce Education Catalog or Auburn's website. Auburn Certificates of Completion will not be awarded to students who fail to attend the required hours for a program, or who do not maintain the required satisfactory academic progress for a program.

Grading Policy

Auburn programs use the following grading scale as a minimum requirement:

- A 90-100%**
- B 80-89.9%**
- C 70-79.9%**
- D 60-69.9%**
- F < 60%**

Student performance is looked at just as business/industry would look at a person on the job. The quality of tasks completed, the time required, participation, attitude, and consistency of effort are all a part of the grading process at Auburn Career Center.

Each instructor has his/her unique grading procedure. This is essential due to the diversity of our programs. It is required that every student be aware of the grading procedure used in his/her class. Students will be notified of the grading procedure for their class. In addition, some programs may have state or federal regulatory requirements that will impact the grading process. The class instructor will provide information on such issues.

Each program will have a list of competencies. Students must demonstrate proficiency in a minimum of 70% of all listed competencies in order to receive an Auburn Career Center Certificate. For state-regulated programs (such as Auburn Practical Nursing, Paramedic, etc.) the percentage will be dictated by the program and may be higher than 70%. A list of competencies will be provided to the student in writing at the beginning of the school year.

Note: The above Attendance and Grade policies apply to:

1. Title IV and non-Title IV recipients as well as full time and part-time students
 - For programs lasting one year or less, teachers will complete a student attendance and grade evaluation at the end of each payment period.
 - For all other programs, teachers will complete an annual student and attendance grade evaluation which must correspond with the end of a payment period.

2. ACC is required to ensure that students receiving federal student aid are making adequate progress toward completing their program. Official Satisfactory Academic Progress (SAP) will be calculated at the conclusion of each payment period. The number of payment periods is based upon the number of hours in the program. The following are examples of payment periods: - 900 hours: two payment periods (450, after 450) - 600 hours: two payment periods (300, after 300)
 - Once it is determined that a student is not meeting SAP, a Financial Aid Notice will be sent to the student. In order for the student to continue receiving financial aid, the student must maintain SAP according to the following standards:
 - Qualitative
 - Student must maintain a cumulative grade of “Average” 73% or above
 - Students must be working toward the completion of a specific program.
 - Quantitative
 - Student must complete within 111% of the normal length of the program (Maximum Timeframe to Complete a Program).
 - Student must maintain a cumulative 90% attendance percentage
3. Students will receive notification if they are failing

Auburn Practical Nursing Program Grading Policy

See the Auburn Practical Nursing Program Student Handbook for the current year.

Emergency Medical Technician Grading Policy

See the Emergency Medical Technician Program Student Handbook for the current year.

Paramedic Grading Policy

See the Paramedic Program Student Handbook for the current academic year.

Grievance Procedure

Auburn Career Center supports the rights and privileges of each student. Auburn Career Center has developed an effective and equitable process of resolving student complaints as follows:

1. Any student seeking the resolution of academic concerns regarding their course (grades, assignments, attendance, etc.) shall do so with his/her instructor.
2. Any students seeking the resolution of academic concerns regarding their program (objectives, curriculum, graduation requirements, licensure examinations, or Instructors shall do so with his/her Program Director. In the event there is no Program Director, a resolution should be sought with the Director of Adult Workforce Education.
3. Any students seeking the resolution of unresolved issues pertaining to faculty, curriculum, grades, attendance, graduation requirements, withdrawal, course scheduling, transcript requests, and other issues affecting the student’s education should be sought in the Adult Workforce Education office with the Director of Adult Workforce Education and/or her representative.
4. Any students seeking the resolution of issues regarding loans, grants, verification, or federal funding should be sought with the Financial Aid Officer.
5. Any students seeking the resolution of issues regarding student accounting issues or monthly payments should be sought with the Treasurer’s office.

Grievance Procedure (Cont'd)

6. Any students seeking the resolution of issues regarding employment assistance should be sought with the Business Partnership Coordinator.
7. Any students seeking the resolution of unresolved issues that have been previously addressed through the grievance procedure should be sought with the Superintendent.
8. Any students seeking the resolution of unresolved issues that have been previously addressed through the grievance procedure and did not receive a resolution with the Superintendent, the student may seek further resolution with the Auburn Career Center Board of Education.
9. If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, GA 30350
770.396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

Transfer Policy

If a student is transferring from one program offered at Auburn Career Center to another program offered at Auburn Career Center within the same academic year, and each program has the same course work within the program, the Director of Adult Workforce Education will determine whether the transfer course(s) will be acceptable. The determination will be made based on the compatibility with program requirements for the academic year, the grade earned, and are subject to the application of the standards of satisfactory progress.

Some programs may not accept transfer credits from other programs offered at Auburn Career Center. The transfer policies for these programs are stated in the program-specific handbooks.

Career Technical Credit Transfer (CT²)

Students who successfully complete specified technical programs are eligible to have technical credit transfer to public colleges and universities.

As Ohio adult career-technical students transition to Ohio public institutions of higher education, Career-Technical Credit Transfer (CT²) facilitates technical course guarantees and supports students to do the following: take equivalent technical courses anywhere within the public education system; obtain technical credits (upon enrollment in higher education) without unnecessary duplication or institutional barriers; and attain their highest educational aspirations in the most efficient and effective manner as a result of clear and consistent standards.

CT² is a collaborative effort of the Ohio Department of Education and the Office of Career-Technical Education of the Ohio Department of Education, public secondary/adult career-technical education institutions, and state-supported institutions of higher education.

Policy for Granting Credit for Previous Education and Training

Auburn Practical Nursing Program Advanced Placement/Transfer Credit

Auburn Practical Nursing Program will consider advanced standing/transfer credit for students who have been able to demonstrate training, knowledge, and ability to perform associated skills for the requested advanced standing/credit. Students who wish to be considered for advanced placement/transfer credit will need to follow the process and time frames identified below. Failure to follow the process will result in the student forgoing their right for consideration for advanced standing/transfer credit.

1. The student requesting consideration for advanced standing/transfer credit to the Auburn Practical Nursing Program must be accepted into the program.
2. The student will submit in writing his/her request for consideration for advanced standing/transfer credit to the Program Administrator no later than 60 days before the start of the class for which a student has been accepted. The student must submit along with the written request a copy of the course syllabus and transcript showing completed class grade(s) or related military training paperwork related to the course for which advanced standing/transfer credit is being requested. If credit is requested for coursework completed at another school, the completed coursework must have occurred in the past five years for non-nursing classes and in the past three years for nursing classes. Auburn Practical Nursing Program will accept coursework that equals no more than 50% of the program.
3. The Program Director will assign a faculty member to review the provided documents to compare the completed coursework to the coursework offered by Auburn Practical Nursing Program. The faculty member will base the comparison of the coursework following the course outcomes and the course outline of the Auburn course.
4. If the coursework is deemed to be equivalent, the student will take the final exam for the course to ensure competence. If skills are involved with the coursework, the student will be required to perform the related skills testing. The student must complete the final exam with an 80% grade or higher. The skills testing must be completed in a maximum of three attempts. Failure to achieve passing marks for the exam or skills testing will result in the student not obtaining credit for the course.
5. If the student is given advanced standing/transfer credit, the tuition bill will be adjusted by the percentage of hours from the overall program. Textbook credit will be given based on the amount charged to students.
6. Advanced standing/transfer credit will be identified on the official Auburn Practical Nursing Program transcript for the course for which the student received credit.
7. If a student feels that advanced standing/transfer credit was inappropriately denied, the student may appeal the decision following the Appeal Process Policy identified in the Auburn Practical Nursing Program handbook.
8. Students returning to the Auburn Practical Nursing Program requesting advanced placement will be evaluated for placement following this policy.

Emergency Medical Technician

Transfer Students: In general, Emergency Medical Technician students may not transfer into the program from another program. Students who did not complete the program must reapply and start over except with the permission of the Director of Public Safety.

Paramedic

Transfer Students: In general, Paramedic students may not transfer into the program from another program. Students who did not complete the program must reapply and start over except with the permission of the Director of Public Safety.

All Other Programs

The program director will evaluate official transcripts and documentation of previous education and training to determine if applicable.

Auburn Certificates

Students will receive a career and technical certificate from the Auburn Career Center if they meet the requirements set forth by the Ohio Department of Higher Education and local Board Policy, and when applicable, other state regulatory agencies. Passing a vocational course does not necessarily qualify a student to receive a career and technical certificate. Students must also have satisfactory academic progress and satisfactory attendance to qualify for a certificate.

STUDENT RESPONSIBILITIES

Auburn's Philosophy

Good discipline is fundamental to successful education. The primary purpose of our school is to provide an education for all students. Every student has a right to this opportunity. When this educational process is interrupted or interfered with, corrective measures are necessary. These measures will generally begin with teacher or staff attempts to change behavior to minimize minor offenses. Violations of the code of conduct may result in immediate removal of the student by the instructor or Lake County Deputy Sheriff, or permanent removal from a program as determined by the Director of Adult Workforce Education.

It is the intent of Auburn Career Center to foster and promote values of mutual respect and civility.

Students share responsibility with the instructional staff for learning. Students should come to class prepared by reading lessons or assignments, completing homework, or studying for assessments. Good study habits are essential for success.

All students have a responsibility for helping others to learn by being respectful. During class, students should ask questions, participate in the activities, and help others to understand. Students should not be having casual conversations during the class. Casual talking may disturb others who are trying to hear what the instructor is saying and can be disruptive to the learning process for others.

Students are responsible for taking care of the equipment, materials, and personal items in the classroom. Eating and drinking are permitted only in designated areas.

Students who are dismissed from a program for any reason are not permitted to be on campus. Violators will be reported to law enforcement as trespassers.

Education is effective when there is a positive atmosphere in the classroom and students are focused on learning. Courtesy and cooperation are essential.

Auburn Career Center does not discriminate on the basis of: race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity, status as a parent, marital status, or political affiliation.

Student Code of Conduct

Auburn Vocational School District Board of Education specifies the following Student Code of Conduct, as required by Ohio Law (O.R.C. 3313.661) and (O.R.C. 3313.666 & 3313.667). This code is designed to make clear the types of behavior that cause substantial disruption of the learning process or infringe upon the rights of others in such a way as to deprive them of their rightful opportunity to a sound educational experience.

1. **Academic Honesty/Integrity/Cheating/Plagiarism:** Cheating on a test, quiz, assignment, plagiarism, etc., will be treated as a violation of academic integrity. Plagiarism is the unauthorized use of data or information to gain academic credit. No credit will be earned for the plagiarized work and additional consequences may be assigned to the student.

(Continued)

Student Code of Conduct (Cont'd)

2. **Arson:** Any use of fire for purposes not related to instruction in the program is prohibited. Intentional or purposeful destruction or damage to school or district buildings or property by means of fire. Anything, such as fire, that endangers school property and its occupants will not be tolerated. Arson is a felony.
3. **Behavior that Induces Panic:** Any behavior that has the potential to cause or causes a panic situation is strictly forbidden. Any student that induces panic by way of words or deeds will be subject to discipline and/or reported to the authorities.
4. **Classroom Rules Violation:** Each learning environment has different rules for students. These rules are for the safe and orderly operation of that environment. Students will be oriented to specific rules within each learning environment, all of which will be consistent with this Code.
5. **Computer Network, Internet, Passwords:** Misuse of school computer network or the Internet and/or disclosing password or login information as described in the technology agreement is prohibited. The Technology Agreement is found on page 96.
6. **Disorderly Conduct:** is defined as the behavior of anyone (parent, citizen, adult, or minor) becoming disruptive at school or a school event, or dangerous to the individual or others at the event. Under these circumstances, school authorities have the right, authority, and affirmative obligation to take action. If such behavior is merely disruptive of the event, the individual(s) will be warned that they must stop the disruptive behavior or they will be instructed to leave. If the warning does not settle the matter, the individual(s) may be instructed to leave the premises. Failure to obey these instructions technically creates a trespass, and the offender(s) may be removed by the proper authorities.
7. **Drugs, Alcohol, and Counterfeit-Controlled Substance:** Alcohol and drugs are prohibited on school grounds. Possession of drugs, alcoholic beverages, counterfeit-controlled substances, or paraphernalia related to drugs will not be tolerated. A student shall not knowingly possess, use, transmit, or be under the influence of any narcotic drug, a hallucinogenic drug, counterfeit-controlled substance, amphetamine, barbiturate, marijuana, steroids, alcoholic beverages, intoxicant of any kind, or misuse of a prescription or over-the-counter drug. Anyone suspected of alcohol and/or drug use will be removed from the program. See the section on Alcohol and Drugs for more information.

Federal Penalties and Sanctions for Illegal Possession of a Controlled Substance

- 1st conviction: Up to 1-year imprisonment and fined at least \$1,000.00, but not more than \$100,000.00 or both
- After 1 prior drug conviction: At least 15 days in prison, not to exceed 2 years and fined \$2,500.00, but not more than \$250,000.00 or both
- After 2 or more prior drug convictions: At least 90 days in prison, not to exceed 3 years and fined at least \$5,000.00, but not more than \$250,000.00 or both
- Special sentencing provisions for possession of crack cocaine; Mandatory at least 5 years in prison, not to exceed 20 years and fined up to \$250,000.00 or both
 - 1st conviction and the amount of crack possessed exceeds 5 grams.
 - 2nd conviction and the amount of crack possessed exceeds 3 grams
 - 3rd or subsequent crack conviction and the amount of crack possessed exceeds 1 gram

Student Code of Conduct (Cont'd)

22.U.S.C. 853(a)(2) and 881(a)(7)

- Forfeiture of personal and real property used to possess or to facilitate possessions of a controlled substance, that offense is punishable by more than 1-year imprisonment. (See special sentencing provisions re: crack)

21.U.S.C.881(a)(4)

- Forfeiture of vehicles, boats, aircraft, or any other conveyance used to transport or conceal a controlled substance

21.U.S.C.884a

- Civil fine of up to \$10,000.00 (Pending adoption of final regulations)

21.U.S.C.853a

- Denial of Federal benefits such as student loans, grants, contracts, and professional and commercial licenses, up to 1 year for 1st offense, up to 5 years for 2nd and subsequent offenses

18.U.C.933(g)

- Ineligible to receive or purchase a firearm
- Miscellaneous: Revocation of certain Federal licenses and benefits, e.g. pilot license, public housing tenancy, etc., are vested within the authorities of individual Federal Agencies.

*****Note: These are only Federal penalties and sanctions. Additional State penalties and sanctions do apply.**

8. **Extortion:** Students shall not extort or use force, threats, or other unacceptable methods to obtain something such as money, item of value, or information from a person in school, while in school-owned vehicles, or attendance at a school function. Students will not use threats of physical violence to intimidate or gain favors from other students.
9. **Falsifying Communication with the School:** Falsifying the name of another person, times, dates, grades, addresses, or other data on school forms or correspondence directed to the school is prohibited.
10. **Fighting, Assault:** A student shall not intentionally cause or attempt to cause physical injury or intentionally behave in such a way as could reasonably cause physical injury, harass, or intimidate a school employee, student, or anyone on the school premises. Students will not provoke fights between other students.
11. **Forgery:** The falsification of any documentation and/or signature is considered forgery.
12. **Gambling:** Games of chance, which include wagering, gambling, etc., are not permitted.

Student Code of Conduct (Cont'd)

13. Harassment, Intimidation, Aggressive Behavior (including Bullying/Cyberbullying):

Inappropriate statements, gestures, verbal, written, or physical expressions in reference to sex, race, color, national origin, religion, disability, genetic information, or any other unlawful basis, instructor, or staff member will not be tolerated. Behavior defined as statutory sexual harassment will be addressed by the proper authority. Harassment, intimidation, or bullying behavior by a student in the Auburn Vocational School District is strictly prohibited and such conduct may result in disciplinary action, including removal from the program. "Harassment, intimidation, or bullying," in accordance with O.R.C. 3313.666, means any intentional written, verbal, graphic, or physical act including electronically transmitted acts, i.e., Internet, cell phone, personal digital assistant (PDA), or wireless hand-held device, either overt or covert, by a student or group of students toward other students, including violence within a dating relationship, with the intent to harass, intimidate, injure, threaten, ridicule, or humiliate. Such behaviors are prohibited on or immediately adjacent to school grounds, at any school-sponsored activity, on school-provided transportation, or at any official school bus stop that a reasonable person under the circumstances should know will have the effect of:

- a. Causing mental or physical harm to the other students including placing an individual in reasonable fear of physical harm and/or damaging of students' personal property; and,
- b. Is sufficiently severe, persistent, or pervasive that it creates an intimidating, threatening, or abusive educational environment for the other students.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, GA 30350
770. 396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

14. Types of Conduct

Harassment, intimidation, or bullying can include many different behaviors including overt intent to ridicule, humiliate, or intimidate another student. Examples of conduct that could constitute prohibited behavior include:

- a. Physical violence and/or attacks;
- b. Threats, taunts, and intimidation through words and/or gestures;
- c. Extortion, damage, or stealing of money and/or possessions;
- d. Exclusion from the peer group or spreading rumors;
- e. Repetitive and hostile behavior with the intent to harm others through the use of information and communication technologies and other web-based/online sites (also known as "cyberbullying"), such as the following:

- 1) Posting slurs on websites where students congregate or on web blogs (personal online journals or diaries);
- 2) Sending abusive or threatening instant messages;
- 3) Using camera phones to take embarrassing photographs of students and posting them online or otherwise distributing them;
- 4) Using websites to circulate gossip and rumors to other students; and,
- 5) Excluding others from an online group by falsely reporting them for inappropriate language to Internet Service Providers.

f. Violence within a dating relationship.

15. **Hazing:** No student shall plan, encourage, or engage in any hazing. Hazing is defined as doing any act or coercing another, including the victim, to do any act of initiation to any student, or other organization that causes or creates a substantial risk of causing mental or physical harm to any person, while under the jurisdiction of the school. Permission, consent, or assumption of risk by an individual subjected to hazing does not lessen this prohibition.
16. **Insubordination:** Failure to comply with directions of school employees during any period of time when under their authority or supervision of a district employee.
17. **Personal Appearance:** Any fashion (clothing, accessory, or hairstyle) that disrupts the educational process, presents a safety risk, or violates a specific program rule will not be permitted.
18. **Profanity and Obscene Behavior:** Written or oral language as well as gestures and actions of an obscene nature are prohibited.
19. **Safety Violations:** Students who do not observe safety procedures and behave in an unsafe manner will be immediately removed from their program. Safety rules exist to protect the health and well-being of Auburns' students and staff. Behavior that puts others at risk of injury will not be tolerated. Disciplinary consequences for blatantly unsafe behavior will be dealt with to the full extent of Auburns' disciplinary code, including immediate dismissal. The OSHA standards of individual safety will be followed. Safety items include, but are not limited to, shoes, safety glasses, gloves, helmets, clothing, and safety equipment.
20. **Smoking or Possession of Tobacco Products:** In accordance with Chapter 3794 of the Ohio Revised Code, Auburn Career Center is a smoke-free facility. The Board prohibits the use of tobacco within an enclosed facility owned, leased, or contracted for by the Board, and in the areas directly or indirectly under the control of the Board immediately adjacent to locations of ingress or egress to such facilities. This prohibition extends to any Board-owned and/or operated vehicles used to transport students and to all other Board-owned and/or operated vehicles. Such prohibition also applies to school grounds and/or at any school-related event. "Use of tobacco" shall mean all uses of tobacco, including cigars, cigarettes, vaping pens and vaping apparatus, pipe tobacco, chewing tobacco, snuff, any other matter or substances that contain tobacco, in addition to papers used to roll cigarettes and other lighted smoking devices for burning tobacco or any other plant.
21. **Theft, or Knowingly Receiving or Possessing Stolen Property/Unauthorized Possession of School or Private Property:** A student will not knowingly possess unauthorized school or private property. Unauthorized taking of property of another person or receiving or possessing such property is constituted as stealing. Students caught stealing will be disciplined and may be reported to law enforcement officials. The school is not responsible for personal property.

22. **Trespassing:** Although schools are public facilities, the law allows the Board to restrict access to school property. Being present in any Board-owned facility or portion of a Board-owned facility when it is closed to the public or when the student does not have the authorization to be there is prohibited. This includes and is not limited to an unauthorized presence in a Board-owned vehicle; unauthorized access to or activity on a Board-owned computer; unauthorized access into district, school, or staff computer files; a school or district file server; or the school district computer network. When a student has been removed or permanently excluded from school, the student is prohibited from being present on school property without the authorization of the administration.

Student Code of Conduct (Cont'd)

23. **Unauthorized Sale or Distribution:** Sale or distribution, or attempting to sell or distribute any object, substance, or service which has not been authorized for sale or distribution by the administration to any person on school-owned property is prohibited.

24. **Vandalism and/or Destruction of Property:** A student shall not cause or attempt to cause damage, destruction, defacement of any school property or private property during a school activity, function, or event off school grounds. Such action can result in payment for repair or replacement. Littering anywhere on school property is not permitted.

25. **Violations of Law:** Any student that violates the law of any local, state, or federal statute is subject to discipline and may be reported to the authorities.

26. **Violations of Parking/Driving Regulations:** Students shall not operate his/her vehicle in a reckless manner while on school property.

27. **Weapons:** The Board of Education prohibits students from possessing, storing, making, or using a weapon, including a concealed weapon, in a school safety zone and any setting that is under the control and supervision of the Board for the purpose of school activities approved and authorized by the Board including, but not limited to, property leased, owned, or contracted for by the Board, a school-sponsored event, or in a Board-owned vehicle. The term "weapon" means any object which, in the manner in which it is used, is intended to be used, or is represented, is capable of inflicting serious bodily harm or property damage, as well as endangering the health and safety of persons. Weapons include, but are not limited to, firearms, guns of any type whatsoever, including air and gas-powered guns (whether loaded or unloaded), knives, razors, clubs, electric weapons, metallic knuckles, martial arts weapons, ammunition, and explosives. Students shall report any information concerning weapons and/or threats of violence by students, staff members, or visitors to the Director. Failure to report such information may subject the student to disciplinary action. The Superintendent shall refer anyone who violates this policy to law enforcement officials and may take any necessary steps to exclude the person from Board property and Board-sponsored events, regardless of whether such person possesses a valid concealed weapon license.

28. Horseplay, pranking, roughhousing, and similar types of behavior are considered safety violations, and any student engaged in such behavior will be asked to leave the campus and may be removed from the program.

29. Acts of misconduct that interfere with orderly classroom procedures, school functions, extracurricular programs, or a student's learning process will be subject to disciplinary action and may result in removal from the program.

Administrative Removal of a Student

Where judged appropriate, or under circumstances determined to be potentially dangerous, the Director of Adult Workforce Education or an appropriate supervisor reserves the right to immediately suspend and remove a student from campus. This includes any student judged to be harmful to self or others, or whose removal is judged to be in the best interest of Auburn Career Center. This action can be taken when evidence indicates that the student's continued presence is a threat to the health and safety of self (including but not limited to eating disorders or substance abuse), others, property, or the orderly functioning of Auburn Career Center.

Where reasonably possible, in light of the conduct and circumstances, Auburn Career Center will seek mechanisms to enable the student to continue moving toward the achievement of academic goals either immediately or in the future. Auburn Career Center will act with respect for the laws regarding the educational opportunities of persons with disabilities while recognizing that there may be situations where conduct or threatened conduct by any person, including persons with disabilities, requires their temporary removal or permanent dismissal from Auburn Career Center.

When the student is suspended for an interim period, the period and conditions of the suspension shall be provided to the student, along with a clear statement of what conditions must be met for the suspension to be lifted or for re-admittance to Auburn Career Center to be considered. The Director of Adult Workforce Education shall meet with the student to discuss re-entry into the Career Center at a time agreed upon by both the student and Auburn Career Center.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

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Fax: 770.396.3790
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Dress Code

The manner of dress at Auburn will be determined by the career and technical program. The diversity of programs makes it difficult to establish one specific policy. However, some restrictions will apply to all students.

Clothing is expected to be clean and in good repair. Clothing or jewelry which displays or implies obscene language or gestures and which advertises or implies the use of drugs, alcohol, sex, hate, bondage, satanic cults, gang-related violence, death, or tobacco and other words or images inappropriate to the educational and workplace settings is unacceptable.

1. Laboratory dress will be dictated by the instructor—this includes the use of uniforms, hats, shorts, etc.
2. If a lab uniform is mandated for the instructor, the student must wear the required uniform. Continuous failure to wear the required uniform will lead to possible removal from the program as determined by the Director of Adult Workforce Education.
3. Appropriate footwear must be worn.
4. Lab instructors, due to safety, may establish rules in their labs regarding dress.

Students who do not comply with dress code policies will be sent home and the day will be considered an unexcused absence. Students will receive a "0" for the day.

Cell Phone Usage/Texting In Class

Our classrooms are learning environments and, as such, Auburn Career Center expects everyone in attendance to be respectfully engaged in the learning process. Each instructor has his/her policies on electronics, which may be outlined in the syllabus for that class, but common courtesy requires that students turn off unnecessary electronic devices and refrain from using them for entertainment or communication during class. If students choose to bring a cell phone to class, please set the ringer to "silent" so that it does not disturb others. Students who do not comply with their instructors' policies on the use of electronics in class may be required to surrender their equipment for the class period or may be asked to leave the classroom. Academic or administrative penalties may result from such absences or removals.

Firearms

Possession and/or use of firearms including, but not limited to, ammunition, BB guns, stun guns, rifles, bows, bayonets, knives, switchblades, martial arts weapons, airsoft guns, slingshots, and paint pellet guns are not permitted on the Auburn campus or properties. Possession and discharge of fireworks and other types of explosives (including firecrackers and smoke bombs) are not permitted on campus. Students guilty of these violations will be dealt with severely.

Hunting is not allowed on the Auburn campus or property.

Food and Drink

Food and drink are permitted in designated areas: cafeteria, commons, outdoor picnic area, and other areas designated by an instructor and or Adult Director.

Drug-Free/Alcohol-Free Campus

Auburn Career Center is committed to providing a healthy and safe campus for its staff, students, and visitors. Conduct that is a violation of the drug policy poses unacceptable risk and disregard for the health, safety, and welfare of coworkers, students, and the Auburn community. The Board shall not permit the manufacture, possession, use, distribution, or dispensing of any controlled substance, alcohol, and any drug paraphernalia as the term is defined by law, by students at any time while on District property or while involved in any District-related activity or event. Any student who engages in the unlawful possession, use, dispensation, distribution, or manufacture of controlled substances while on Auburn Career Center property or who is convicted of a criminal drug statute violation that occurred while on Auburn Career Center property is subject to corrective action up to and including immediate and permanent withdrawal from any and all programs. The legal use of prescribed medicines under the direction of a licensed physician is permitted. Students in selected positions, designated by the Auburn Career Center, are required to make such use known to an appropriate Auburn Career Center instructor. Students using prescribed medicines should consult a physician regarding the safe use of the drug during school attendance.

Alcohol abuse or being under the influence or the unauthorized use or consumption of alcohol while on Auburn Career Center property or while on Auburn Career Center business is prohibited and is subject to corrective action up to and including immediate and permanent withdrawal from any and all programs.

Anyone who suspects that a student, staff member, or visitor is under the influence of an illegal drug or alcohol should report the individual to a supervisor. Supervisory personnel will evaluate the situation and may return the person in question to their duties, ask the person to leave, hold the person for further observation, seek emergency medical assistance, or notify security personnel to assist their removal from the building.

Anyone suspecting possession or distribution of drugs shall report the matter to an appropriate administrator. If the drug is found to be a controlled dangerous substance, the administrator will take appropriate action, including notification to the Lake County Sheriff's Office.

Drug and alcohol abuse prevention information is available to any student requesting such material.

Harassment

It is the policy of the Board of Education to maintain an educational environment, which is free from all forms of unlawful harassment, including sexual harassment. This commitment applies to all School District operations, programs, and activities. All students, administrators, teachers, staff, and all other school personnel share responsibility for avoiding, discouraging, and reporting any form of unlawful harassment. This policy applies to unlawful conduct occurring on school property, or at another location if such conduct occurs during an activity sponsored by the Board.

The Board will vigorously enforce its prohibition against harassment based on sex, race, color, national origin, religion, disability, genetic information, or any other unlawful basis, and encourages those within the School District community as well as third parties who feel aggrieved to seek assistance to rectify the problems. The Board will investigate all allegations of harassment and in those cases where unlawful harassment is substantiated; the Board will take immediate steps to end the harassment. Individuals who are found to have engaged in unlawful harassment will be subject to appropriate disciplinary action.

For purposes of this policy, "School District community" means students, administrators, teachers, staff, and all other school personnel, including Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board.

For purposes of this policy, "third parties" include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with or seeking to do business with the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off School District property).

Other Violations of the Anti-Harassment Policy

The Board will also take immediate steps to impose disciplinary action on individuals engaging in any of the following prohibited acts:

1. Retaliating against a person who has made a report or filed a complaint alleging harassment, or who has participated as a witness in a harassment investigation.
2. Filing a malicious or knowingly false report or complaint of harassment.
3. Disregarding, failing to investigate adequately, or delaying investigation of allegations of harassment, when responsibility for reporting and/or investigating harassment charges comprises part of one's supervisory duties.

Sexual Harassment

"Sexual harassment" is defined as unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature, when:

1. Submission to such conduct is made either implicitly or explicitly a term or condition of an individual's employment or status in a class, educational program, or activity.

2. Submission or rejection of such conduct by an individual is used as the basis for employment or educational decision affecting such individual.
3. Such conduct has the purpose or effect of interfering with the individual's work or educational performance, of creating an intimidating, hostile, or offensive working and/or learning environment, or of interfering with one's ability to participate in or benefit from a class or an educational program or activity.

Sexual harassment may involve the behavior of a person of either gender against a person of the same or opposite gender.

Prohibited acts that constitute sexual harassment may take a variety of forms. Examples of the kinds of conduct that may constitute sexual harassment include, but are not limited to:

1. Unwelcome sexual propositions, invitations, solicitations, and flirtations.
2. Physical assault.
3. Threats or insinuations that a person's employment, wages, academic grade, promotion, classroom work or assignments, academic status, participation in athletics or extra-curricular programs or events, or other conditions of employment or education may be adversely affected by not submitting to sexual advances.
4. Unwelcome verbal expressions of a sexual nature, including graphic sexual commentaries about a person's body, dress, appearance, or sexual activities; the unwelcome use of sexually degrading language, jokes, or innuendos; unwelcome suggestive or insulting sounds or whistles; obscene telephone calls.
5. Sexually suggestive objects, pictures, videotapes, audio recordings, or literature, placed in the work or educational environment, which may embarrass or offend individuals.
6. Unwelcome and inappropriate touching, patting, or pinching; obscene gestures.
7. A pattern of conduct, which can be subtle in nature, that has sexual overtones and is intended to create or has the effect of creating discomfort and/or humiliation to another.
8. Remarks speculating about a person's sexual activities or sexual history, or remarks about one's sexual activities or sexual history.
9. In the context of employees, consensual sexual relationships where such relationship leads to favoritism of a subordinate employee with whom the superior is sexually involved and where such favoritism adversely affects other employees or otherwise creates a hostile work environment.
10. Inappropriate boundary invasions by a District employee or other adult member of the School District community into a student's personal space and personal life.

Not all behavior with sexual connotations constitutes unlawful sexual harassment. The conduct must be sufficiently severe, pervasive, and persistent such that it adversely affects an individual's employment or education, or such that it creates a hostile or abusive employment or educational environment.

Note: Sexual conduct/relationships with students by District employees or any other adult member of the School District community is prohibited, and any teacher, administrator, coach, or other school authority who engages in sexual conduct with a student may be guilty of the criminal charge of "sexual battery" as set forth in Ohio Revised Code 2907.03. The issue of consent is irrelevant in regard to such criminal charges and/or with respect to the application of this policy to District employees or other adult members of the School District community.

Race/Color Harassment

Prohibited racial harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's race or color and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive

working, and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's race or color, such as racial slurs, nicknames implying stereotypes, epithets, and/or negative references relative to racial customs.

Religious Creed Harassment

Prohibited religious harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's religion or creed and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or of interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's religious tradition, clothing, or surnames, and/or involves religious slurs.

National Origin Harassment

Prohibited national origin harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's national origin and when the conduct has the purpose or effect of interfering with the individual's work or educational performance; of creating an intimidating, hostile, or offensive working and/or learning environment; or interfering with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's national origin, such as negative comments regarding customs, manner of speaking, language, surnames, or ethnic slurs.

Disability Harassment

Prohibited disability harassment occurs when unwelcome physical, verbal, or nonverbal conduct is based upon an individual's disability and when the conduct has the purpose or effect of interfering with the individual's work or educational performance or creating an intimidating, hostile, or offensive working and/or learning environment; or with one's ability to participate in or benefit from a class or an educational program or activity. Such harassment may occur where conduct is directed at the characteristics of a person's disabling condition, such as negative comments about speech patterns, movement, physical impairments or defects/appearances, or the like. Such harassment may further occur where conduct is directed at or pertains to a person's genetic information.

Reports and Complaints of Harassing Conduct

"School District community" includes students, administrators, teachers, staff, and all other school personnel, including Board members, agents, volunteers, contractors, or other persons subject to the control and supervision of the Board of Education.

"Third parties" include, but are not limited to, guests and/or visitors on School District property (e.g., visiting speakers, participants on opposing athletic teams, parents), vendors doing business with, or seeking to do business with, the Board, and other individuals who come in contact with members of the School District community at school-related events/activities (whether on or off School District property).

Members of the School District community and third parties are encouraged to promptly report incidents of harassing conduct to an administrator, supervisor, or other School District official so that the Board may address the conduct before it becomes severe, pervasive, or persistent.

Members of the School District community or third parties who believe they have been unlawfully harassed by another member of the School District community or a third party are entitled to utilize the Board's complaint process. Initiating a complaint, whether formally or informally, will not

adversely affect the complaining individual's employment or participation in educational or extra-curricular programs. While there are no time limits for initiating complaints of harassment under this policy, individuals should make every effort to file a complaint as soon as possible after the conduct occurs while the facts are known and potential witnesses are available.

Informal Process for Addressing Complaints of Harassment

The administrative guidelines will include an informal complaint process to provide members of the School District community or third parties who believe they are being unlawfully harassed with a range of options designed to bring about a resolution of their concerns. Members of the School District community or third parties who believe that they have been unlawfully harassed may initiate their complaint through this informal complaint process, but are not required to do so. The administrative guidelines will include, as a requirement, the prerequisite that the informal process is only available in those circumstances where the parties (alleged target of harassment and alleged harasser(s)) agree to participate in the informal process. Those members of the School District community or third parties who believe that they have been unlawfully harassed may proceed immediately to the formal complaint process and individuals who seek resolution through the informal procedure may request that the informal process be terminated at any time to move to the formal complaint process. However, all complaints of harassment involving a District employee or any other adult member of the School District community against a student will be formally investigated.

Formal Process for Addressing Complaints of Harassment

While the formal complaint process may serve as the first step to the resolution of a charge of unlawful harassment, it is also available in those circumstances when the informal complaint process fails to satisfactorily resolve a concern. Because of the need for flexibility, no specific timelines are established for initiating the formal complaint process; however, once the formal complaint process is begun, the investigation will be completed in a timely manner (ordinarily, within thirty-one (31) calendar days of the complaint being received).

Members of the School District community or third parties who feel they have been unlawfully harassed should file a formal written complaint with the director of their school building or with one of the Complaint Coordinators (Michelle Rodewald, Director Adult Education Workforce is a complaint coordinator), identified in the Administrative Guidelines. Oral complaints of harassment will be reduced to writing by the individual receiving the complaint and the complainant will be asked to verify the accuracy of the reported charge by signing the document. Complaints received by a school building director will be immediately reported to the appropriate Complaint Coordinator identified in the Administrative Guidelines.

After a complaint is filed, the Complaint Coordinator or designee shall conduct a prompt and timely investigation. The investigation may include interviews of the complainant, the individual accused of engaging in harassing behavior, and any other witness who may reasonably be expected to have information relevant to the situation. All interviewed parties and witnesses will be provided an opportunity to present any evidence that they reasonably believe to be relevant to the situation.

At the conclusion of the investigation, the Complaint Coordinator or designee will prepare and deliver to the Superintendent a written report summarizing the evidence gathered during the investigation and providing his/her recommendations regarding whether or not the complaint of unlawful harassment has been substantiated. The written report must be based on the totality of the circumstances involved in the complaint, the nature of the alleged conduct, the context in which the alleged conduct occurred, and the ages and maturity of the individuals involved.

Upon review of the written report, the Superintendent will either issue a final decision regarding whether or not the complaint of unlawful harassment was substantiated or request that further investigation be conducted. A copy of the Superintendent's action will be delivered to both the complainant and the individual accused of the harassing conduct.

A complainant who is dissatisfied with the Superintendent's decision may appeal it to the Board of Education by submitting written notice to the Superintendent within ten (10) days of the date of the Superintendent's decision. Upon receipt of a notice of appeal, the Board shall meet in executive session at its next regularly scheduled meeting, which is scheduled to occur at least ten (10) days after the Superintendent's receipt of the appeal notice, to review the complaint and the summary of the investigation. Following the meeting, the Board will issue a decision either affirming, modifying, or rejecting the Superintendent's decision. The decision of the Board shall be final.

The Complaint process set forth in the policy and the administrative guidelines is not intended to interfere with the rights of a member of the School District community or a third party to pursue a complaint of unlawful harassment with the United States Department of Education, Office for Civil Rights, the Ohio Civil Rights Commission, or the Equal Employment Opportunity Commission.

The Board reserves the right to investigate and resolve a complaint or report of unlawful harassment regardless of whether the member of the School District community or third party alleging the harassment pursues the complaint. The Board also reserves the right to have the formal complaint investigation conducted by an external person in accordance with this policy and administrative guidelines or such other manner as deemed appropriate by the Board or its designee.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, GA 30350
770.396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

Sanctions and Monitoring Harassment

The Board shall vigorously enforce its prohibitions against unlawful harassment. While observing the principles of due process, a violation of this policy may result in disciplinary action up to and including the suspension/expulsion of a student. All disciplinary action will be taken in accordance with applicable State law. When imposing discipline, the Superintendent shall consider the totality of the circumstances involved in the matter, including the ages and maturity levels of those involved. In those cases, where unlawful harassment is not substantiated, the Board may consider whether the alleged conduct nevertheless warrants discipline in accordance with other Board policies, consistent with the terms of the relevant collective bargaining agreement(s).

Where the Board becomes aware that a prior remedial action has been taken against a member of the School District community, all subsequent sanctions imposed by the Board and/or Superintendent shall be reasonably calculated to eliminate such conduct in the future.

Sales and Solicitation

So that students may perform their duties free from interruptions, Auburn Career Center prohibits students, staff members, or visitors from making unauthorized sales to or solicitation of students or staff members and/or the general public on Auburn Career Center property. Unauthorized sales or solicitation may include collection of money, political campaigning, solicitation of subscriptions, or the sales of merchandise such as housewares, cosmetics, food, tickets, raffles, etc.

Various charitable organizations may, from time to time, conduct on-campus solicitations of contributions from Auburn Career Center. The Director of Adult Workforce Education must authorize solicitation by a student, staff member, or visitor for any kind of merchandise, publications, or services, or similar charitable solicitation.

Progressive Discipline

If the behavior of a student conflicts with policies and procedures outlined in this publication, a progressive discipline system can be utilized to seek to increase the student's sensitivity to the personal and social consequences of his or her behavior. The use of progressive discipline is at the discretion of the Director of Adult Workforce Education.

Sanctions

After a determination of responsibility has been established, the course instructor and/or appropriate supervisor can set sanction(s) appropriate for the violation. The purpose of the sanction(s) is to facilitate change in the student's behavior so that they can function positively within the confines of Auburn Career Center. The purpose of a sanction is to educate a student as well as clearly communicate that such behavior is not tolerated by the school. Previous records of violations will influence the new sanction. One or more of the following sanctions may be imposed upon an individual or group of individuals, as the situation dictates. Students are reminded that the Director of Adult Workforce Education has the option of increasing sanctions without moving in numerical order, depending upon the severity or the frequency of the violation.

1. **Official Warning:** An Official Warning is a written description of the student's misconduct with the understanding that this type of behavior is inappropriate and violates the basic expectations of students as set forth by Auburn Career Center. Further misconduct will result in more severe disciplinary action. The Official Warning will be placed in the student's file and will be taken into consideration should there be any further behavioral violations.
2. **Behavioral Agreement:** A Behavioral Agreement is written by an administrator and student for the purpose of improving behavior or attitude. The agreement will outline specific obligations or behaviors that the student must meet within a specific period of time. The agreement serves as a contract of understanding between the student and the administrator.
3. **Disciplinary Probation:** Disciplinary Probation is imposed after a student has made a serious violation or has repeatedly violated campus policy. Probation allows the student to remain at Auburn Career Center on the condition that he or she complies with the Career Center's policies and the conditions of their particular probation or behavioral agreement.

The conditions of the probation will be determined by the Director of Adult Workforce Education. Further violation of campus policy, including violating the terms of the probation, may result in removal from Auburn Career Center enrollment. This must be considered an extremely serious probation.

4. **Suspension:** Suspension is the involuntary, temporary loss of student status for a specified period of time after which the student may return. A suspended student may not attend classes or any function on the Auburn Career Center campus. The student will be required to leave campus and may not return until the time period of the suspension has ended. The student will lose credit for the classes carried that term. Fees and tuition will be forfeited according to the withdrawal policy. The administrator may establish additional requirements in some cases, which must be completed before their return to Auburn Career Center. This disciplinary action will be recorded on the student's record and placed in their file. Students enrolled in some programs regulated by state or federal regulatory agencies may be reported to those authorities.
5. **Expulsion:** Expulsion is the permanent termination of student status. This sanction is one of immediate involuntary separation from Auburn Career Center. Students who are expelled from Auburn Career Center may not re-enroll in any program or class from that time forward.
6. **Discretionary/Educational Sanctions:** Discretionary Sanctions are actions required by a student, outlined by an administrator, which may include referral to health services, counseling, special seminars, field study, work detail, community service, or participation in an appropriate educational program.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, GA 30350
770.396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

STUDENT SUPPORT SERVICES

Academic Support

A Student Service Coordinator is available to address questions related to programs offered at Auburn Career Center and academic difficulties associated with a student's progress.

Disability Services

Differences in Primary/Secondary Education and Post-Secondary Education

Auburn Career Center follows the guidelines set forth by Section 504 of the Rehabilitation Act that prohibits discrimination on the basis of a disability. Based in the Office of Civil Rights, all levels of education are required to provide academic "adjustments or accommodation based on individual's documented "needs". The responsibilities for post-secondary education differ significantly from K-12. Post-secondary education does not identify educational learning deficits and it is the student's responsibility to self-disclose and provide the appropriate adult testing/diagnosis to the ADA office, (located in the Career & Student Services Office).

Student Responsibility

Students are not required to disclose a disability of need unless they would like to access services for an accommodation. If a disability is disclosed and services are expected: the student will be required to provide the ADA office of Auburn Career Center, proof of the adult disability. A primary or secondary IEP (Individual Education Plan) does not meet this requirement. It is suggested that all students requiring consideration for an adult accommodation contact the ADA office immediately upon admission/registration to ensure that the proper documents are filed by the time classes commence.

The adult testing needs to be administered by a qualified psychiatrist, psychologist, or practitioner/diagnostician licensed to evaluate adult learning disabilities. Testing cannot be older than 3-years old. If older than 3 years than updated testing will need to be presented for review and consideration.

Information Adult Diagnostician Provides

1. Diagnosis of your disability
2. Testing results
3. Qualifying Information on how your disability affects major life activities (academic performance)
4. Recommendations for appropriate accommodations
5. Credentials of Diagnostician

Note: student bears the financial responsibility for Adult ADA Testing and Diagnosis. Check with your insurance company to see what your insurance policy covers.

Service Provisions are based on the diagnosis and recommendations of the diagnostician. Ancillary Services may not be appropriate for Auburn Programs. Many of the Auburn classes are hands-on learning and students are required to demonstrate knowledge and expertise in the classroom and lab settings.

Auburn is not required to lower coursework standards for assignments, grades, attendance; though if appropriate, extended time for tests, and assignments may be provided. Contact the ADA office located in the Student Services Office as soon as possible to ensure provisions are available for student success.

Career Resources

Career Resources provides resume and cover letter development, interview skill-building, and job placement services.

SATISFACTORY ACADEMIC PROGRESS POLICY (SAP)

To remain eligible for Financial Aid or GI Bill benefits, the student must be successfully progressing in his/her program of training at a rate not to exceed a maximum time frame of 110% for their program of training (see additional completion requirements in the Auburn Practical Nursing program, Paramedic, and Emergency Medical Technician Basic handbooks). Unless otherwise noted in the Auburn Practical Nursing, Paramedic, or Emergency Medical Technicians handbooks, all students must maintain a 70% GPA as well as 90% attendance in order to meet the Satisfactory Academic Progress Policy (SAP). The financial aid office will evaluate each student's progression at the end of each payment period.

Students receiving funding through GI Bill Benefits that are not in compliance with the Satisfactory Academic Progress Policy (SAP) will be determined ineligible for benefits and will be subject to termination from school.

Warning

If the student is not meeting the Satisfactory Progress Requirements at the end of any module of their program, the student will be given a warning that she/he may be in jeopardy of losing eligibility for financial aid or GI Bill benefits. The student will continue to receive financial aid or GI Bill benefits during the warning period.

Probation

If a student fails to meet the requirements for satisfactory academic progress at the end of the program module, the student will be required to schedule a consultation with the Student Services Coordinator. The student will be placed on probation until the end of the next program module and provided with an academic plan to come into compliance with the school's satisfactory academic progress standards. The student will remain eligible for financial aid or GI Bill benefits during the probationary period. At the end of the probationary period, the student must be meeting the academic/attendance progress standards and the academic plan developed for the student. If the student is not in compliance with the academic/attendance standards or the academic plan, the student's financial aid or GI Bill benefits eligibility will be terminated and the student will be subject to termination from school. Emergency Medical Technician, Paramedic, and Firefighter programs do not qualify as a module program, therefore students will be monitored according to state academic/attendance progress standards. The Director of Adult Workforce Education will inform the student by letter of her/his probation/suspension status and her/his dismissal from the school.

Appeal Process

Students have the right to appeal unsatisfactory academic progress decisions. Appeals must be submitted to the school's Department of Financial Aid within five (5) calendar days of receipt of the unsatisfactory progress notice. The appeal must be accompanied by documentation supporting the mitigating circumstance that prevented the student from attaining satisfactory progress. The written appeal, as well as all mitigating circumstances, will be reviewed for decision by both the Director of Adult Workforce Education and the Financial Aid Specialist as SAP clearly involves academics, financial aid, and GI Bill benefits. Only extraordinary circumstances will be considered, such as death or severe illness in the immediate family. The appeal may be submitted to the Director of Adult Workforce Education, whose decision is final. The student will be notified of the decision within ten (10) days. The review and decision by the Director of Adult Workforce Education and Financial Aid Specialist are final.

Reinstatement

If a financial aid probation, GI Bill benefit probation, or educational plan is successfully appealed, the student's financial aid or VA benefits eligibility will be reinstated for the payment period in which the appeal is applicable.

Interruptions, Course Incompletes, Withdrawals

If enrollment is temporarily interrupted for a Leave of Absence, the student will return to school in the same progress status as prior to the leave of absence. Hours elapsed during a leave of absence will extend the student's contract period and maximum time frame by the same number of days taken in the leave of absence and will not be included in the student's cumulative attendance percentage calculation. Students who withdraw prior to completion of the course and wish to re-enroll will return in the same satisfactory academic progress status as at the time of withdrawal. There are no non-credit remedial courses.

Course Repetition

A student may repeat a course they failed or did not complete. The repeat grade will supersede any previous grade. However, for students repeating a course, they must complete the program within the maximum timeframe allowed. Students will not receive financial aid or GI Bill benefits for repeated coursework unless the student has not been in attendance for 180 days (see policy on Returning Students).

Failure of Classes – Returning to Continue Program of Training

Students who fail a class then return at a later date to continue in the program of training, either in the same award year or the following, are required to meet with either the Director of Public Safety, the Director of Practical Nursing, or the Director of Adult Workforce Education, in addition to the career & student services coordinator to re-enroll after the failure of a program. For financial aid or VA benefits purposes, if the student fails, pending Pell, Student Loan disbursements, or GI Bill benefits are placed on hold until the financial aid office determines if the student is eligible to receive those disbursements. Returning students must also follow the SAP policy as listed in the Handbook. Title IV aid disbursements for returning students are distributed based on when the student returns and how many clock hours are scheduled for that student to complete. Additional stipulations regarding financial aid award amounts and GI Bill benefit disbursements apply to returning students; therefore, that information is available from the financial aid office.

If the student fails but does not return, the student's Title IV or GI Bill benefit is recalculated based on the total number of clock

HEALTH

Accidents or Illness

All injuries or accidents, however slight, must be reported to the staff member in charge and the Adult Workforce Education Office. If an accident occurs, an Incident Report Form must be completed and signed, and a copy will be placed in the student's file. Incident Report Forms are available in the Adult Workforce Education Office. Depending on the nature of the injury, the school employee may send the student to the medical personnel on staff or, if the injury is serious, immediately call Emergency 911.

Communicable and Infectious Diseases

The Board of Education seeks to provide a safe educational environment for students and staff. This can best be accomplished by assuring that all persons with the school community understand the method of transmission and prevention of diseases that are not contracted through airborne pathogens, but rather, through direct contact with body fluids and excretions, especially blood, vomit, feces, or urine. The Board is also committed to assuring the confidential status of individuals who may have been diagnosed with a blood-borne communicable disease.

For purposes of this policy, these diseases shall include:

1. HIV (human immunodeficiency virus);
2. AIDS (acquired immune deficiency syndrome);
3. AIDS-related complex (condition);
4. HAV, HBV, HCV (Hepatitis A, B, C);
5. Other diseases that may be specified by the State Department of Health as contact communicable diseases.

The Board recognizes the fact that individuals who have contracted these diseases may not exhibit symptoms for many years after exposure and may, in fact, not be aware that they have contracted the disease. They are, however, able to transmit the disease to other individuals.

With this in mind, the Board directs the Superintendent to develop programs for students and staff for the purpose of understanding the manner in which these diseases may be prevented and how they are transmitted. These programs should specify, the risk factors involved, how to deal with those risks, and emphasize the fact that these diseases are preventable if basic precautions are taken.

The Board further directs the Superintendent to assure that students or staff who reveal the fact they have contracted one of these diseases will have their status safeguarded in accordance with Federal and State statutes dealing with confidentiality and that their civil rights will be respected. Staff members will have access to District leave policies in accordance with Board policy and negotiated agreement and opportunities for reasonable accommodation as described by the Americans with Disabilities Act. Should a student be unable to attend school as a result of illness, an alternative education program shall be provided in accordance with the Board's policy and administrative guidelines dealing with Homebound Instruction.

Emergency Medical Authorization Forms

Emergency Medical Authorization Forms are kept on file for each student as required by the Ohio Revised Code. It is the student's responsibility to ensure the information on the form is current and correct.

Health Risks Associated With Alcohol

Alcohol consumption causes several marked changes in behavior. Even low doses significantly impair the judgment and coordination required in driving a car safely, increasing the likelihood that the driver will be involved in a car accident. Low to moderate doses of alcohol also increases the incidence of a variety of aggressive acts, including spouse and child abuse. Moderate to high doses of alcohol caused marked impairments in higher mental functions, severely altering a person's ability to learn and remember information. Very high doses cause respiratory depression and death. If combined with other depressants of the central nervous system, much lower doses of alcohol will produce the effects just described.

Repeated use of alcohol can lead to dependence. Sudden cessation of alcohol intake is likely to produce withdrawal symptoms including severe anxiety, tremors, hallucinations, and convulsions. Alcohol withdrawal symptoms can be life threatening. Long-term consumption of large quantities of alcohol, particularly when combined with poor nutrition can also lead to permanent damage to vital organs such as the brain and liver.

Mothers who drink alcohol during pregnancy may give birth to infants with fetal alcohol syndrome. These infants have irreversible physical abnormalities and mental retardation. In addition, research indicates that children of alcoholic parents are at greater risk than other youngsters of becoming alcoholics. As described in What Works: Schools Without Drugs (1989 Edition, Department of Education).

SAFETY

Video Surveillance

The interior and exterior of Auburn Career Center are under surveillance by video equipment. A recording may be used as evidence by administrators or the police in any situation involving the violation of any rule, regulation, policy, or law. Electronic surveillance cameras are in constant operation throughout the facility and may be monitored at any time. For further information, contact the Director of Adult Workforce Education.

In Case of Fire

Instructions to be followed in case of fire are posted in each room. Students should be familiar with them. The fire signal is automatic and its distinctive ring is easily recognized. When the signal is given, be prompt and orderly in leaving the building. Stay together as a class, be quiet, and listen for directions.

Safety Drills for: Fire, Tornado, Lock Down, and Disaster

Drills will be held at various times during the school year in an effort to promote the safety of the students and staff at Auburn Career Center. Correct procedures for fire and tornado drills are posted in each classroom. Students will proceed to the designated areas during such drills in a quiet, professional manner.

Safety Regulations

Safety is an important part of every function at Auburn Career Center. Each program has different safety requirements for the protection of everyone. Workforce Education students who fail to conform to these safety regulations will be subject to disciplinary procedures including, but not limited to, forced withdrawal and criminal prosecution.

1. Horseplay (ex: throwing or shooting objects, wrestling, pushing, running, etc.) in the school shall not be tolerated.
2. All accidents/injuries shall be reported immediately to the instructor or other school-qualified personnel.
3. Good housekeeping rules and regulations shall be followed.
4. Proper personal protective equipment shall be worn.
5. Safety procedures shall be followed when operating equipment or handling material manually or mechanically.
6. All hazardous materials shall be properly labeled and stored.
7. All hazardous materials taken out of the original container must be properly labeled if not used by the end of lab.
8. Chemical substance abuse shall not be permitted.
9. Wet, slippery, hazardous traffic areas shall be properly identified.
10. All designated aisle ways shall be kept unobstructed.
11. Emergency equipment shall never be blocked.
12. Where adequate ventilation is provided, it shall be used.
13. School motorized equipment shall not be driven by students without proper safety instruction and no motorized equipment may be removed from school property.
14. Food and drink are permitted in designated areas only.

Shop Regulation

1. No Workforce Education student shall work in the shop without the supervision of the instructor.
2. Work will be done within the scheduled program time.
3. All hand tools will be issued by the instructor or the person assigned and must be returned by the student to the person who issued it. The student will be held accountable for tools assigned to him/her and not returned.
4. Food and drinks are to be consumed in the designated area.
5. Shop doors are to be closed at all times.
6. Please check all shop doors to see that they are locked before leaving.

SCHOOL OPERATIONS

Grievance Procedures for Nondiscrimination and Equal Opportunity/Access

Any person who believes that she/he has been discriminated against or denied equal opportunity or access to programs or services may file a complaint, which shall be referred to as a grievance, with the District's Civil Rights Coordinator. The individual may also, at any time, contact the U.S. Department of Education, Office for Civil Rights, 1350 Euclid Avenue, Suite 325, Cleveland, OH 44115.

The person who believes s/he has a valid basis for grievance shall discuss the grievance informally and on a verbal basis with the local Civil Rights Coordinator, who shall, in turn, investigate the complaint and reply with an answer to the complainant. S/He may initiate formal procedures according to the following steps:

1. **Step 1:** A written statement of the grievance signed by the complainant shall be submitted to the local Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The Coordinator shall further investigate the matters of grievance and reply, in writing, to the complainant within five (5) business days.
2. **Step 2:** If the complainant wishes to appeal the decision of the local Civil Rights Coordinator, she/he may submit a signed statement of appeal to the Superintendent within five (5) business days after receipt of the Coordinator's response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond, in writing, to the complainant within ten (10) business days.
3. **Step 3:** If the complainant remains unsatisfied, she/he may appeal through a signed written statement to the Board within five (5) business days of his/her receipt of the Superintendent's response in Step 2. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representatives within 20 business days of the receipt of such an appeal. A copy of the Board's disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting.
4. **Step 4:** If at this point, the grievance has not been satisfactorily settled, further appeal may be made to the U.S. Department of Education, Office for Civil Rights, 1350 Euclid Avenue, Suite 325, Cleveland, OH 44115.

Inquiries concerning the nondiscriminatory policy may be directed to: Director, Office for Civil Rights, Department of Education, 400 Maryland Avenue SW, Washington, DC 20202-1100.

The local Coordinator will provide a copy of the District's grievance procedure to any person who files a complaint and will investigate all complaints in accordance with this procedure.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

Council on Occupational Education
7840 Roswell Road, Building 300, Suite 325
Atlanta, GA 30350
770.396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

Grievance Policy

Auburn Career Center believes that complaints and grievances are best handled and resolved as close to their origin as possible and that the staff should be given every opportunity to consider the issue and attempt to resolve the problem. Situations that a student may file a grievance include any item(s) so guaranteed by local, state or federal law, as well as disciplinary issues. Students may not file a grievance relative to school policies and procedures, curriculum, tuition-related issues, or other issues that are generally considered managerial decisions.

1. A dispute or grievance is best resolved informally, with an effort by each party involved to listen carefully and respectfully to others.
2. If the student wishes to appeal the matter after discussion with the person(s) involved in the incident, or with the person who made the decision that caused concern, he/she is entitled to do so. The appeal must be made in writing and directed to the Director of Adult Workforce Education. Any documentation in support of the students' appeal may be included with the appeal letter.
3. All appeals are handled in a confidential and equitable manner.
4. If the appeal results from a dispute regarding a grade issued by an instructor, the burden will be on the student to prove that the instructor has made an error, or that the instructor has applied non-uniform standards in assigning the grade.
5. If the student is the victim of harassment or criminal behavior, the student should report such behavior to the Resource Officer on duty or the Lake County Sheriff's Office.

If the student does not believe he/she has received a satisfactory resolution to his or her complaint after compliance with the grievance procedure above, the student may seek further resolution as follows:

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Atlanta, GA 30350
770.396.3898 or 800.917.2081
Fax: 770.396.3790
www.council.org

Privacy/Confidentiality

The School District will respect the privacy of the complainant, the individual(s) against whom the complaint is filed, and the witnesses as much as possible, consistent with the Board's legal obligations to investigate, to take appropriate action, and to conform with any discovery or disclosure obligations. All records generated under the terms of this policy and its related administrative guidelines shall be maintained as confidential to the extent permitted by law.

Parking

Parking is available without charge to all students attending Auburn Career Center. Students are advised to lock their vehicles and to avoid leaving items in the vehicle that might prompt a break-in. Auburn Career Center assumes no liability or responsibility for damage or theft to vehicles or their contents, and anyone parking on Auburn Career Center campus parking areas does so at their own risk. In the event of a theft, damage, or accident involving a vehicle on campus, the individuals involved are advised to file a report to the proper law enforcement authorities.

Change of Address/Phone Number

Students are responsible for notifying the school in the event of a change of address or phone number. The school is not responsible for any failure to deliver messages and/or correspondence in the event the student has changed an address or phone number.

Security

Sheriff deputies from the Lake County Sheriff's Department are on duty during Workforce Education programs. Security cameras are also located throughout the building. Auburn Career Center reserves the right to utilize video surveillance equipment in all common areas on school property. The cameras may not be monitored at all times.

School Closing

The Workforce Education Division of Auburn Career Center adheres to a school calendar for scheduled holidays. The calendar may be accessed at the school website or by asking for a copy from the Adult Workforce Education Office. Unscheduled school closings will be announced over television stations or online. Our school closing announcements will be listed as Auburn Career Center Adult Workforce Education. Unscheduled class cancellations occur mainly during the winter months. Workforce Education classes do NOT necessarily follow the high school protocols. Students should use their discretion to determine if weather conditions preclude attending class. Students who choose not to attend when Auburn remains open will be counted absent. All unscheduled school closing hours must be made up with a scheduled make-up day. Students who choose not to attend a scheduled make-up day will be counted as absent.

Protection and Privacy of Student Records

Auburn Vocational School District maintains many student records including both general information and confidential information. General information may include student name, address, telephone number, date and place of birth, major field of study, dates of attendance, date of graduation, and awards received. General information cannot be provided to any individual or organization without the written consent of the student. Students may refuse to allow the Board to disclose any or all general information. For further information, please consult the Family Education Rights and Privacy Act (FERPA) notice, which can be found at [Family Educational Rights and Privacy Act \(FERPA\)](#).

Other than general information, access to all other student records is protected by FERPA and Ohio law. Except in limited circumstances as specifically defined in State and Federal law, the school district is prohibited from releasing confidential education records to any outside individual or organization without the prior written consent of the student, as well as those individuals who have matriculated and entered a postsecondary educational institution at any age. Confidential records include test scores, psychological reports, behavioral data, disciplinary records, and communications with family and outside service providers.

Transcripts

Students have the right to review and receive copies of all educational records. They must complete a transcript request form located in the back of the Handbook. Send the completed form to the Adult Workforce Education Office, 8221 Auburn Road, Concord Twp., OH 44077, or fax to 440.358.8012.

All financial obligations to Auburn Career Center must be reconciled before the release of an academic transcript.

Students wishing to review student records should provide a written notice identifying requested student records to the Director of Adult Workforce Education, and should make an appointment by contacting the Adult Workforce Education Office.

Students have the right to challenge the contents of a student record when they believe that any of the information contained in the record is inaccurate, misleading, or violates the student's privacy. The student must request a challenge of a student record in writing.

Crisis Management

Auburn Career Center has a Crisis Management Plan that is updated annually. A copy of the Plan can be found in any classroom or office. Both students and staff should review the Crisis Management Plan and be familiar with the expected actions to take during a given emergency. Drills and mock events will occur periodically to familiarize students and staff with the correct procedures to follow during an emergency.

Voter Registration

To be eligible to vote in the next election in Ohio, you must be registered to vote at least 30 days before the election date. You can register to vote through the County Board of Elections **in person** or **by mail**. You **cannot** register **online**. You can also register to vote at your local [Ohio BMV office](#) when you go in for any driver's license/ID card transactions, including:

- Applying for a new driver's license.
- Renewals.
- Changing your name or address.

You'll need to complete and submit a [Voter Registration and Information Update Form](#).

To register to vote **in person** or **by mail**, take or send a completed [Voter Registration and Information Update Form](#) to your local [County Board of Elections office](#).

You can pick up a copy of the form at any:

1. [Boards of Elections Office](#)
2. [Ohio BMV deputy registrar office](#)
3. Ohio public library
4. County Treasurer Office
5. The Ohio SOS website provides a [complete list of locations](#) to obtain a copy of the Ohio Voter Registration Form.

Constitution Day

On September 17, 2022, of each year the school will hold an educational program on the U.S. Constitution as required by the U. S. Department of Education for all schools receiving federal funds. However, when September 17th falls on a Saturday, Sunday, or holiday, Constitution Day shall be held during the preceding or following week.

Civil and Criminal Penalties for Violation of Federal Copyright Laws

Copyright infringement is the act of exercising, without permission or legal authority, one or more of the exclusive rights granted to the copyright owner under section 106 of the Copyright Act (Title 17 of the United States Code). These rights include the right to reproduce or distribute a copyrighted work. In the file-sharing context, downloading or uploading substantial parts of a copyrighted work without authority constitutes an infringement.

Penalties for copyright infringement include civil criminal penalties. In general, anyone found liable for civil copyright infringement may be ordered to pay either actual damages or "statutory" damages affixed at not less than \$750 and not more than \$30,000 per work infringed. For "willful" infringement, a court may award up to \$150,000 per work infringed. A court can, in its discretion also assess cost and attorney's fees. For details, see Title 17, United States Code, Sections 504 and 505.

TECHNOLOGY

Student Network and Internet Acceptable Use and Safety

Students are encouraged to use the Board's computers, network, and internet connection ("Network") for educational purposes. When using the Network, students must conduct themselves in a responsible, efficient, ethical, and legal manner. Unauthorized or inappropriate use of the Network, including any violation of these guidelines, may result in disciplinary action. Prior to accessing the Network students must sign a Technology Agreement. The form is found in the back of the Handbook.

Media Services

Students are encouraged to utilize the media services in order to access a variety of educational materials, audio-visual materials; internet access, and the learning management system in accordance with the Student Network and Internet Acceptable Use and Safety policy.

ALUMNI INFORMATION

Information on the Auburn Alumni Association can be found by visiting our website at www.auburncc.org

CLERY ACT INFORMATION

For information on campus safety and security at Auburn Career Center, visit the The Campus Safety and Security Data Analysis Cutting Tool at www.ope.ed.gov/security.

PROGRAM DESCRIPTIONS

Machining/CNC

Course Description

Clock Hours: 665

Work in the high-demand, high-tech field of machining/CNC, and enjoy stable employment in the dynamic environment of manufacturing. A partnership with leading manufacturers in the area delivers a state-of-the-art manufacturing training program. The course begins at Auburn and ends with an PAID INTERNSHIP! Modules include Machining I, Machining II, CNC Operations and Internship. **Certifications:** 10-Hour OSHA General Industry Certification test is included (required before starting).

Manual Machining I

Course Description

Clock Hours: 108

A comprehensive course designed to provide the skills needed for an entry-level position in manufacturing and machining trades. Topics include safety, blueprint reading, machining math, quality assurance, tolerances, geometric dimensioning, machine maintenance, machining operations, turning (lathe) processes, and milling processes. **Certification:** 10-Hour OSHA

Manual Machining II

Course Description

Clock Hours: 112

Topics in machining including advanced machining math topics, geometric dimensioning and tolerances, dimensional gauging, precision measuring tools, advanced cutting tools and processes, milling operations, and turning operations. **Certification:** 10-Hour OSHA

CNC Operations

Course Description

Clock Hours: 168

Introduction to Computer Numerical Control (CNC) operations. Topics include the use of Cartesian coordinate system, G codes, M codes, fundamentals of programming, subroutines, machine offsets, tool holders, loading programs, troubleshooting programs. The course includes hands-on experience on HAAS CNC turning and milling centers. **Prerequisite:** Machining I & II or equivalent work experience based upon an evaluation by our program instructors. **Certification:** 10-Hour OSHA

Certified Production Technician

Course Description

Clock Hours: 160

This program is ideal for individuals with limited to no prior knowledge of manufacturing to begin a career pathway in the high skill, high wage, in-demand manufacturing industry. The program will prepare students to take the Manufacturing Skills Standards Council certification exams to earn a 12-point National Certification.

HVAC

Course Description

Clock Hours: 600

This comprehensive HVAC technician course covers electrical processes, refrigeration, cooling and A/C, heating, heat pumps, installation, air distribution, and hydronic. The EPA Section 608 Certification for CFC Refrigeration Recovery/Recycling and OSHA 10-Hour General Industry Certification tests are included.

Welding

Course Description

Clock Hours: 620

This comprehensive program is designed to teach the fundamentals of the welding process. Includes welding safety, plasma cutting, oxy/fuel cutting, carbon arc gauging, SMAW, GMAW and GTAW process, brazing, fabrication, measuring tools, blue print reading with welding symbol recognition, proper use of shop equipment and hand tools. Proper gas, rod and wire selections for each welding process including proper welding equipment set-up and equipment problem recognition. Welding certifications available. Tools and safety equipment listed are required within the first week of class: clear safety glasses, welding hood (automatic or standard lens), welding jacket or fire retardant welders long sleeve shirt, leather work boots, pants (preferably jeans or fire retardant pants (NO NYLON CLOTHING), full leather welding gloves, chipping hammer, two wire brushes (one large and one small tooth brush size), Welder MIG pliers, and one pair of vise grip pliers or channel lock pliers. Recommended that student bring extra clear protectives lenses for welding hood. Welding certifications are available at an additional cost per test. OSHA 10-Hour General Industry Certification test is included. **Certifications:** SMAW 1" Groove Weld Test, SMAW ASME Section IX B & PV Code Pipe Weld Test. 10-Hour OSHA General Industry Certification. FCAW A36 1" 3G Groove OR GMAW A36 1" Groove. GTAW 1/8" 304 2F Fillet Weld Test Stainless Steel or Aluminum.

Basic Stick Welding

Course Description

Clock Hours: 124

Fundamentals of SMAW (stick welding) include welding safety, proper equipment set up and recognition, proper electrode selection for flat, vertical up and overhead welding on light gauge material. Blue print reading including welding symbol recognition, use of measuring tools. A 10-Hour OSHA online safety certification is required before classes begin. All tools and safety equipment listed are required within the first week of class includes clear safety glasses, welding hood (automatic or standard lens), welding jacket or fire retardant welders long sleeve shirt, leather work boots, pants (preferably jeans or fire retardant pants (NO NYLON CLOTHING), full leather welding gloves, chipping hammer, two wire brushes (one large and one small tooth brush size), Welder MIG pliers, and one pair of vise grip pliers or channel lock pliers. Recommended that student bring extra clear protectives lenses for welding hood.

Certification: 10-Hour OSHA

Intermediate Stick Welding

Course Description

Clock Hours: 124

This course provides additional skills in SMAW welding process (Stick). Including safe, proper welding techniques, electrode selection and proper welding equipment set up for flat, vertical up and overhead welding on heavy steel plate and other metals such as stainless steel and aluminum A 10-Hour OSHA online safety certification is required before classes begin. Safe and proper use of shop fabrication equipment, blue print reading and welding symbol recognition, some online work will be assigned outside of class. Tools and safety equipment that are required within the first week of class: clear safety glasses, welding hood (automatic or standard lens), welding jacket or fire retardant welders long sleeve shirt, leather work boots, pants (preferably jeans or fire retardant pants(NO NYLON CLOTHING), full leather welding gloves, chipping hammer, two wire brushes (one large and one small tooth brush size), Welder MIG pliers, and one pair of vise grip pliers or channel lock pliers. Recommended that student bring extra clear protectives lenses for welding hood. **Prerequisite:** Stick Welding or equivalent work experience based upon an evaluation by our program instructors. **Certifications:** 10-Hour OSHA General Industry Certification; 1" Plate Certification

MIG Welding

Course Description

Clock Hours: 124

Fundamentals of GMAW (MIG welding) includes safe, proper use and set up of welding equipment, proper size and types of welding wire including solid wires and flux core wires, proper gas selection and ratios for welding on steel-light gauge and heavy steel plate and introduction to Pulse-Spray techniques. A 10-Hour OSHA online safety certification is required before classes begin. Welding instruction also requires online work outside of class. Course includes one certification test. Tools and safety equipment that are required within the first week of class: clear safety glasses, welding hood (automatic or standard lens), welding jacket or fire retardant welders long sleeve shirt, leather work boots, pants (preferably jeans or fire retardant pants (NO NYLON CLOTHING), full leather welding gloves, chipping hammer, two wire brushes (one large and one small tooth brush size), Welder MIG pliers, and one pair of vise grip pliers or channel lock pliers. Recommended that student bring extra clear protectives lenses for welding hood. **Certifications:** 10-Hour OSHA General Industry Certification; 1" Plate Certification

TIG Welding

Course Description

Clock Hours: 124

Fundamentals of GTAW (TIG) welding includes safe, proper use of welding equipment and set up on AC/DC polarities, proper gas ratios and types, proper wire selection and tungsten selections for different types of metals including steel, stainless steel, and aluminum (light gauge to 1/8") material, and introduction to pulse welding. A 10-Hour OSHA online safety certification is required before classes begin. Welding instruction also requires some online work outside of class. One certification test included with course. Additional certifications available with instructor's approval at an additional cost. Contact the Adult Workforce Education Office for the tools and safety equipment required within the first week of class. **Certifications:** 10-Hour OSHA General Industry Certification; T-Filet Certification

Advanced Topics

Course Description

Clock Hours: 124

Fundamentals of welding pipe with the SMAW mode of welding, proper set of welding equipment and tools, proper welding electrode selections; proper pipe joint set up, and proper techniques of welding pipe joints and cover pass' in the flat 1G, horizontal 2G, vertical 3G, overhead 4G, and 6G 45 degree positions. Safety, one 2" pipe certification test comes with this course and others are optional if approved by the instructor for extra testing fees. Welding instruction will also require online work outside of class. Contact the Adult Workforce Education Office for the tools and safety equipment required within the first week of class. **Certifications:** 10-Hour OSHA General Industry

Industrial Electricity -Electrical Training

Course Description

Clock Hours: 320

This course provides training in industrial electrical applications. Instruction consists of instructor-led classroom, online topics, and hands-on learning with equipment. Learning is directed toward achieving the highly recognized NIDA certification. OSHA 10-Hour General Industry Certification test is included. Students are responsible to have a multi-meter and safety glasses prior to the start of class.

Auburn Practical Nursing Program **Clock Hours: 1200**

A hands-on learning approach to training will prepare you for your state board-credentialing exam for LPN. Focuses on delivering high-quality nursing care to clients in any stage of wellness or illness. As part of Auburn's Health Career Pathway Partnership with Lakeland Community College, students who complete will be able to continue their career pathway education in Lakeland's Associate Degree program. **Note:** online coursework is also part of this program.

Anatomy & Physiology

This is an introductory study of human anatomy and physiology. It traces the organization of the body from a single cell to a coordinated whole. The purpose of the course is to focus on the interaction of all body systems for the maintenance and attainment of homeostasis. A primary objective is to describe and explain the fundamental facts and principles of anatomy and physiology for application in a clinical setting. Examples of body structure and its relationship to self-care principles are presented to provide a scientific basis for both nursing practice and theory. Lecture: 90 clock hours (60 first quarter/30 second quarter).

Growth and Development

This course highlights the human development processes, conditions, and events that occur during the various life stages from infancy to end of life. This includes the effects of family, cultural, religious, and environmental influences that the client experiences in their struggle to maintain, promote or restore health. The student will learn the developmental self-care requisites throughout the life span. An understanding of normal growth and development is essential to the delivery of nursing agency in the promotion of self-care agency. Lecture: 60 clock hours (40 third quarter/20 fourth quarter).

Nutrition

This course will prepare the student to understand vital nursing concepts which will include nutrition theory and modified and therapeutic diets as required to meet universal self-care requisites. The essential nutrients are covered, including definitions, descriptions of functions, effects of excesses and deficiencies, and food sources. Nutritional standards including dietary reference intakes are explained and incorporated into the discussion of nutrients. Information on the use of food in the body and how the body maintains energy balance completes the course. Lecture, audiovisual, observation, and discussion strategies are used to relate personal and family dynamics for the application to nursing practice. Lecture: 50 clock hours (30 first quarter/20 second quarter).

Personal & Vocational Relationships

This course will prepare the student to understand vital nursing concepts, including: self-care health deviation, health care delivery systems, ethics, statutory, criminal, contractual, and tort laws. Related historical and cultural content will be introduced. Emotional homeostasis will be discussed with the goal to maintain self-care. The nursing process, self-care agency, leadership, licensure, employability, and patient education are incorporated into the course. Opportunities to demonstrate both verbal and written communication will be provided to facilitate nursing agency and the communication of pertinent information. Lecture: 50 clock hours (30 first quarter/20 fourth quarter).

Pharmacology I

This course introduces the beginning student to their role in medication administration. Legal aspects of medication administration, principles, and foundations of medication administration, and lifespan and cultural modifications are all topics included in this beginning course. Preparation, administration, and calculation of drug dosages complete this beginning course. The development of safe medication administration skills for the student occurs during Nursing Fundamentals learning experiences. The IV therapy didactic content is included in this course. Skills related to IV therapy will be practiced and tested in Nursing Fundamentals during the second quarter allowing students to complete the IV therapy requirement as set forth by the Ohio Board of Nursing. Lecture: 90 clock hours (50 first quarter/40 second quarter) Lab: 20 clock hours integrated within Nursing Fundamentals in the second quarter.

Pharmacology II

This course provides essential information on specific groups of medications. This will assist the students in the development of critical thinking skills that will facilitate safely preparing and administering medications. The student will utilize learned skills from Pharmacology I and build on those skills to learn the classification, action, major side effects, drug interactions, and patient education for nursing agency

administration of medications. This course reinforces the nursing role in medication administration. Legal aspects of medication administration, principles and foundations of medication administration and lifespan and cultural modifications are all topics reviewed in the instruction of this class. Lecture: 80 clock hours (40 third quarter/40 fourth quarter).

Nursing Fundamentals

This course provides the new nursing student with the fundamental concepts and nursing skills to meet universal self-care requisites of the client across the lifespan. The student will learn to assimilate nursing concepts by use of critical thinking skills and the application and implementation of the nursing process. Evaluation of the student is based upon the student's use and application of the nursing process, health concepts, communication skills, critical thinking and reasoning skills, application of legal and ethical concepts, performance of safety, and nursing skills. Lecture: 100 clock hours (50 first quarter/ 50 second quarter). Laboratory: 90 clock hours (60 first quarter/30 second quarter) Clinical: 120 clock hours (0 first quarter/120 second quarter).

Nursing Across the Lifespan

The course presents the theory, health concepts, and clinical experiences in nursing across the lifespan. The learner develops nursing care agency while promoting client self-care agency to meet the client's self-care requisites. Lecture: 100 clock hours (60 third quarter/40 fourth quarter). Laboratory: 40 clock hours (40 third quarter). Simulation Laboratory: 24 clock hours (12 third quarter/12 fourth quarter). Clinical: 276 hours (108 third quarter/168 fourth quarter).

Technology Lab

This course provides the beginning student with the fundamental concepts and nursing skills using technology to identify and communicate universal self-care requisites of the client throughout the lifespan. Evaluation of the student is based upon the proper use of the computer to utilize the nursing process, health concepts, communication, documentation, nursing ethics, laws, policies, procedures, nursing skills, and safety. Lecture: 30 clock hours (20 first quarter/10 second quarter).

State Tested Nurse Aide

Course Description

Clock Hours: 78

This 78-hour class will lead to positioning you to take the Ohio State Tested Nurse Aide exam. Completers will be qualified to work in many healthcare settings, especially rehabilitation and long-term nursing care facilities.

Students are required to have white shoes, solid color scrubs, a watch with a second hand, and proof of a current 2-step TB test on the first day of class. State testing fees are not included in the price of the class.

Dental Assistant

Course Description

Clock Hours: 80

Dental Assisting is a fast-paced, rewarding career with a great salary and excellent working hours. Auburn Career Center is offering a 10-week Adult Dental Assistant Program in our new Dental Assistant classroom and lab that is affordable and convenient. Our program focuses on infection control, chairside assisting, dental materials and radiology. You will be prepared to work in the field. Student will need to provide uniforms and proper footwear.

Anatomy & Physiology

Course Description

Clock Hours: 80

This course (in-person and online) is a combination of Anatomy & Physiology and Medical Terminology that enables you to understand the structures and functions of the human body as well as the terminology of how they relate. Objectives include, but not limited to, support and movement, control and coordination, continuity of life, root words and medical terminology, and patient care.

EKG Technician

Course Description

Clock Hours: 40

This course is designed for an aspiring health care learner who is motivated to become an EKG Technician. The course will provide you the knowledge and understanding of the utilization of the electrocardiogram machines, anatomy & physiology of the heart, medical disease processes & terminology, electrocardiography, and echocardiography as well as other objectives. EKG technicians are responsible for interpreting the data output, ruling out artifacts and glitches while evaluating the patient's heart rate, blood flow, and more.

Emergency Services Telecommunicator

Course Description

Clock Hours: 600

Emergency Services Telecommunicator, is designed to give you the job skills necessary for successful employment. Society and communications are becoming increasingly more mobile and accessible. With that mobility, the ability to access 9-1-1 services at any time and in any place has become a constant, and the need for consistent training for the Telecommunicator has been recognized by the emergency response community.

An Emergency Services Telecommunicator (EST) is a public safety dispatcher or 911 operator whose duties and responsibilities include: answering, receiving, transferring, and dispatching functions related to 911 calls; dispatching law enforcement officers, fire rescue services, emergency medical services, and other public safety services to the scene of an emergency; providing real-time information from federal, state, and local crime databases; supervising or serving as the command officer to a person or persons having such duties and responsibilities.

Emergency Medical Technician

Course Description

Clock Hours: 220

The Emergency Medical Technician program prepares students to provide basic emergency medical care and transportation for critical and emergent patients. Emergency Medical Technicians function as part of a comprehensive EMS response under medical oversight. Emergency Medical Technicians perform interventions with the basic equipment typically found on an ambulance. The Emergency Medical Technician is a link from the scene to the emergency health care system. Successful completion of the program allows you to take the National Registry of Emergency Medical Technicians certification examination. Our Emergency Medical Technician Program is accredited by the Ohio Division of EMS and meets the National EMT Curriculum. An additional 24 hours clinical time is required. Additional fees may apply for immunizations, fingerprints and certification testing. ODPS #302 This program is also available to students who would like to simultaneously earn their high school equivalency.

Paramedic

Course Description

Clock Hours: 1020

This intensive, 1200-hour class-hour course meets the new National Standard for Paramedic. It is a comprehensive, rigorous State of Ohio accredited program designed to take a Basic or Intermediate EMT to the next level in the EMS or firefighting career. The course integrates online, classroom, practical, and clinical experiences to provide refinement of skills learned. Successful completion of this exam is necessary for State of Ohio Paramedic certification. **Prerequisites:** Emergency Medical Technician or Advanced Emergency Medical Technician

Public Safety Academy

Course Description

Clock Hours: 624

This program covers Emergency Medical Technician, Anatomy & Physiology, EKG Technician and Firefighter 1 & 2 and prepares you to take the Ohio Department of Emergency Medical Services certification(s) and National Registry as well as prepares you to move into the Paramedic program after successful completion of the academy.

Additional fees may apply for immunizations, fingerprints and certification testing. **Certifications:** Emergency Medical Technician, EKG Technician and Firefighter 1 & 2

Volunteer Firefighter

Course Description **Clock Hours: 36**

After successful completion of the thirty-six hour Ohio Volunteer Firefighter's Course, students are eligible to take the state exam for Volunteer Firefighter as recognized in the Ohio Revised Code. The Volunteer Firefighting course provides the basic elements upon which Firefighters can begin to build their training portfolio and assist in firefighting operations with their Fire Departments. Student must be 18 years of age and out of high school. This class contains strenuous physical activity. Physical required by first class. ODPS #302

Firefighter 1 & 2

Course Description **Clock Hours: 300**

Firefighter 1 & 2 training and education program is designed to train students for an entry-level position into the fire service. A student who has successfully completed the Firefighter 1 & 2 course is eligible to take the certification examination. Additional fees may apply for immunizations, fingerprints and drug screening. ODPS#302 **Prerequisites:** A valid AHA CPR and First Aid Card or OPDS EMS Card.

Certifications: 244 ODPS Firefighter Certification, 16 EVOC Course

Fire Inspector

Course Description **Clock Hours: 80**

This course uses the International Association of the Fire Chiefs Fire Inspector Principles and Practice 1st Edition book, Ohio Fire Code, and Ohio Building Code. You do not have to purchase the codebooks if your sponsoring department or you have the current up-to-date Ohio Fire Code and Ohio Building Code books. The course is a mix of didactic and practical application.

EMT VILT 30-Hour Refresher

Course Description **Clock Hours: 30**

This course is a 30-hour State of Ohio EMT Refresher course following the current guidelines. This class is also compliant with the 2016 NCCP EMT and NREMT updates. Credit is given for both at no extra cost, it requires additional testing that is included in the class. EMS instructors are available Monday thru Friday from 0900 - 1700 to answer questions specific to the curriculum or help students with content delivery.

Paramedic VILT 30-Hour Refresher

Course Description **Clock Hours: 48**

The didactic portion of the Ohio Paramedic Refresher Training Program is designed to refresh Paramedic skills. The program consists of 48 hours of online content and one 8-hour skills verification session. To receive a certificate of completion, students must demonstrate competency over the knowledge psychomotor skills outlined in the program through written and practical testing.

Auburn Aspire Program

Auburn's Aspire Program provides **FREE** services for individuals who need assistance acquiring the skills to be successful in post-secondary education and training and employment. All students are required to attend orientation, where an assessment is given to help determine the individual's educational needs and goals.

Services available:

Adult Secondary Education/High School Equivalence Preparation: Classes that prepare students for the High School Equivalency Certificate

Employment Skills: Brush up on math or reading skills

English for Speakers of Other Languages (ESOL): Free classes to learn how to speak, read or write English.

Distance Education: Study from home in addition to class time!

Classes are offered mornings and evenings at various locations throughout Lake and Geauga counties! See our website for locations: www.auburncc.org

GENERAL EDUCATION COURSE DESCRIPTIONS

Residential Wiring

Course Description

Clock Hours: 48

This course covers the basics of residential wiring, including boxes, runways, cabling, service panels, and NEC code application. **Certifications:** 10-Hour OSHA General Industry Certification test is included (required before starting).

Small Engine Repair

Course Description

Clock Hours: 48

Training on repairing small engines. Lawnmower engines, motorboats, and recreational vehicles. Work with engines, ignition systems, electrical circuits, fuel systems, two-stroke, four-stroke, and outboard engines. **Certifications:** 10-Hour OSHA General Industry Certification test is included (required before starting).

General Automotive Maintenance

Course Description

Clock Hours: 24

Learn how to conduct routine maintenance on your vehicle including brakes, tires, fluids and general automotive performance troubleshooting.

Bathroom Remodel

Course Description

Clock Hours: 72

In this class, you will cover all aspects of a full bathroom remodel to give a real world experience for your own bathroom remodel or other home improvements. Topics include: Plumbing, Electrical, Drywall Hanging and Taping, Flooring, Shower Tiles, Cabinetry and Trim, and Paint and finish features. You get hands-on experience in all topic areas as your class creates a working bathroom in our Construction Lab.

Basic Excel

Course Description

Clock Hours: 6

This course teaches the basic functions and features of Excel 2010. After an introduction to spreadsheet terminology and Excel's window components, students will learn how to use the Help system and navigate worksheets and workbooks. Then they will enter and edit text, values, formulas, and pictures, and they will save workbooks in various formats. Students will also move and copy data, learn about absolute and relative references, and work with ranges, rows, and columns. This course also covers simple functions, basic formatting techniques, and printing. Finally, students will create and modify charts, and learn how to manage large workbooks.

Beginners Python Programming

Course Description

Clock Hours: 15

Python is one of the most important programming languages used today. Popular in both education and in the professional world, Python is used in Ai, machine learning, web app creation, and so much more.

Computer Fundamentals

Course Description

Clock Hours: 48

In this introductory course, students will learn the basics of computer hardware, software, mobile computing, networking, troubleshooting and emerging technologies. You also learn about configuring operating systems, file and folder management, networks and network configuration, and the role of the OSI model in networking and troubleshooting. This course prepares you for the CompTIA IT Fundamentals Certification exam.

Note: Auburn continues to offer programs that meet the need of the community. Courses may be added or deleted throughout the school year.

APPENDICES

Auburn Career Center

ADULT WORKFORCE EDUCATION STUDENT REQUEST FOR WITHDRAWAL

Today's Date: _____

Name: _____

Complete Address: _____

Email: _____ Phone: _____

Name and Address of Employer: _____

Email: _____ Phone: _____

Title or Position: _____

Program enrolled in: _____

Reason for withdrawal: _____

Date of withdrawal: _____

Last Date of Attendance: _____

Student's Signature: _____

Director of Adult Workforce Education or Designee: _____



Today's Date: _____

Program Name: _____

Student Name: _____

Address: _____

Phone: _____

Email: _____

Leave of Absence Information

Leave requested from: ___/___/___ to: ___/___/___ Total number of days: _____

Reason for leave of absence (please attach additional letter if necessary):

Leave of Absence Policy

Due to the length and nature of the Adult Education Programs, a leave of absence is discouraged but will be evaluated on an individual basis by the Director of Adult Workforce Education.

Auburn Career Center may grant a student a leave of absence of up to 180 days in any 12 month period if the student provides proof of hardship.* During the Leave of Absence, the student is not considered to be withdrawn. Students must apply in writing and the school Director must approve the leave. A copy will be sent to the Financial Aid Office at which time financial aid funds will be put on hold. No additional Auburn Career Center charges will be generated during the leave. If the student fails to return from an approved leave of absence they will be considered officially withdrawn, and all refund and return of Title IV funds calculations will be based on the last date the student attended as defined in the Withdrawal Policy. **If the student has a Federal Loan, the grace period begins retroactively to the student's last date of attendance**

*One additional approved leave (not to exceed 30 days) may be allowed for unforeseen circumstances, such as jury duty, military reasons or circumstances covered under the Family Medical Leave Act (FMLA) of 1993.

Student's Signature: _____ Date: _____

Adult Director Signature: _____ Date: _____

FOR OFFICE USE ONLY: <input type="checkbox"/> Financial Aid <input type="checkbox"/> Administrative Assistant <input type="checkbox"/> Student File <input type="checkbox"/> Instructor



TECHNOLOGY ACCEPTABLE USE AND SAFETY AGREEMENT

To access and use the District's Education Technology, including a school-assigned e-mail account and/or the Internet at school, adult students must sign the following form.

Use of the Education Technology is a privilege, not a right. The District's Education Technology, including its Internet connection and online educational services, is provided for educational purposes only. Unauthorized and inappropriate use will result in a cancellation of this privilege and possibly further disciplinary action.

The Board has implemented the use of technology protection measures which protect against (e.g., block/filter) Internet access to visual displays/depictions/materials that are obscene, constitute child pornography or harmful to minors. The Board also monitors online activity of students in an effort to restrict access to child pornography and other material that is obscene, objectionable, inappropriate and/or harmful to minors. Students accessing the Internet through the school's computers assume personal responsibility and liability, both civil and criminal, for unauthorized or inappropriate use of the Internet.

The Board has the right, at any time, to access, monitor, review and inspect any directories, files and/or messages residing on or sent using the Board's Educational Technology. Messages relating to or in support of illegal activities will be reported to the appropriate authorities. Individual users have no expectation of privacy related to their use of the District's Education Technology.

Please complete the following information:

Student User's Full Name (please print): _____

Program: _____

Please read the following.

1. No equipment (computers, printers, drives, CD-ROMs players, etc.) shall be altered in any way.
2. No equipment may be moved without the direct permission of the instructor charged with the responsibility for that equipment.
3. No file, program, graphic, game, etc. may be installed on, or copied to, or deleted from any computer or hard drive without permission of the instructor charged with the responsibility for that computer.
4. Personal enhancements to a computer such as screen savers, wallpaper, graphics, etc. are not permitted on Auburn Career Center equipment unless they are a specific area on instruction, and must be approved individually by the instructor charged with the responsibility for that computer.
5. The addition (purposeful or otherwise) of a virus, worm, time bomb, etc. to any system is prohibited.
6. Misuse or abuse of e-mail is strictly prohibited.

I have read and agree to abide by the TECHNOLOGY ACCEPTABLE USE AND SAFETY AGREEMENT. I understand that any violation of the terms and conditions set forth in this agreement is inappropriate and may constitute a criminal offense and/or may result in disciplinary action. As a user of the Board's Education Technology, I agree to communicate over the Internet and through the Education Technology in an appropriate manner, honoring all relevant laws, restrictions and guidelines.

Student Signature: _____ Date: _____

TRANSCRIPT REQUEST

Student Name: _____ Date: _____

Birth Date: _____ Phone: _____

Program: _____

Date Entered: _____

Date Withdrawn: _____

Date Completed: _____

Records requested: _____ Transcript _____ Certificate

Send Official Transcript to:

Name: _____

Address: _____

City: _____ State: _____ Zip: _____

Phone: _____

Signature of Student

Date

All Financial obligations to Auburn Career Center must be reconciled prior to the release of an academic transcript.

The Auburn Vocational School District affirms that no person shall, on the basis of sex, race, color, religion, national origin, or handicap, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any educational program or activities conducted under its auspices. This shall extend to employees therein and to admission thereto. Inquiries concerning the application of this policy may be referred to the superintendent or by calling Auburn Career Center at 440-357-7542.

Auburn Career Center



8140 Auburn Rd.
Concord Twp., OH 44077
440.357.7542

MAKE-UP DAY NOTIFICATION

Date: _____

Student Name: _____

Address: _____

Because programs in Adult Workforce Development are based upon specific numbers of hours (clock hours), it is critical that all workforce development students attend classes and related training to be in compliance with the required hours for the course.

You are receiving this notice because you have missed a class or training event, and need to schedule a time and date to make up the missed hours. Please complete the following information and return to your instructor with the next 48 hours.

Be advised that failure to complete make-up days may result in a failing grade for the class, not receiving a certificate of completion, or other additional penalties particular to your program. Students are expected to comply with any attendance policies for their program and to make up any days missed that are permitted as listed in the Student Handbook.

Days missed that may be made up are due to circumstance beyond the control of the student. For example, weather emergencies, homeland security emergencies, failure of an instructor to attend, building evacuations, or other issues may result in class being canceled. In such cases, the instructor may schedule an all-class make-up date to comply with the clock hour requirement for your program. You are required to attend these classes or to make arrangements with your instructor to make up the hours regardless.

If you have any questions, please feel free to call me at 440.357.7542 X8159.

Sincerely,

Michelle Rodewald
Director of Adult Workforce Education & Business Partnerships



**ADULT WORKFORCE EDUCATION
MAKE-UP DAY NOTICE FORM**

Student Name: _____

Program: _____

Instructor: _____

Date Absent: _____
(use a separate form for each date)

Reason For Absence: _____

Make-up Date: _____

Curriculum/topic covered on make-up date _____

Make-up Date Completed

Instructor Signature/Date

Student Signature/Date

Director of Adult Workforce Education or Designee Signature/Date

cc: Student file



**ADULT WORKFORCE EDUCATION
STUDENT HANDBOOK**

**STUDENT CODE OF CONDUCT INFORMATION SIGNED AGREEMENT
2022-2023**

I have read all of the information included in the Workforce Education Student Handbook 2021-2022 and understand the rights and responsibilities pertaining to students and agree to support and abide by the rules, guidelines, procedures, and policies of Auburn.

Auburn Program: _____

Student Name: _____
(Please Print)

Student Signature: _____

Date: _____

**Auburn
Career Center**



Attachment Item #17

*Approve Engagement
Letter with Dickinson
Wright PLLC*

August 15, 2022

Brian Bontempo, Superintendent
Auburn Career Center
8140 Auburn Rd.
Concord, OH 44077

Re: Engagement Letter

Dear Brian:

Scope of Engagement. We are pleased to represent Auburn Career Center to provide our legal expertise related to career-technical education on specified projects as requested. For this engagement we intend to utilize our robust knowledge and experience regarding Joint Vocational School Districts and Ohio law to offer general legal guidance from time to time. This letter will confirm the terms of our agreement.

Client Liaison and Firm Liaison. We understand that you will be our primary contact in furtherance of this engagement and Will Vorys will be the Firm attorney responsible for this engagement.

Staffing and Hourly Rates. Our time and expenses will be charged, as described in this letter, at the normal and customary hourly rates applicable to each attorney or paralegal assigned to work on this matter as established by our Firm from time to time. The current hourly rates for the Members of the Firm ("Partners" herein) and other attorneys who, at this time, have been identified as likely to work on this engagement are as follows:

William Vorys	\$415.00
Chelsea Canaday	\$400.00

Conflicts Issues. Dickinson Wright represents large numbers of business entities and individuals. It is possible that during the time we are representing you that some of our current or future clients will have disputes or transactions with you. You agree that we may continue to represent or undertake in the future to represent existing or new clients in any matter, including litigation, even if the interests of such other clients in such other matters are directly adverse to yours, so long as those matters are not substantially related to our work for you and our representation of the other clients would not involve our use of any confidential information you have provided us and would otherwise be permitted by the applicable Rules of Professional Conduct.

Right to Withdraw from Representation. The Firm reserves the right to withdraw from this representation in the event that invoices are not paid on a timely basis or you have failed otherwise to fulfill your obligations to us.

Standard Terms of Engagement. Dickinson Wright's Standard Terms of Engagement are attached hereto and made a part hereof.

If you accept the terms of this engagement as described, please sign below and send one copy back to us by electronic mail. Thank you for selecting our Firm to represent you. We appreciate the confidence you have in us and look forward to working with you on this matter.

Sincerely,



William Vorys

ACCEPTED.

By:

Name

Title

Date

Dickinson Wright PLLC

Standard Terms of Engagement

We are pleased that you have retained Dickinson Wright PLLC to provide legal services. Below are the standard terms of engagement in relation to any matter on which you retain us, unless otherwise set forth in your engagement letter and subject always to applicable rules of professional conduct. Please review this document carefully and retain it with your files. If you have any questions about how our legal services will be provided, how you will be billed, the scope of our representation or any other matter related to our representation of you, please contact a member of the Firm promptly.

1. **The Scope of Our Services.** Our engagement letter to you sets forth the specific matter for which representation will be provided and the scope of our services. The services we will provide to you may be varied by agreement during the course of the matter. Our services will not include advice on tax-related issues unless and to the extent specifically requested by you and included in the scope of our representation.

At times we may be called upon to express opinions of law or anticipated outcomes. Such opinions are limited by our knowledge of the facts at the time the opinion is rendered, the present state of the law and, at times, factors that are unknown or beyond our control. Although we will use our best professional judgment, we cannot guarantee the outcome of any matter.

2. **Primary Attorney.** The primary attorney(s) responsible for your client relationship with the Firm may, in the exercise of his/her/their professional judgment, involve other attorneys (including other members or associates), paralegals or non-legal professionals possessing special knowledge or experience to improve efficiency.

Our invoices for services may reflect time and professional services rendered by attorneys or other legal personnel associated with the Firm's international or other affiliate(s). Such attorneys, who are licensed in other jurisdictions, are consulted and serve as legal advisors to the Firm based on their licensed status in such jurisdictions and expertise in particular legal specialties.

3. **The Client.** Dickinson Wright PLLC will provide representation for only the person(s) or entity identified in our engagement letter. In matters related to corporations, partnerships and other entities, unless otherwise agreed in writing, our representation does not extend to officers, directors, employees, shareholders, partners, members or other individuals. Additionally, unless otherwise agreed in writing, our representation of an entity does not extend to its affiliates (such as parent, sister or subsidiary corporations).

4. **Client Responsibilities.** The client agrees to pay our statements for services and expenses as provided below. In addition, the client agrees to be candid and cooperative with us and keep us informed with complete and accurate factual information, documents, communications, and other material relevant to the subject matter of our representation or otherwise reasonably requested by us. The client also agrees to make any necessary business and strategy decisions in a timely manner.

Because we need to be able to contact the client at all times regarding the representation, the client agrees to inform us, in writing, of any changes in the client's name, address, telephone number, contact person, email address, state of incorporation, and other relevant information regarding the client or its business. Whenever we need instructions or authorization to proceed with legal work on the client's behalf, we will contact the client at the most recent business address we have received. If the client affiliates with, acquires, is acquired by, or merges with another client, it will provide us with sufficient notice to permit us to withdraw as its lawyers if we determine that such affiliation, acquisition, or merger creates a conflict of interest, or that it is not in the best interests of the firm to represent the new entity.

5. **Basis of Our Charges.** Unless other arrangements are made, our billing for legal services will be on a per-hour basis. Our standard hourly rates will apply in the absence of any other agreement, and details of the hourly rates for the attorneys working on your matter(s) are available upon request. Our hourly rates are subject to periodic reviews and adjustments, and we reserve the right to revise our hourly rates in accordance with such general Firm reviews.

The Rules of Professional Conduct generally permit a law firm to consider the following factors in addition to regular hourly rates: the novelty and difficulty of the question involved; the skill requisite to perform the legal services; the likelihood that acceptance of a particular matter will preclude other representation; the fee customarily charged in the locality for similar services; the risk assumed by the firm in performing certain types of work, and the amount involved and results obtained. Time limitations imposed by the client or by other circumstances may also be considered in determining an appropriate fee. We reserve the right to consider all of these factors and submit a billing or billings in excess of the hourly rates quoted above.

We are often asked to provide estimates regarding the cost of our representation on a given matter. We are pleased to provide such estimates when, in our professional judgment, they can be made. Unless we agree in writing to perform a specific project for a fixed fee, an estimate will not represent a maximum, minimum or agreed charge.

6. Reimbursement of Costs and Expenses. In addition to our hourly fees, we may incur costs and disbursements on your behalf for which you will be obligated to reimburse us. It is our Firm policy to submit invoices for costs and disbursements charged by third parties in excess of \$1,500 to you for direct payment. Costs and disbursements of third parties incurred by the Firm on your behalf are billed without any administrative add-on. Costs incurred internally on your behalf are generally charged at predetermined standard rates: \$0.20 per copy, \$2.00 per first page, \$1.00 per subsequent pages for faxes and \$10.00 per month for each gigabyte of data stored in our litigation support document database. Computerized legal research (CALR) charges are billed at our legal research providers' standard retail rates. Please note, however, that the Firm pays for CALR on an annual Firm-wide, fixed-fee basis. Long distance phone charges are billed at tariff rates.

7. Frequency of Billing. We will bill you monthly for time and disbursements. Remittance within 30 days is expected. We reserve the right to impose a charge of 1% per month on accounts which are not paid within such 30-day period. If you have any questions on any invoice, please raise them with the member primarily responsible for the matter as soon as possible. If any portion or element of an invoice is questioned, the remainder of the invoice is to be paid within 30 days.

8. Retainers. Unless otherwise set forth in the engagement letter, it is understood that Dickinson Wright PLLC may withdraw amounts from the retainer at any time as may be necessary to satisfy outstanding invoices. If at any time the retainer proves insufficient to cover past due invoices or falls below the agreed amount, you will be called upon to replenish the retainer amount. Any unused portion of the retainer remaining after all legal services have been paid for will be refunded.

9. Conflicts of Interest. Conflicts of interest are a concern for Dickinson Wright PLLC and the clients we represent. We attempt to identify actual and potential conflicts at the outset of any engagement and may request that you sign a conflict waiver before we accept an engagement from you. Occasionally, other clients or prospective clients may ask us to seek a conflict waiver from you so that we can accept an engagement on their behalf. Please do not take such a request to mean that we will represent you less zealously; rather, that we take our professional responsibilities to all clients and prospective clients very seriously.

Unfortunately, conflicts sometimes arise or become apparent after work begins on an engagement. When that happens, we will do our best to address and resolve the situation in the manner that is consistent with our professional responsibilities.

We will not represent any other client on any matter on which we are representing you unless we have your express agreement that we may do so and where permitted to do so by the applicable jurisdiction's Rules of Professional Conduct.

We may also act generally for another client which, for you, is a market competitor.

10. Liability Insurance Coverage. It is your responsibility to ascertain whether you are covered by any relevant insurance in respect of either liability or legal expenses. If so, you are responsible to notify your insurer(s) of the claim or potential claim and our involvement as soon as possible. It is also your responsibility to inform us if you believe that you have insurance coverage for the specific matter for which we have been retained.

11. Termination of Representation. You may terminate our representation at any time, with or without reason. We have a right to discontinue providing services under certain circumstances, such as your failure to fulfill your financial obligations to us. Your termination of our representation in no way relieves you of the obligation to pay for legal services that have been provided prior to the time of termination and that are necessitated to make an orderly transfer of our file materials.

Upon termination of our representation for any reason, we will return your papers, documents and other property to you upon receipt of your request for them. We may, and likely will, retain a copy of the materials returned to you. If you have outstanding invoices owing to the Firm, we may have the right to retain your documents if they are properly subject to a lien.

At such time as we have completed the scope of work for which we have been retained, we will consider our representation to have ended. If you later retain us to perform further or additional work, our future representation will be subject to the terms of and understanding set forth herein, unless other terms and conditions are expressly agreed to.

12. Records Retention. Subject to paragraph 11 above, any materials belonging to you will be returned to you at the conclusion of the engagement. Following the engagement, in accordance with Firm policies, applicable law and the applicable jurisdiction's Rules of Professional Conduct regarding ownership of files and file retention, we will retain our files relating to this matter for a period of years, after which time the files may be destroyed. We will make reasonable efforts to notify you prior to the destruction of any files. A reasonable charge may be imposed for any special requests pertaining to disposition or handling of our files.

13. E-Mail and Cellular Phone Authorization. Dickinson Wright PLLC is able to communicate with clients via electronic mail over the internet ("e-mail"), and many of our attorneys utilize cellular phones. With e-mail, current technology cannot eliminate the risk that confidences and/or secrets otherwise protected by attorney/client privilege may be viewed by unauthorized third parties and the privilege thereby lost. As to both means of communication, sensitive, confidential and proprietary materials of the client may be intercepted by unauthorized third parties.

Please be advised that in connection with the use of e-mail and cellular phones, (a) there is the risk of the loss of the attorney/client privilege and that sensitive, confidential or proprietary material may be inadvertently disclosed to unauthorized third parties; (b) the Firm standard for e-mail encryption is Transport Layer Security (TLS) protocol; and (c) you have the right to specifically direct Dickinson Wright PLLC not to send the client sensitive, confidential or proprietary materials via e-mail or to utilize a cellular phone when communicating.

Unless you specifically provide direction to the contrary, your acceptance of our engagement letter will indicate your review of this policy statement on the use of e-mail and cellular phones and will specifically authorize Dickinson Wright PLLC to utilize e-mail, to send information over the internet to communicate with you and with third parties, and to utilize cellular phones. By engaging our Firm, you agree to assume the risk of inadvertent disclosure and the risk of the loss of attorney/client privilege as it relates to information being transmitted. You retain the right to direct Dickinson Wright PLLC not to send specific items of information via the internet, by e-mail or over a cellular phone. This authorization shall remain in effect until revoked in writing.

14. Post-Engagement Matters. The client is engaging the firm to provide legal services in connection with a specific matter. After completion of the matter, changes may occur in the applicable laws or regulations that could impact the client's future rights and liabilities. Unless the client engages us after the completion of the matter to provide additional legal advice on issues arising from the matter, the firm has no continuing obligation to advise the company on such issues or on future legal developments, including monitoring renewal or notice dates or similar deadline that may arise with respect to the matter.

15. Entire Agreement. The engagement letter and these Standard Terms of Representation constitute the entire understanding and agreement between the client identified in the engagement letter (the client) and this firm regarding our representation of the client in the matter described in the engagement letter. Unless otherwise agreed, they supersede any prior understandings and agreements, written or oral, and any billing requirements, outside counsel guidelines, or letters submitted to us. If any provision of the engagement letter or these Standard Terms of Representation is held by a court or other arbitrator to be invalid, void or unenforceable, the remainder of the provisions shall remain in full force and effect. The client should review this document carefully and contact us promptly with any questions. The client should retain this document in its file.

16. Privacy. Dickinson Wright PLLC (the Firm) has a long-standing commitment to safeguarding information entrusted to us, including all personal data obtained during the course of business. We will use this personal data for purposes related to the scope of our services. If you would like to discontinue communication or have your personal data removed from our systems once our engagement has ended, please contact the Firm.

Please feel free to contact the attorney at the Firm responsible for the matters you have engaged us to address on your behalf if you have any questions regarding this policy.

**Auburn
Career Center**



Attachment Item #19A

Consent Agenda:

*Career & Technical
Education Program*

*Agreement – Warrensville
Heights School District*

CAREER AND TECHNICAL EDUCATION PROGRAM AGREEMENT

This *Career and Technical Education Program Agreement* ("Agreement") is entered into between the Auburn Vocational School District Board of Education ("Auburn Career Center") and Warrensville Heights City School District Board of Education ("Affiliate School District") (collectively, "Parties") in order to establish a career and technical education program known as the Warrensville Heights High School EMT-B/Fire 1 and 2 Program that is developed in coordination with the Auburn Career Center and operated by the Affiliate School District ("Career Technical Program"). The Auburn Career Center and Affiliate School District agree to the following conditions.

1. GOALS

The goal of this Agreement is for the Affiliate School District to leverage the knowledge, connections, and resources of the Auburn Career Center to establish a successful career and technical education program that is operated by the Affiliate School District. While the Affiliate School District will operate the Career and Technical Program, the Auburn Career Center will coordinate with the Affiliate School District in developing a course of study and provide career and technical supervision and administrative oversight with respect to the Career Technical Program. In addition, the Auburn Career Center will, whenever possible, provide the Affiliate School District with access to its established network of career and technical resources and business partnerships – with the intent that the Affiliate School District will establish a more effective Career Technical Program than the Affiliate School District could develop independent of the Auburn Career Center.

2. PROGRAM

- A. The Affiliate School District shall develop a course of study for the Career Technical Program, in coordination with the Auburn Career Center, that meets or exceeds Ohio Department of Education ("ODE") career and technical education standards for career technical education as may be amended from time to time.
- B. A Warrensville Heights High School Administrator shall be an active member of the Auburn Career Center Public Safety Advisory Council.
- C. The Affiliate School District shall operate the Career Technical Program utilizing a course of study that is developed in coordination with the Auburn Career Center Public Safety Advisory Council and upon the final approval of the Auburn Career Center Director of Public Safety. The Career Technical Program shall be available to students who are both enrolled in the Affiliate School District/Heights CTE Consortium and eligible pursuant to the applicable program standards. The Career Technical Program shall be taught by qualified instructors with appropriate career technical education licensure that are employed and/or provided by the Affiliate

Career and Technical Education Program Agreement - Warrensville Heights High School EMT-B/ Fire 1 and 2 Program

School District (e.g., lectures) and Auburn Career Center (e.g., labs). All instructors must meet all Auburn Career Center Public Safety Instructor Staff Requirements.

- D. The Auburn Career Center shall provide career technical supervision and administrative oversight with respect to the Career Technical Program. However, the Affiliate School District shall provide both the on-site and day-to-day monitoring and supervision of the Career Technical Program through appropriate administrative employees.
- E. The Affiliate School District shall develop and implement a viable Business and Industry Advisory Committee which complies with ODE quality program standards as may be amended from time to time.
- F. When applicable, job internships and job shadowing opportunities will be established for students enrolled in the Career Technical Program. The Auburn Career Center will assist the Affiliate School District in developing internships and shadowing opportunities for the Career Technical Program. However, the Affiliate School District shall be solely responsible for implementing and operating any internships and job shadowing programs.
- G. The Career Technical Program shall include Career Technical Student Organizations (“CTSOs”) which are provided by the Affiliate School District as co-curricular activities that are aligned with the Career Technical Program. The activities of the CTSOs shall be designed to support instructional objectives and the attainment of academic and career and technical competencies. Students enrolled in the Career Technical Program shall be required to participate in the CTSOs. A CTSO frequently involves fundraising to support expenses when CTSOs are participating in competitive events or supporting community-based initiatives. The Affiliate School District shall manage the funds associated with the CTSOs. The officers, members, employees, agents, and representatives of the Affiliate School District shall strictly comply with any and all financial controls, as may be amended from time to time, established by the Affiliate School District with respect to the collection, maintenance, and disbursement of CTSO funds.
- H. Agreements with respect to College Credit Plus and all other post-secondary credit transfer agreements shall be the responsibility of the Affiliate School District and the partnering postsecondary institution. When applicable, the Auburn Career Center will assist in this process.
- I. The Affiliate School District shall develop and administer assessment plans for the Career Technical Program. The assessment plans shall incorporate state, industry, and licensing standards. The Auburn Career Center shall assist in the process of developing assessment plans. However, the ultimate responsibility for

developing and administering assessment plans shall reside with the Affiliate School District.

- J. When available, the Affiliate School District shall provide opportunities for students enrolled in the Career Technical Program to obtain appropriate industry accreditation and/or opportunities to earn industry-recognized credentials.

3. **CAREER TECHNICAL PROGRAM RECORDS AND REPORTS**

- A. The Affiliate School District shall meet all ODE data reporting timelines and ODE data reporting quality standards.
- B. The determination of student residency and the recording of student attendance records is the sole responsibility of the Affiliate School District. Student residency and attendance records shall be shared with the Auburn Career Center upon request. In addition to student residency and attendance records, the Affiliate School District shall provide records related to the Career Technical Program upon the request of the Auburn Career Center. Such records shall include, but are in no way limited to, student passage rates; end of course exams; industry credentials; and post-program placement data.

4. **CAREER TECHNICAL PROGRAM STAFF**

- A. For those individuals employed by the Affiliate School District under this Agreement, the Affiliate School District shall employ qualified Career Technical Education licensed instructors for the Career Technical Program that meet or exceed ODE standards for career technical program funding requirements. All instructors employed by the Affiliate School District with respect to the Career Technical Program, or otherwise, shall remain employees of the Affiliate School District. The Affiliate School District shall assume all costs associated with the instructors including, but not limited to salary; retirement; health care benefits; Medicare; mileage; professional meeting expenses; membership dues; Worker's Compensation benefits; and any other expenses and/or benefits with respect to such employees.
- B. For those individuals employed by the Affiliate School District under this Agreement, the ultimate selection of the instructors for the Career Technical Program shall be the decision of the Affiliate School District. However, the Auburn Career Center may screen and recommend candidates and may be part of the interview and selection process.
- C. For those individuals employed by the Affiliate School District under this Agreement, formal observations and evaluations of the instructors in the Career Technical Program shall be completed by the Affiliate School District.

- D. For those individuals employed by the Affiliate School District under this Agreement, when necessary, the Affiliate School District shall provide substitute teachers for the Career Technical Program. All substitute teachers provided by the Affiliate School District with respect to the Career Technical Program, or otherwise, shall remain employees of the Affiliate School District or a third-party contractor. The Affiliate School District shall assume all costs associated with the substitute teachers including, but not limited to, salary; retirement; health care benefits; Medicare; mileage; professional meeting expenses; membership dues; worker's compensation; and any other expenses and/or benefits with respect to such employees.

5. **EQUIPMENT**

[INTENTIONALLY LEFT BLANK]

6. **FACILITIES**

[INTENTIONALLY LEFT BLANK]

7. **STUDENTS**

- A. Only students enrolled in the Affiliate School District/Heights CTE Consortium may participate in the Career Technical Program.
- B. The Affiliate School District shall identify and enroll the appropriate number of students into the Career Technical Program in order to ensure necessary funding for the Career Technical Program.
- C. Students enrolled in the Career Technical Program shall abide by all codes, handbooks, policies, administrative guidelines, and other rules and regulations as may be amended from time to time established by the Affiliate School District regarding the conduct of students. The Affiliate School District shall be solely responsible for the discipline and conduct of students enrolled in the Career Technical Program.

8. **FUNDING**

While the Auburn Career Center will provide career and technical supervision and administrative oversight with respect to the Career Technical Program, funding for the Career Technical Program shall be the sole responsibility of the Affiliate School District. The Auburn Career Center shall not be financially responsible for the Career Technical Program in any way.

9. **CONTINUOUS MONITORING OF THE CAREER TECHNICAL PROGRAM**

- A. The Auburn Career Center will continuously monitor and evaluate the Career Technical Program including, but not limited to, monitoring and evaluating the instructional delivery; instructional management; curriculum; and availability of resources with respect to the Career Technical Program. The evaluation of the Career Technical Program shall conform to ODE quality program standards as may be amended from time to time, the Ohio Department of Public Safety guidelines as may be amended from time to time, and the Auburn Career Center curriculum review process as may be amended from time to time.
- B. In the event that there are concerns by the Auburn Career Center regarding the Career Technical Program, the Auburn Career Center may issue written notification to the Affiliate School District regarding that concern.
- C. Within thirty (30) days of the Auburn Career Center issuing written notification to the Affiliate School District of the concerns of the Auburn Career Center with respect to the Career Technical Program, the Auburn Career Center Superintendent or designee and Affiliate School District Superintendent or designee shall mutually develop an acceptable plan of action to address the concerns.

10. **DURATION, COMPENSATION, AND TERMINATION**

- A. **Duration:** This Agreement shall remain in effect for a term of one (1) school year – i.e., from **July 1, 2022**, until **June 30, 2023** – upon which time this Agreement shall terminate automatically.
- B. **Compensation**
 - 1. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to pay the Auburn Career Center the following for the **EMT-B program** on or before **August 31, 2022**:
 - a. A flat fee of Sixteen Thousand Five Hundred Dollars and Zero Cents (\$16,500.00) for the enrollment of more than zero (0) and less than eleven (11) students from the Affiliate School District/Heights CTE Consortium. For example, if there is one (1) student enrolled from the Affiliate School District/Heights CTE Consortium, the Affiliate School District shall pay the Auburn Career Center a total flat fee in the amount Sixteen Thousand Five Hundred Dollars and Zero Cents (\$16,500.00).

- b. One Thousand Five Hundred Dollars and Zero Cents (\$1,500.00) per student provided there is a minimum of eleven (11) students and no more than twenty (20) students enrolled from the Affiliate School District/Heights CTE Consortium. For example, if there are eighteen (18) students enrolled from the Affiliate School District/Heights CTE Consortium, the Affiliate School District shall pay the Auburn Career Center the total of amount Twenty-Seven Thousand Dollars and Zero Cents (\$27,000.00).
 - c. No more than twenty (20) students can be enrolled in this program.
2. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to pay the Auburn Career Center the following for the Fire 1 and 2 program on or before August 31, 2022:
- a. A flat fee of Forty-Four Thousand Dollars and Zero Cents (\$44,000.00) for the enrollment of more than zero (0) and less than eleven (11) students from the Affiliate School District/Heights CTE Consortium. For example, if there is one (1) student enrolled from the Affiliate School District/Heights CTE Consortium, the Affiliate School District shall pay the Auburn Career Center a total flat fee in the amount Forty-Four Thousand Dollars and Zero Cents (\$44,000.00).
 - b. Four Thousand Dollars and Zero Cents (\$4,000.00) per student provided there is a minimum of eleven (11) students and no more than fourteen (14) students enrolled from the Affiliate School District/Heights CTE Consortium. For example, if there are fourteen (14) students enrolled from the Affiliate School District/Heights CTE Consortium, the Affiliate School District shall pay the Auburn Career Center the total of amount Fifty-Six Thousand Dollars and Zero Cents (\$56,000.00).
 - c. Three Thousand Eight Hundred Dollars and Zero Cents (\$3,800.00) per student provided there is a minimum of fifteen (15) students and no more than twenty (20) students enrolled from the Affiliate School District/Heights CTE Consortium. For example, if there are eighteen (18) students enrolled from the Affiliate School District/Heights CTE Consortium, the Affiliate School District shall pay the Auburn Career Center the total of amount Sixty-Eight Thousand Four Hundred Dollars and Zero Cents (\$68,400.00).
 - d. No more than twenty (20) students can be enrolled in this program.

2. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to reimburse the Auburn Career Center for items incidental to the performance of the services set forth in this Agreement, such as photocopying, messengers, travel expenses at IRS rates, postage, and specialized computer applications. The Affiliate School District agrees to remit payment to the Auburn Career Center within thirty (30) days of receiving an invoice. Any invoices that remain unpaid beyond ninety (90) days from the date of billing shall incur a ten (10) percent (10%) late fee.
- C. **Termination:** This Agreement shall terminate prior to **June 30, 2023**, should any of the following events occur:
- 1) **Written Notice of Termination:** The Auburn Career Center may terminate this Agreement, for any reason, by delivering written notice of termination. If the Auburn Career Center delivers written notice of termination, then the Agreement shall terminate within thirty (30) days of the date on which the written notice of termination is delivered.
 - 2) **Mutual Agreement of the Parties:** The Parties may terminate this Agreement by mutual agreement. If the Parties mutually agree to terminate this Agreement, then this Agreement shall terminate on the date agreed to by the Parties.
 - 3) **Material Breach:** This Agreement shall terminate upon material breach of the Agreement including, but not limited to, the failure of the Affiliate School District to meet ODE data reporting timelines and ODE data reporting quality standards.

11. **CRIMINAL RECORDS CHECKS ON EMPLOYEES**

The Affiliate School District shall ensure that all applicable criminal records/background check laws and any hiring restriction imposed by those laws, including but not limited to those set forth in R.C. Chapter 3319 as may be amended from time to time, are adhered to and satisfied.

12. **CONFIDENTIALITY/EDUCATION AND STUDENT RECORDS**

- A. The Parties acknowledge that, in the course of performing their obligations under this Agreement, they may obtain certain confidential and proprietary information about the other party, including student personally identifiable information which is designated as confidential under the Family Educational Rights and Privacy Act and Ohio law ("Confidential Information"). See 20 U.S.C. § 1232g; 34 C.F.R. §

99.30; R.C. 3319.321. The Parties agree that they will only use the Confidential Information in the performance of their obligations under this Agreement and that they will not, at any time during or following the term of this Agreement, divulge, disclose, redisclose, or communicate any Confidential Information to any other person, firm, corporation, or organization or otherwise use the Confidential Information for any purpose whatsoever without the prior written consent of the disclosing party.

- B. Confidential Information does not include information which is: (a) in the public domain other than by a breach of Paragraph 12(A) of this Agreement, (b) rightfully received from a third party without any obligation of confidentiality, (c) rightfully known to the recipient without any limitation on use or disclosure prior to its receipt from the disclosing party, (d) independently developed by the recipient, or (e) disclosed pursuant to the order or requirement of a court, administrative agency or other government body.

13. RELATIONSHIP BETWEEN THE PARTIES

- A. **Separate Entities:** At all times, the relationship of the Parties shall be as separate entities.
- B. **Not a Joint Venture:** Nothing contained in this Agreement shall be deemed to be interpreted as a partnership or joint venture or any other arrangement whereby one of the Parties is authorized to act as an agent for the other.
- C. **Employees:** Employees of the Parties shall remain employees of their respective employers and such employers shall have supervisory and all other responsibility for their respective employees.
- D. **Liability:** Each party is liable for the conduct of its own employees, as well as for conduct done at the direction of its own employees.

14. NO THIRD-PARTY BENEFICIARY

This Agreement is only for the benefit of the Parties as political subdivisions and shall not be construed as or deemed to operate as an agreement for the benefit of any third party or parties, and no third party or parties shall have a right of action or obtain any right to benefits or positions of any kind for any reason whatsoever.

15. ASSIGNMENT

The Parties shall not assign or otherwise transfer any of their interests, rights, or obligations in or under this Agreement without the prior written consent of the other party.

16. **NOTICES**

- A. **Notices:** All notices, requests, demands, and other communications required or permitted to be given under this Agreement shall be in writing and mailed postage prepaid by certified or registered mail to the appropriate address indicated below.

Affiliate School District: Warrensville Heights City School District
 c/o Board President and Treasurer
 1101 Som Center Rd
 Warrensville Heights, Ohio 44124

Auburn Career Center: Auburn Vocational School District
 c/o Board President and Treasurer
 8221 Auburn Road
 Concord, Ohio 44077

- B. **Delivery:** All notices, requests, demands, and other communications shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth above, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

17. **FORCE MAJEURE**

No party shall be deemed to be in breach or default of any provision of this Agreement by reason of a delay or failure in performance due to acts of God, acts of governments, wars, riots, strikes, accidents in transportation, or other causes beyond the control of the Parties.

18. **AMENDMENT**

No modification, waiver, mutual termination, or amendment of this Agreement is effective unless made in writing and approved by the respective boards.

19. **GOVERNING LAW**

This Agreement shall be governed by and construed under the laws of the State of Ohio. Venue for any action regarding this Agreement shall be any court of competent jurisdiction located in Lake County, Ohio.

20. **INSURANCE/RESPONSIBILITY**

- A. **Limitation of Liability:** Each party shall only be responsible for the payment of claims for loss, personal injury, death, property damage, or otherwise, arising out of any act or omission of their respective employees or agents in connection with the performance of the services for which they may be held liable under applicable law.
- B. **Insurance and Attorney Fees:** Each party shall maintain at its sole expense adequate insurance or self-insurance coverage to satisfy its obligations under this Agreement. In the event that a lawsuit is brought against a party as a result of any provision of this Agreement, each party shall be responsible for its own attorney fees and costs associated with such litigation.
- C. **Immunity:** Nothing contained in this Agreement is intended to nullify, override, or otherwise limit either party's immunities under Chapter 2744 of the Ohio Revised Code or any other limitations on liability provided under applicable law.

21. **ENTIRE AGREEMENT**

This Agreement constitutes the complete and exclusive Agreement between the Parties. No other promises or agreements of any kind have been made to cause the Parties to execute this Agreement.

22. **EXECUTION IN COUNTERPARTS**


This Agreement may be executed in counterparts, each of which shall be deemed an original and both of which together shall constitute one Agreement. True and correct copies, including facsimile, electronic, or PDF copies of signed counterparts, may be used in place of originals for any purpose and shall have the same force and effect as an original.

[Signature Page to Follow]


FOR WARRENSVILLE HEIGHTS CITY SCHOOL DISTRICT BOARD OF EDUCATION:



Traci Mitchell, Board President (In Official Capacity Only)



Donald I. Jolly, Superintendent (In Official Capacity Only)



Dr. Michael A. Rock, Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. R-02-22-28

*This Agreement has no legal effect absent Board approval.

AUBURN VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION:

Erik L. Walter, Board President (In Official Capacity Only)

Brian Bontempo, Superintendent (In Official Capacity Only)

Sherry Williamson, Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____

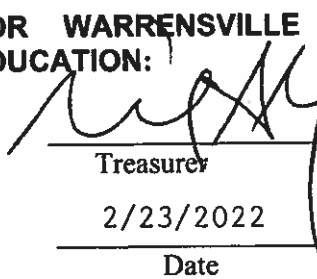
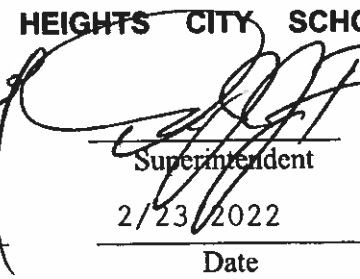
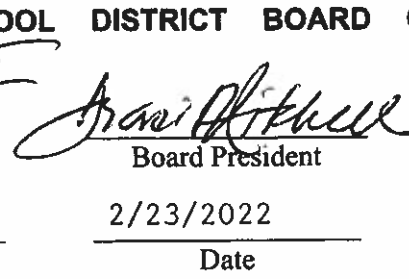
*This Agreement has no legal effect absent Board approval.

[Treasurer Certificates to Follow]

R.C. 5705.41 AND R.C. 5705.412 CERTIFICATE

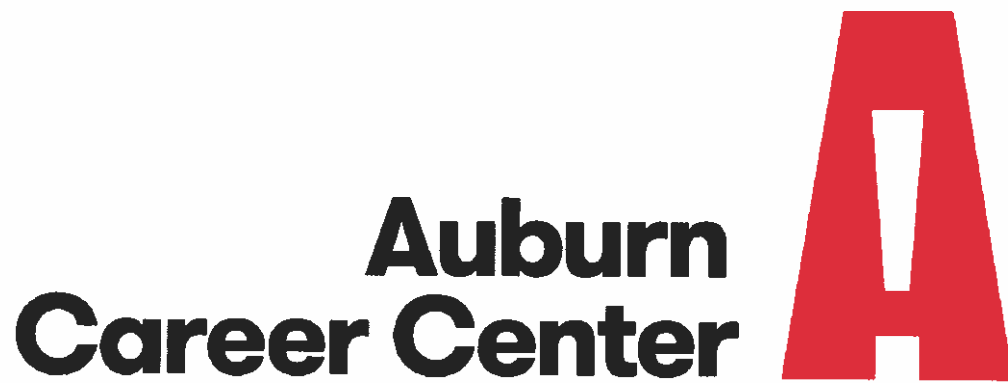
We certify that the Board has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Board to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal year in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

FOR WARRENSVILLE HEIGHTS CITY SCHOOL DISTRICT BOARD OF EDUCATION:

		
Treasurer	Superintendent	Board President
2/23/2022	2/23/2022	2/23/2022
Date	Date	Date

FOR AUBURN VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION:

_____	_____	_____
Treasurer	Superintendent	Board President
_____	_____	_____
Date	Date	Date



Attachment Item #19B

*Consent Agenda:
Career & Technical
Education Program
Agreement – Mentor
School District*

CAREER AND TECHNICAL EDUCATION PROGRAM AGREEMENT

This *Career and Technical Education Program Agreement* (“Agreement”) is entered into between the Auburn Vocational School District Board of Education (“Auburn Career Center”) and Mentor Exempted Village School District Board of Education (“Affiliate School District”) (collectively, “Parties”) in order to establish a career and technical education program known as the Mentor High School EMT Program that is developed in coordination with the Auburn Career Center and operated by the Affiliate School District (“Career Technical Program”). The Auburn Career Center and Affiliate School District agree to the following conditions.

1. GOALS

The goal of this Agreement is for the Affiliate School District to leverage the knowledge, connections, and resources of the Auburn Career Center to establish a successful career and technical education program that is operated by the Affiliate School District. While the Affiliate School District will operate the Career and Technical Program, the Auburn Career Center will coordinate with the Affiliate School District in developing a course of study and provide career and technical supervision and administrative oversight with respect to the Career Technical Program. In addition, the Auburn Career Center will, whenever possible, provide the Affiliate School District with access to its established network of career and technical resources and business partnerships – with the intent that the Affiliate School District will establish a more effective Career Technical Program than the Affiliate School District could develop independent of the Auburn Career Center.

2. PROGRAM

- A. The Affiliate School District shall develop a course of study for the Career Technical Program, in coordination with the Auburn Career Center, that meets or exceeds Ohio Department of Education (“ODE”) career and technical education standards for career technical education as may be amended from time to time.
- B. A Mentor High School Administrator shall be an active member of the Auburn Career Center Public Safety Advisory Council.
- C. The Affiliate School District shall operate the Career Technical Program utilizing a course of study that is developed in coordination with the Auburn Career Center Public Safety Advisory Council and upon the final approval of the Auburn Career Center Director of Public Safety. The Career Technical Program shall be available to students who are both enrolled in the Affiliate School District and eligible pursuant to the applicable program standards. The Career Technical Program shall be taught by qualified instructors with appropriate career technical education licensure that are employed and/or provided by the Affiliate School District. All instructors must meet all Auburn Career Center Public Safety Instructor Staff Requirements.

- D. The Auburn Career Center shall provide career technical supervision and administrative oversight with respect to the Career Technical Program. However, the Affiliate School District shall provide both the on-site and day-to-day monitoring and supervision of the Career Technical Program through appropriate administrative employees.
- E. The Affiliate School District shall develop and implement a viable Business and Industry Advisory Committee which complies with ODE quality program standards as may be amended from time to time.
- F. When applicable, job internships and job shadowing opportunities will be established for students enrolled in the Career Technical Program. The Auburn Career Center will assist the Affiliate School District in developing internships and shadowing opportunities for the Career Technical Program. However, the Affiliate School District shall be solely responsible for implementing and operating any internships and job shadowing programs.
- G. The Career Technical Program shall include Career Technical Student Organizations (“CTSOs”) which are provided by the Affiliate School District as co-curricular activities that are aligned with the Career Technical Program. The activities of the CTSOs shall be designed to support instructional objectives and the attainment of academic and career and technical competencies. Students enrolled in the Career Technical Program shall be required to participate in the CTSOs. A CTSO frequently involves fundraising to support expenses when CTSOs are participating in competitive events or supporting community-based initiatives. The Affiliate School District shall manage the funds associated with the CTSOs. The officers, members, employees, agents, and representatives of the Affiliate School District shall strictly comply with any and all financial controls, as may be amended from time to time, established by the Affiliate School District with respect to the collection, maintenance, and disbursement of CTSO funds.
- H. Agreements with respect to College Credit Plus and all other post-secondary credit transfer agreements shall be the responsibility of the Affiliate School District and the partnering postsecondary institution. When applicable, the Auburn Career Center will assist in this process.
- I. The Affiliate School District shall develop and administer assessment plans for the Career Technical Program. The assessment plans shall incorporate state, industry, and licensing standards. The Auburn Career Center shall assist in the process of developing assessment plans. However, the ultimate responsibility for developing and administering assessment plans shall reside with the Affiliate School District.
- J. When available, the Affiliate School District shall provide opportunities for students enrolled in the Career Technical Program to obtain appropriate industry accreditation and/or opportunities to earn industry-recognized credentials.

- K. Auburn Career Center agrees to list the location of The Affiliate School District's Career Technical Education program as an offsite location used for initial EMS training on the Auburn Career Center Ohio EMS Certificate of Accreditation.

3. CAREER TECHNICAL PROGRAM RECORDS AND REPORTS

- A. The Affiliate School District shall meet all ODE data reporting timelines and ODE data reporting quality standards.
- B. The determination of student residency and the recording of student attendance records is the sole responsibility of the Affiliate School District. Student residency and attendance records shall be shared with the Auburn Career Center upon request. In addition to student residency and attendance records, the Affiliate School District shall provide records related to the Career Technical Program upon the request of the Auburn Career Center. Such records shall include, but are in no way limited to, student passage rates; end of course exams; industry credentials; and post-program placement data.

4. CAREER TECHNICAL PROGRAM STAFF

- A. The Affiliate School District shall employ qualified Career Technical Education licensed instructors for the Career Technical Program that meet or exceed ODE standards for career technical program funding requirements. All instructors employed by the Affiliate School District with respect to the Career Technical Program, or otherwise, shall remain employees of the Affiliate School District. The Affiliate School District shall assume all costs associated with the instructors including, but not limited to salary; retirement; health care benefits; Medicare; mileage; professional meeting expenses; membership dues; Worker's Compensation benefits; and any other expenses and/or benefits with respect to such employees.
- B. The ultimate selection of the instructors for the Career Technical Program shall be the decision of the Affiliate School District. However, the Auburn Career Center may provide assistance in the interview and selection process if requested by the Affiliate School District.
- C. Formal observations and evaluations of the instructors in the Career Technical Program shall be completed by the Affiliate School District.
- D. When necessary, the Affiliate School District shall provide substitute teachers for the Career Technical Program. All substitute teachers provided by the Affiliate School District with respect to the Career Technical Program, or otherwise, shall remain employees of the Affiliate School District or a third-party contractor. The Affiliate School District shall assume all costs associated with the substitute

teachers including, but not limited to, salary; retirement; health care benefits; Medicare; mileage; professional meeting expenses; membership dues; worker's compensation; and any other expenses and/or benefits with respect to such employees.

5. EQUIPMENT

- A. The Affiliate School District shall provide, at the Affiliate School District's sole expense, all software; hardware; equipment; systems; programs; materials; instructional materials; course books; supplies; and/or any item or thing necessary or convenient for the operation of the Career Technical Program (collectively, "Equipment"). The Auburn Career Center shall not provide the Affiliate School District with any Equipment with respect to the Career Technical Program nor shall the Auburn Career Center pay for any Equipment related to the Career Technical Program. The obligation of the Affiliate School District to provide all necessary or convenient Equipment with respect to the Career Technical Program – and at the Affiliate School District's sole cost – extends to all systems and connections necessary or convenient to operate the Career Technical Program including, but not limited to, network connections; networking; internet connections; and telephonic systems.
- B. The Affiliate School District shall be responsible for the repair and maintenance of all Equipment, systems, and connections related to the Career Technical Program, at the Affiliate School District's sole expense.
- C. All Equipment utilized by the Affiliate School District in operation of the Career Technical Program shall remain the property of the Affiliate School District.

6. FACILITIES

- A. Appropriate facilities, classrooms, and lab space for the Career Technical Program shall be provided and maintained by the Affiliate School District at the Affiliate School District's sole expense. The Auburn Career Center shall not provide any facilities, classrooms, or lab space with respect to the Career Technical Program.
- B. Appropriate facilities, classrooms, and lab space include, but are not limited to, utilities; electrical requirements; lighting; heating; ventilation; cooling; and security locks on doors and windows.

7. STUDENTS

- A. Only students who are accepted into the Career Technical Program by the Affiliate School District may participate in the Program. This may include students from districts outside the Affiliate School District.

- B. The Affiliate School District shall identify and enroll the appropriate number of students into the Career Technical Program in order to ensure necessary funding for the Career Technical Program.
- C. Students enrolled in the Career Technical Program shall abide by all codes, handbooks, policies, administrative guidelines, and other rules and regulations as may be amended from time to time established by the Affiliate School District regarding the conduct of students. The Affiliate School District shall be solely responsible for the discipline and conduct of students enrolled in the Career Technical Program.

8. FUNDING

While the Auburn Career Center will provide career and technical supervision and administrative oversight with respect to the Career Technical Program, funding for the Career Technical Program shall be the sole responsibility of the Affiliate School District. The Auburn Career Center shall not be financially responsible for the Career Technical Program in any way.

9. CONTINUOUS MONITORING OF THE CAREER TECHNICAL PROGRAM

- A. The Auburn Career Center will continuously monitor and evaluate the Career Technical Program including, but not limited to, monitoring and evaluating the instructional delivery; instructional management; curriculum; and availability of resources with respect to the Career Technical Program. The evaluation of the Career Technical Program shall conform to ODE quality program standards as may be amended from time to time, the Ohio Department of Public Safety guidelines as may be amended from time to time, and the Auburn Career Center curriculum review process as may be amended from time to time.
- B. In the event there are concerns by the Auburn Career Center regarding the Career Technical Program, the Auburn Career Center may issue written notification to the Affiliate School District regarding that concern.
- C. Within thirty (30) days of the Auburn Career Center issuing written notification to the Affiliate School District of the concerns of the Auburn Career Center with respect to the Career Technical Program, the Auburn Career Center Superintendent or designee and Affiliate School District Superintendent or designee shall mutually develop an acceptable plan of action to address the concerns.

10. DURATION, COMPENSATION, AND TERMINATION

- A. **Duration:** The initial term of this Agreement shall be for one academic year, beginning July 1, 2022 through June 30, 2023. This Agreement may be renewed for additional academic years upon the mutual agreement of the parties.

B. Compensation

1. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to pay the Auburn Career Center a total flat fee in the amount of Five Thousand Dollars and Zero Cents (\$5,000.00) on or before September 1, 2022, for the services set forth in Paragraphs 2(C), 2(D), 2(F), 2(I), 4(B), and 9(A) of this Agreement.
2. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to pay the Auburn Career Center both (1) Thirty Dollars and Zero Cents (\$30.00) per hour and (2) the actual cost for Auburn Career Center staff needed to complete the services of this Agreement not set forth in Paragraph 10(B)(1) of this Agreement.
3. In addition to the compensation set forth in this Agreement, the Affiliate School District agrees to pay the Auburn Career Center mileage reimbursement for providing the services set forth in Paragraphs 2(C), 2(D), 2(F), 2(I), 4(B), and 9(A) of this Agreement. The “actual cost” of all Related Service providers employed by the ESC includes, but is not limited to, salary, unemployment, health insurance, severance, liability insurance, worker’s compensation, and other fringe benefits.
4. In addition to the compensation set forth in Paragraphs 10(B)(1)-(3) of this Agreement, the Affiliate School District agrees to reimburse the Auburn Career Center for items incidental to the performance of the services set forth in this Agreement, such as photocopying, messengers, travel expenses at IRS rates, postage, and specialized computer applications.
5. The Affiliate School District agrees to remit payment to the Auburn Career Center within thirty (30) days of receiving an invoice. Any invoices that remain unpaid beyond ninety (90) days from the date of billing shall incur a ____ percent (___%) late fee.

C. Termination: Either party may notify the other of its intent not to renew this Agreement at least sixty (60) calendar days prior to the expiration of the Term, which shall be treated as a termination with or without cause effective June 30, 2023.

11. CRIMINAL RECORDS CHECKS ON EMPLOYEES

The Affiliate School District shall ensure that all applicable criminal records/background check laws and any hiring restriction imposed by those laws, including but not limited to those set forth in R.C. Chapter 3319 as may be amended from time to time, are adhered to and satisfied.

12. **CONFIDENTIALITY/EDUCATION AND STUDENT RECORDS**

- A. The Parties acknowledge that, in the course of performing their obligations under this Agreement, they may obtain certain confidential and proprietary information about the other Party, including student personally identifiable information which is designated as confidential under the Family Educational Rights and Privacy Act and Ohio law (“Confidential Information”). See 20 U.S.C. § 1232g; 34 C.F.R. § 99.30; R.C. 3319.321. The Parties agree that they will only use the Confidential Information in the performance of their obligations under this Agreement and that they will not, at any time during or following the term of this Agreement, divulge, disclose, redisclose, or communicate any Confidential Information to any other person, firm, corporation or organization or otherwise use the Confidential Information for any purpose whatsoever without the prior written consent of the disclosing Party.
- B. Confidential Information does not include information which is: (a) in the public domain other than by a breach of Paragraph 12(A) of this Agreement, (b) rightfully received from a third party without any obligation of confidentiality, (c) rightfully known to the recipient without any limitation on use or disclosure prior to its receipt from the disclosing party, (d) independently developed by the recipient, or (e) disclosed pursuant to the order or requirement of a court, administrative agency or other government body.

13. **RELATIONSHIP BETWEEN THE PARTIES**

- A. **Separate Entities:** At all times, the relationship of the Parties shall be as separate entities.
- B. **Not a Joint Venture:** Nothing contained in this Agreement shall be deemed to be interpreted as a partnership or joint venture or any other arrangement whereby one of the Parties is authorized to act as an agent for the other.
- C. **Employees:** Employees of the Parties shall remain employees of their respective employers and such employers shall have supervisory and all other responsibility for their respective employees.
- D. **Liability:** Each Party is liable for the conduct of its own employees, as well as for conduct done at the direction of its own employees.

14. **NO THIRD-PARTY BENEFICIARY**

This Agreement is only for the benefit of the Parties as political subdivisions and shall not be construed as or deemed to operate as an agreement for the benefit of any third party or

parties, and no third party or parties shall have a right of action or obtain any right to benefits or positions of any kind for any reason whatsoever.

15. **ASSIGNMENT**

The Parties shall not assign or otherwise transfer any of their interests, rights, or obligations in or under this Agreement without the prior written consent of the other Party.

16. **NOTICES**

A. **Notices:** All notices, requests, demands, and other communications required or permitted to be given under this Agreement shall be in writing and mailed postage prepaid by certified or registered mail to the appropriate address indicated below.

Affiliate School District: Mentor Exempted Village School District
c/o Board President and Treasurer
6451 Center Street
Mentor, Ohio 44060

Auburn Career Center: Auburn Vocational School District
c/o Board President and Treasurer
8221 Auburn Road
Concord, Ohio 44077

B. **Delivery:** All notices, requests, demands, and other communications shall be deemed to have been given at the time when delivered via registered or certified mail, postage prepaid, and addressed to the party at the address set forth above, or to such changed address as a party may have fixed by notice to the other party hereto; provided, however, that any change of notice of address shall be effective only upon receipt.

17. **FORCE MAJEURE**

No Party shall be deemed to be in breach or default of any provision of this Agreement by reason of a delay or failure in performance due to acts of God, acts of governments, wars, riots, strikes, accidents in transportation, or other causes beyond the control of the Parties.

18. **AMENDMENT**

No modification, waiver, mutual termination, or amendment of this Agreement is effective unless made in writing and approved by the respective boards.

19. **GOVERNING LAW**

This Agreement shall be governed by and construed under the laws of the State of Ohio. Venue for any action regarding this Agreement shall be any court of competent jurisdiction located in Lake County, Ohio.

20. **INSURANCE/RESPONSIBILITY**

- A. **Limitation of Liability:** Each Party shall only be responsible for the payment of claims for loss, personal injury, death, property damage, or otherwise, arising out of any act or omission of their respective employees or agents in connection with the performance of the services for which they may be held liable under applicable law.
- B. **Insurance and Attorney Fees:** Each Party shall maintain at its sole expense adequate insurance or self-insurance coverage to satisfy its obligations under this Agreement. In the event a lawsuit is brought against a Party as a result of any provision of this Agreement, each Party shall be responsible for its own attorney fees and costs associated with such litigation.
- C. **Immunity:** Nothing contained in this Agreement is intended to nullify, override, or otherwise limit either Party's immunities under Chapter 2744 of the Ohio Revised Code or any other limitations on liability provided under applicable law.

21. **ENTIRE AGREEMENT**

This Agreement constitutes the complete and exclusive Agreement between the Parties. No other promises or agreements of any kind have been made to cause the Parties to execute this Agreement.

22. **EXECUTION IN COUNTERPARTS**

This Agreement may be executed in counterparts, each of which shall be deemed an original and both of which together shall constitute one Agreement. True and correct copies, including facsimile, electronic, or PDF copies of signed counterparts, may be used in place of originals for any purpose and shall have the same force and effect as an original.

IN WITNESS WHEREOF, the Parties hereto have set their hands.

FOR MENTOR EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION:

Mary L. Bryner, Board President (In Official Capacity Only)

Craig Heath, Superintendent (In Official Capacity Only)

William Wade, Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____

*This Agreement has no legal effect absent Board approval.

AUBURN VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION:

Erik L. Walter, Board President (In Official Capacity Only)

Brian Bontempo, Superintendent (In Official Capacity Only)

Sherry Williamson, Treasurer (In Official Capacity Only)

Authorized Pursuant to Board Resolution No. _____

*This Agreement has no legal effect absent Board approval.

R.C. 5705.41 AND R.C. 5705.412 CERTIFICATE

We certify that the Board has in effect for the remainder of the fiscal year and succeeding fiscal years the authorization to levy taxes including the renewal or replacement of existing levies, which when combined with the estimated revenues from all other sources available to the district at the time of certification, are sufficient to provide operating revenues necessary to enable the Board to maintain all personnel and programs for all the days set forth in its adopted school calendars for the current fiscal year and for a number of days in succeeding fiscal years equal to the number of days instruction was held or is scheduled for the current fiscal year. We additionally certify that the amount required to meet the obligation of the fiscal year in which the attached contract is made has been lawfully appropriated for such purpose and is in the treasury or in the process of collection to the credit of an appropriate fund free from any previous encumbrances.

FOR MENTOR EXEMPTED VILLAGE SCHOOL DISTRICT BOARD OF EDUCATION:

_____ Treasurer	_____ Superintendent	_____ Board President
_____ Date	_____ Date	_____ Date

FOR AUBURN VOCATIONAL SCHOOL DISTRICT BOARD OF EDUCATION:

_____ Treasurer	_____ Superintendent	_____ Board President
_____ Date	_____ Date	_____ Date

**Auburn
Career Center**



Attachment Item #19D

Consent Agenda:

Agreement between

Auburn Career Center &

Energy Harbor

AGREEMENT

This Agreement is hereby entered into this twenty-seventh day of May 2022, by and between the Auburn Vocational School District Board of Education ("Board") and Energy Harbor Nuclear Corp. ("Company").

WITNESSETH

WHEREAS the term of this Agreement will be in effect for a two-year period commencing January 1, 2023 and ending December 31, 2024. Any and all agreements entered into between the Board and Company prior to the date of this Agreement shall be considered null and void.

WHEREAS the Company is required to provide a Joint Information Center ("JIC") for use during scheduled drills and/or emergencies at the Perry Nuclear Power Plant ("PNPP").

WHEREAS the Board has the facilities, equipment, and services required for use by the Company for the JIC during scheduled drills and/or emergencies at the PNPP.

NOW, THEREFORE, in consideration of the foregoing promises, terms, and conditions contained herein, as the Parties agree that:

1. The Board will make available to the Company the following facilities, as reasonably requested, for use as the JIC during scheduled drills and/or emergencies:
 - a) Presentation Center
 - b) Presentation Center A and B
 - a) Storage Area in Presentation Center B
 - c) TLC Rotunda Room
 - d) TLC - Forum
 - e) Fish Bowl Computer Lab and offices
 - a) Front Office
 - b) Rear Office (Storage)
 - f) Three Second Floor Classrooms with 2 second floor offices in "C Wing"
 - a) Computer Lab 21C
 - b) Office Area 22C
 - c) Office Space 24C
 - d) Classroom 25C
 - e) Classroom 26C
2. The Company agrees to reimburse the Board the annual facility retainer fee and daily rates for the facilities, equipment, and services used for the JIC as shown on Exhibit "A," which is attached hereto and incorporated herein. The annual facility retainer fee will be billed by the Board to the Company on August 1, 2023 and will be payable to the Board within thirty (30) days. Daily facility rentals will be billed by the Board to the Company subsequent to actual usage and will be payable to the Board within thirty (30) days.

3. The Company will provide the Board a minimum notice period of five (5) business days in the event of cancelation of scheduled drills to avoid being charged the daily facility rate (Exhibit A). Upon notice of cancelation, the Board will make every effort to avoid incurring any related support costs (e.g., food, additional equipment, etc.) in preparation of the originally scheduled drill. However, any costs incurred as a result of a scheduled drill being canceled without sufficient and reasonable notice will be reimbursed by the Company to the Board.
4. Company will give the Board at least two (2) months written notice of the dates for the scheduled drills. The Board will acknowledge the dates of the scheduled drills and make the facilities set forth in Paragraph 1 of this Agreement available to the Company as required.
5. The Board will provide a lectern and a sufficient number of tables and chairs in accordance with Company needs. Additional supplies and equipment will be provided by the Company and stored in a secured location in the Board's Storage Areas located in the Presentation Center Room and in the rear office space located in the Fishbowl Computer Lab. The Board will also provide personnel to set up and take down the chairs and tables. The Board will make reasonable effort to have its personnel set up the chairs and tables within two (2) hours of notification by the Company in the event of an emergency. The use of the Board equipment and personnel is included in the daily rates as shown on Exhibit A.
6. In accordance with the needs defined by the Company, the Board will provide, when reasonable:
 - a) photocopies of documents from its Copy areas;
 - b) Food Service in Company work areas and/or the Board cafeteria;
 - c) facilities to meet video and audio requirements;
 - d) personnel to provide security services;
 - e) technical personnel to set up and activate video and audio equipment;
 - f) a qualified technician on an on-call basis to resolve video or audio equipment problems that may occur;
 - g) access to the Board's internet; and
 - h) enhanced communication support, as available (i.e. telephone, computer support).

The above will be provided throughout scheduled drills and/or emergencies. Any costs associated with the use of these facilities, equipment, supplies, and/or personnel will be paid by the Company. The Board will submit itemized bills to the Company for each function and applicable expenses as stated above at the end of scheduled drills and on a weekly basis during emergencies.

7. In the case of an emergency, the Board will make available the facilities set forth in Paragraph 1 of this Agreement regardless of uses that have been scheduled for these facilities prior the emergency. The Board agrees that emergency use will take precedence over any other scheduled use of the facilities. The Company agrees to reimburse the Board for any and all actual, necessary, reasonable and verifiable expenses the Board may incur as a direct consequence of canceling or shifting of activities from these facilities during an emergency.

Under no circumstance shall Company, its parent, subsidiaries, and/or affiliates be liable for any incidental, indirect, special, punitive, and/or consequential damages (including anticipated profits or revenues).

8. Before an award is made for this Agreement, the Company will be required to provide a Certificate of Insurance naming the "Auburn Vocational School District Board of Education" and its employees/officials that now or shall hereafter be constituted as an Additional Insured.

The Company shall provide the following minimum insurance requirements:

- A.
 - 1) Comprehensive or Commercial General Liability, including Premises-Operations, Independent Contractors, Products and Completed Operations, and Broad Form Property Damage.

Bodily Injury and Property Damage Combined Single Limit, CSL:

Each Occurrence	\$1,000,000
Products & Completed Operations Aggregate	\$2,000,000
Personal & Advertising Injury	\$1,000,000
General Aggregate	\$2,000,000
Fire Legal Liability	\$ 100,000

- 2) Products and Completed Operations to be maintained for two (2) years after final payment and Company shall continue to provide evidence of such Coverage to the Board on an annual basis during the aforementioned Period.
 - 3) Property Damage Liability insurance shall provide X (explosion), C (collapse), and U (underground) coverage.
 - 4) Contractual Liability (Hold Harmless Coverage): Bodily Injury and Property Damage (Combined Single Limit) \$5,000,000 Each Occurrence.
 - 5) If the General Liability policy includes a General Aggregate, such General Aggregate shall be not less than \$2,000,000. POLICY SHALL BE ENDORSED TO HAVE GENERAL AGGREGATE APPLY PER PROJECT.
- B. Umbrella Excess Liability:
 - 1) \$2,000,000 over primary insurance
- C. Automobile Liability (owned, non-owned, hired).
 - 1) Bodily Injury and Property damage, Combined Single Limit: \$1,000,000 each accident.
- D. Certificate from the State of Ohio evidencing Ohio Workers' Compensation insurance.
- E. Company may self-insure any of the requirements of this Agreement provided the Company maintains a self-insurance program.

Before commencing this Agreement, the Company shall furnish a Certificate of Insurance, satisfactory to the Board, from each insurance company showing that the above insurance is in force, stating policy numbers, dates of expiration, and limits of liability hereunder, and further providing that the insurance will not be canceled until the expiration of at least thirty (30) days after written notice of such cancellation has been mailed to and received by the Board.

9. All personal property belonging to the Company or to any other person located on or about said facilities shall be at the sole risk of the Company or such other person, and neither the Board nor the Board's agents or employees shall be liable for the theft or misappropriation thereof, nor for any damage or injury thereto, nor the damage or by an act or neglect of other users of said facilities, or of any other person, or caused in any other manner whatsoever, unless the same shall proximately result from the negligence or willful misconduct of the Board or the Board's agents or employees or any other user of the facilities. The Company will protect, indemnify, and save harmless the Board from all third party claims and any resultant losses, costs, or damages sustained by reason of any act or other occurrence causing injury to any third person and/or property of such third person to the extent caused directly or indirectly by Company's use of said facilities or any part hereof, except losses, costs, and damages proximately resulting from the negligence or willful misconduct of the Board, the Board's agents or employees or the third party.
10. Board and Company agree that, in the event of loss due to any of the perils for which they have agreed to assume or accept, each party shall look solely to its insurance for recovery. Board and Company hereby grant to each other, on behalf of any insurer providing insurance to either of them with respect to the demised premises, a waiver of any right of subrogation which any insurer of one party may acquire against the other by virtue of payment of any loss under each insurance.

In witness whereof, the parties have hereunto set their hands to duplicate copies hereof the day and year first written.

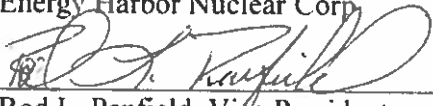
Auburn Career Center

By: _____

Sherry Williamson, Treasurer
Auburn Career Center

Energy Harbor Nuclear Corp.

By: _____


Rod L. Penfield, Vice President
Perry Nuclear Power Plant

Date: _____

Date: _____

Exhibit A

The following rates will apply to the use of Board facilities and personnel for the purpose of operating a Joint Information Center (JIC)

	2023	2024
Annual Facility Retainer Fee (billed January 1 of each year)	\$2,500.00	\$2,500.00
Daily Facility Rental (per 4-hour period)	\$3,500.00	\$3,500.00
Daily Facility Rental (minimum of 8 hours)	\$7,000.00	\$7,000.00
Daily Facility Resources Rental:		
Police Officer (Sheriff Deputy) *when requested	\$30.00/hr	\$30.00/hr
Maintenance Services (\$350 per day minimum)	\$50/hr	\$50/hr
Technical Support (\$300 per day minimum)	\$75/hr	\$75/hr
Food Services (Billed based on items ordered)		
Copier, Printer and Paper supplies (Billed based on items ordered)		